



सत्यमेव जयते

# The Gujarat Government Gazette

## EXTRAORDINARY

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Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

#### PART IV-C

**Statutory Rules and Orders (Other than those published in Parts I, I-A and I-L) made by Statutory Authorities other than the Government of Gujarat including those made by the Government of India, the High Courts, the Director of Municipalities, the Commissioner of Police, the Director of Prohibition and Excise, the District Magistrates and the Election Commission, Election Tribunals, Returning Officers and other authorities under the Election Commission.**

#### DEENDAYAL PORT TRUST

##### Notification

Dated, 22<sup>nd</sup> July, 2021

**No. GA/PS/1971/1754.**

In exercise of the powers conferred by sub-section (2) of Section 132 of the Major Port Trusts Act, 1963, the Board of Trustees of Deendayal Port Trust, hereby publishes, for general information, the Recruitment Rules of Class II, III & IV employees of Deendayal Port Trust, framed by the Board of Trustees of Deendayal Port Trust.

The said Recruitment Rules shall come into force from the date of publication of this Notification in the *Official Gazette*.

**C. HARICHANDRAN,**  
Secretary  
Deendayal Port Trust.

Deendayal Port Trust		
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Si. No	Name of the post	No. of posts	Classification	Scale of pay	Whether Selection or Non selection	Upper Age limit for Direct Recruitment (in years)	Educational and other qualifications prescribed for Direct Recruitment	Whether (a) Age (b) Educational qualification (c) Experience - for Direct Recruits will apply in case of promotion / absorption / deputation	Period of probation (in years)	Method of Recruitment (whether by Direct Recruitment or by Promotion / absorption / deputation)	In case of Promotion / absorption / deputation, Grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	Assistant Manager (PA)	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential:-</b> (1) A degree from a recognized university. (2) Should have passed English stenography and English typewriting with a speed of 120 w.p.m. and 40 w.p.m., respectively, from any Government Commercial Certificate Examination or equivalent. (3) Certificate course in computer application from a recognized institution (min. 3 months) (4) Post qualification experience of three years as Stenographer in an industrial/ Commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q.: No (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. Yes © Exp: No *selection by written/trade test and viva voce.	2 years	By promotion from failing which by direct recruitment.	By promotion from Sr. Stenographer in the payscale of Rs. 32500-83800 with three years regular service in the grade, failing which from Sr. Stenographer in the payscale of Rs. 32500-83800 with one year regular service in the grade and a combined regular service of five years in the post of Sr. Stenographer in the payscale of Rs. 32500-83800 & Jr. Stenographer in the payscale of Rs. 27400-70500 failing which by departmental circular among all the departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2	<b>Asstt. Manager (Library)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential:-</b> (1) Degree in Library Science/ Library & Information Science. (2) Certificate course in computer application from a recognized institution (min. 3 months). (3) Post qualification experience of three years as Librarian in a reputed Library/Institution.	For departmental circular * (a) Age: No (b) E.Q.: No, however, diploma in Library Science/ Library & Information Science from recognized institute is essential. (c) Exp: No *Selection by written test and viva voce.	2 Years	By promotion failing which by direct recruit-ment	Promotion from the departmental Class III Ministerial Cadres in the pay scales of Rs. 36500 - 88700, 32500-83800 and 29600-81100 with five years' regular service in the grade and have passed the qualifying departmental examination and viva voce.	--
3	<b>Assistant Manager (Education)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential:-</b> (1) A degree of B.Ed./B.T. from the recognised University. (2) Knowledge of Gujarati is essential. (3) Post qualification experience of three years as a Teacher in the Secondary classes of the recognized schools.	(a) Age: No (b) E.Q.: Yes (c) Exp: No	2 Years	By promotion failing which by direct recruit-ment.	By promotion from Head Master (Primary Section) in the payscale of Rs. 32500-83800 with three years regular service in the grade.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
4	<b>Assistant Manager (PR)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre-revised scale 8600-14600)	Selection	28 Years	<b>Essential:-</b> (1) A degree from a recognized university. (2) Post Graduate degree/diploma in Journalism/ Public Relations / Advertisment/ Mass Communication. (3) Should possess good knowledge of English, Gujarati and Hindi and should be able to write press notes, scripts for publicity material in these languages. (4) Post qualification experience of three years in Public relations and/or Journalism or work of liaison with trade and industry.	(a) Age: No (b) E.Q. No, however, diploma in journalism/ Public relations/ Mass advertisement/ Mass communication from the recognized institute is essential. (c) Exp: No	2 Years	By promotion failing which by direct recruitment.	Promotion from the departmental Class III Ministerial Cadres in the pay scales of Rs. 36500-88700, 32500-83800 and 29600-81100 with five years' regular service in the grade and have passed the qualifying departmental examination and viva voce.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
5	<b>Assistant Manager (Finance)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre-revised scale 8600-14600)	Selection	28 Years	<p><b>Essential:-</b></p> <p>(1) A Degree in Commerce/Arts or Science from recognised university and Associate membership of the Institute of Chartered Accountant of India or equivalent / Institute of Cost &amp; Works Accountants of India or equivalent.</p> <p>(2) Post qualification experience of five years in accounts either in a Govt. Dept. or a Port authority.</p>	(a) Age: No (b) E.Q. No (c) Exp: No	2 years	By promotion failing which by direct recruitment.	Promotion from Superintendent Accounts / Cost Analyst, both in the payscale of Rs. 36500-88700, by inter-se seniority, with three years regular service in the grade failing which from Superintendent Accounts/Cost Analyst, both in the payscale of Rs. 36500-88700 with one year regular service in the grade and a combined regular service of five years in the post of Superintendent Accounts/Cost Analyst, both in the payscale of Rs. 36500-88700 and Divisional Accountant in the payscale of Rs. 32500-83800.	--
6	<b>Assistant Manager (Electrical)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre-revised scale 8600-14600)	Selection	28 Years	<p><b>Essential:-</b></p> <p>(1) Degree or its equivalent in Electrical Engineering from a recognized University / Institution.</p> <p>(2) Post qualification experience of three years in Supervisory Capacity in erection and maintenance of overhead mains, sub-stations, electrical equipment, powerhouse and electrical pumps in a large electrical establishment.</p>	(a) Age: No (b) E.Q.: No, however a diploma in Electrical Engg. from a recognized university/ institute is essential. (c) Exp: No	2 years	By promotion failing which by direct recruitment.	By promotion from Jr. Engg. (Elect.) Gr. I in the payscale of Rs. 36500-88700 with three years regular service in the grade failing which from Jr. Engineer (Elect.) Gr.I with one year regular service in the grade and a combined regular service of five years in the posts of Jr. Engineer (Elect.), Gr. I in the payscale of Rs. 36500-88700 and Jr. Engineer (Elect.) in the payscale of Rs. 32500-83800.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
7	<b>Assistant Manager (Mechanical)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential :-</b> (1) Degree or its equivalent in Mechanical Engineering from a recognized University / Institution. (2) Post qualification experience of three years in Supervisory Capacity in relevant discipline in an industrial/ commercial/Govt. Undertaking.	(a) Age: No (b) E.Q.: No, however a diploma in Mechanical Engg. from a recognized university/ institute is essential. (c) Exp: No	2 years	By promotion failing which by direct recruitment.	By promotion from Jr. Engg. (Mech.) Gr. I in the payscale of Rs. 36500-88700 with three years regular service in the grade failing which from Jr. Engineer (Mech.) Gr.I with one year regular service in the grade and a combined regular service of five years in the posts of Jr. Engineer (Mech.), Gr. I in the payscale of Rs. 36500-88700 and Jr. Engineer (Mech.) in the payscale of Rs. 32500-83800.	--
8	<b>Asstt. Manager (Materials)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential :-</b> (1) Degree or equivalent in Mechanical/Electrical/ Civil Engineering from a recognized University. (2) Post Graduate Diploma in Materials Management from a recognised University/ Institution or MBA in Materials Management. (3) Post qualification experience of three years in Materials Management in an Industry/ Government Commercial/ Government Undertaking.	(a) Age: No (b) E.Q.: No, however, should be Graduate in any discipline/ Diploma in Civil/Mech/ Electrical Engineering/ Diploma in MM from a recognized University/Institution is essential. (c) Exp: No For departmental circular * (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written test and viva voce.	2 Years	By promotion failing which by direct recruitment.	By promotion from Sr. Stores keeper in the payscale of Rs. 32500-83800 with four years regular service in the grade failing which by promotion from Jr. Engineer (Civil), Gr.I / Jr. Engineer (Mech), Gr.I/ Jr. Engineer (Electrical) Gr.I, all in the payscale of Rs. 36500-88700, by inter-se seniority, with three years regular service in the grade and subject to willingness failing which by departmental circular among all the departments.	--



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
9	<b>Assistant Manager (D/T)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential :-</b> (1) Engineers Certificates of competency issued under the ISV Act, 1971 OR 4 years regular apprenticeship in Marine Engineering workshop recognized by the Ministry/Govt. of India. (2) Post qualification experience of two years as watch keeping Engineering in ocean going vessels OR Four years experience as Engineer Room Artificer OR in higher post in the Indian Navy with two years experience as watch keeping engineer on ocean going vessels.	For departmental circular * (a) Age: No (b) E.Q.: Yes (c) Exp: No *selection by written/trade test and viva voce.	2 Years	By promotion failing which by direct recruitment.	By promotion from among all the departments failing direct recruitment	--
10	<b>Assistant Manager (F/C)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential :-</b> (1) Degree or its equivalent in Electrical Engineering from a recognized University/ Institution. (2) Post qualification experience of three years in maintenance of marine electrical installation or Should have worked as Chief Electrical Artificer in Indian Navy.	For departmental circular * (a) Age: No (b) E.Q.: No, however, diploma in Electrical Engineering from a recognised university/ institute is essential. (c) Exp: No *selection by written/trade test and viva voce.	2 Years	By promotion failing which by direct recruitment.	By promotion from among all the departments failing direct recruitment	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
11	<b>Assistant Manager (Traffic)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential :-</b> (1) A Degree from a recognized university (2) Post qualification experience of three years in shipping/ cargo operations/ railway transportation in an industrial/ commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. Yes (c) Exp: No	2 year	By promotion failing which by direct recruitment.	By promotion from Traffic Inspector in the payscale of Rs. 36500-88700 with three years regular service in the grade.	--
12	<b>Assistant Manager (Flotilla)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential :-</b> (1) HSC/12th or equivalent from recognized Board/ Institute (2) Post qualification experience of 10 years as Supervisor in Navy/Merchant Navy in deck side.	(a) Age: No (b) E.Q. Yes (c) Exp: No	2 year	By promotion failing which by direct recruitment.	By promotion from Berthing Supervisor in the payscale of Rs. 36500-88700 with three years regular service in the grade failing which from Berthing Supervisor with one year regular service in the grade and a combined regular service of five years in the post of Berthing Supervisor in the payscale of Rs. 36500-88700 and Assistant Flotilla Supervisor in the payscale of Rs. 32500-83800.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
13	<b>Assistant Manager (Fire &amp; Safety)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential:-</b> (1) Graduate or equivalent from a recognised University/Institute. (2) Divisional Officers Course or its equivalent from N.F.S.C. Nagpur. (3) Post qualification experience of three years in the supervisory capacity of Station Officer or equivalent in an organized Fire service. (4) Physical Standard: Height : 5' - 5'' Weight : 110 lbs Chest : Normal 32'' with 2'' expansion.  <b>Desirable:-</b> (i) Associate Member in the Institute of Fire Engineers.	(a) Age: No (b) E.Q. No, however HSC/12th or its equivalent from the recognised Board/institute and Diploma in Fire Fighting or equivalent from any institutions approved by the Govt. is required. (c) Exp: No	2 year.	By promotion failing which by direct recruitment.	Promotion from Deputy Fire Officer in the pay scale of Rs. 29600-81100 with three years regular service in the grade failing which from Deputy Fire Officer with one year regular service and a combined regular service of five years in the posts of Deputy Fire Officer in the pay scale of Rs. 29600-81100 and Station Officer in the pay scale of Rs. 27400-70500.	--
14	<b>Assistant Manager (Civil)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential :-</b> (1) Degree or its equivalent in Civil Engineering from a recognized University / Institution. (2) Post qualification experience of three years in Supervisory Capacity in design, construction and maintenance of Civil Engg. works preferably in harbour engineering.	(a) Age: No (b) E.Q.: No, however a diploma in Civil Engg. from a recognized university/ institute is essential. (c) Exp: No	2 years	By promotion failing which by direct recruitment.	By promotion from Jr. Engg. (Civil) Gr. I in the pay scale of Rs. 36500-88700 with three years regular service in the grade failing which from Jr. Engineer (Civil) Gr.I with one year regular service in the grade and a combined regular service of five years in the posts of Jr. Engineer (Civil), Gr. I in the pay scale of Rs. 36500-88700 and Jr. Engineer (Civil) in the pay scale of Rs. 32500-83800.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
15	<b>Assistant Manager (Scientific)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential :-</b> (1) A Degree in Civil Engineering or B.Sc. in Maths/ Physics/ Chemistry from a recognized University (2) Post qualification experience of three years in civil engineering/Soil, concrete, water testing in recognized laboratory. <b>Desirable:-</b> Experience in foundation & quality control of concrete works.	(a) Age: No (b) E.Q.: No, however a diploma in Civil Engineering from a recognized university/ institute is essential. (c) Exp: No	2 years	By promotion failing which by direct recruitment.	Promotion from Jr. Engineer (Civil), Gr.I in the pay scale of Rs. 36500-88700 with three years regular service in the grade failing which Technical Assistant/ Scientific Assistant (Metrological) by inter se seniority, both in the pay scale of Rs. 29600-81100 with five years regular service in the grade.	--
16	<b>Assistant Manager (Architect)</b>	As prescribed in Schedule of Board Staff from time to time	Class-II	40,000-1,40,000 (pre - revised scale 8600-14600)	Selection	28 Years	<b>Essential :-</b> (1) Degree in Architecture recognized by the Indian Institute of Architects or Civil Engineering from recognised University. (2) Post qualification experience of three years in Supervisory Capacity in Design, Construction & Supervision of Architectural works.	(a) Age: No (b) E.Q.: No, however a diploma in Architecture or Civil Engg. from a recognized university/ institute is essential. (c) Exp: No	2 years	By promotion failing which by direct recruitment.	Promotion from Junior Engineer, Gr.I/Sr. Head Draftsman, both in the pay scale of Rs. 36500-88700, by inter-se seniority, with three years regular service in the grade.	--

Civil Engineering Department						
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6	Jr. Engineer(Civil)	17	30	Railway Mate		28
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8	Head Draftsman (Civil)	18	32	Havaldar		29
9	Sr. Draftsman	19	33	Mangrove Havaldar		29
10	Scientific Assistant (Metrological)	19	34	Key Man		30
11	Technical Assistant	19	35	Helper to Fitter		30
12	Sr. Plumber	20	36	Helper to Plumber		31
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14	Jr. Scientific Assistant	20	38	Helper to Carpenter		32
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17	Sub-Inspector (W/W)	22	41	Khalasi		33
18	Tracer	22	42	Chowkidar		33
19	Maistry	23	43	Mangrove Chowkidar		33
20	Painter	23	44	Gangman		34
21	Mason	23	45	Sanitary Health Worker Gr-III		34
22	Carpenter	24	46	Mali		34
23	Driver (Motor) / Driver (Ambulance)	24	47	Mali-cum-Chowkidar		34
24	Plumber	24				

Sl. No	Name of the post	No. of posts	Classification	Scale of pay	Whether Selection or Non selection	Upper Age limit for Direct Recruitment (in years)	Educational and other qualifications prescribed for Direct Recruitment	Whether (a) Age (b) Educational qualification (c) Experience - for Direct Recruits will apply in case of promotion / absorption / deputation	Period of probation (in years)	Method of Recruitment (whether by Direct Recruitment or by Promotion / absorption / deputation)	In case of Promotion / absorption / deputation, Grades from which it should be made	Remarks
(1) 1	(2) <b>Junior Engineer (Civil) (Gr.I)</b>	(3) As prescribed in Schedule of Board of Staff from time to time	(4) Class-III	(5) 36500-88700	(6) Selection	(7) 30 Years	(8) <b>Essential:-</b>  (1) Degree or equivalent in Civil Engineering from a recognised University/Institute.  (2) Post qualification experience of three years in supervisory cadre in Design/Maintenance preferably of Port and Marine Structure in an Industrial/Commercial/ Govt. Undertaking.	(9) (a) Age: No (b) E.Q. No, however a Diploma in Civil Engg. From a recognised University/Institute is essential (c) <u>Exp: No</u>  For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No  * Selection by written/trade test.	(10) 1 year for Direct Recruitment	(11) By Promotion failing which by Direct Recruitment	(12) By promotion from Jr. Engineer (Civil) in the pay scale of Rs. 32500-83800 with two years regular service in the grade failing which by departmental circular among all departments.	(13) The post of Estate Inspector was re-designated as Jr. Engg.(C), Gr.I

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2	<b>Assistant Cartographer</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	30 Years	<b>Essential:-</b> (1) Degree or equivalent in Civil Engineering from a recognised University/ Institute. (2) Certificate course in AUTOCAD, Hydrographic Survey/Post processing Software Hypack/PDS System (3) Post qualification experience of Five years in Hydrographic Office/ Cartographic Section as draftsman or its equivalent post.	(a) Age: No (b) E.Q. No, however a Diploma in Civil Engg. From a recognised University/Institute is essential (c) Exp: No  For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No  * Selection by written/trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Head draftsman (Marine) / Head Draftsman (Civil) in the pay scale of Rs. 32500-83800 with three years regular service in the grade, by inter-se seniority failing which by Sr. Draftsman in the payscale of Rs. 29600-81100 with five years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3	<b>Asstt. Hydro-graphic Surveyor</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	30 Years	<b>Essential:-</b> (1) Degree or equivalent in Civil Engineering from a recognised University /Institute. (2) Post qualification experience of three years in supervisory cadre in Hydrographic Surveying. (3) Certificate Course of Hydrographic Software System Hypac / PDS Systems	(a) Age: No (b) E.Q. No, however a Diploma in Civil Engg. From a recognised University /Institute is essential (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Surveying Recorder in the pay scale of Rs. 29600-81100 with five years regular service in the grade failing which by departmental circular among all departments.	--
4	<b>Senior Head Draftsman</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	30 Years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Draftsman (2) Certificate course in AUTOCAD (3) Post qualification experience of five years in the relevant field.	(a) Age: No (b) E.Q. Yes. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Head Draftsman (Civil), in the pay scale of Rs. 32500-83800 with three years regular service in the grade failing which by Head Draftsman (Marine) in the payscale of Rs. 32500-83800 with three years regular service in the grade failing which by Sr. Draftsman in the pay scale of Rs. 29600-81100 with three years regular service in the grade failing which by departmental circular among all departments.	--



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
5	<b>Dredger Assistant (Marine)</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	36500-88700	Selection	30 Years	<b>Essential:-</b> (1) Diploma in Civil Engineering from a recognised University/Institute (2) Post qualification experience of five years in the relevant field.	(a) Age: No (b) E.Q. No. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Head Draftsman (Marine)/ Head Draftsman (Civil)/ Assistant Flotilla Supervisor in the payscale of Rs. 32500-83800 in the regular service in the grade, by inter-se seniority, failing which by departmental circular among all departments.	--
6	<b>Junior Engineer (Civil)</b>	As prescribed in Schedule of Board Staff from time to time	Class III	32500-83800	Selection	28 years	<b>Essential:-</b> (1) Degree or equivalent in Civil Engineering from a recognised University/Institute. (2) Post qualification experience of two years in supervisory cadre in Planning/Construction/Design/Maintenance preferably of Port and Marine Structure in an Industrial/Commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. No, however a Diploma in Civil Engg. From a recognised University/Institute is essential (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Maistry in the payscale of Rs. 25200-59600 with five years regular service in the grade failing which by departmental circular among all departments.	--

7	<b>Head Draftsman (Marine)</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	32500-83800	Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in the trade of Draftsman (2) Certificate Course in AUTOCAD (3) Post qualification experience of three years as a Draftsman in Hydrographic/ Cartographic Section.	(a) Age: No (b) E.Q: Yes (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Sr. Draftsman in the pay scale of Rs. 29600-81100 with three years regular service in the grade failing which by departmental circular among all departments.	--
8	<b>Head Draftsman (Civil)</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	32500-83800	Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Draftsman (2) Certificate course in AUTOCAD (3) Post qualification experience of three years as a Draftsman in the relevant field.	(a) Age: No (b) E.Q: Yes (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Sr. Draftsman in the pay scale of Rs. 29600-81100 with three years regular service in the grade failing which by Jr. Draftsman in the pay scale of Rs. 27400-70500 with five years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
9	<b>Senior Draftsman</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in the trade of Draftsman (2) Certificate course in AUTOCAD (3) Post qualification experience of two years in the relevant field.	(a) Age: No (b) E.Q.: Yes (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Jr. Draftsman in the pay scale of Rs. 27400-70500 with three years regular service in the grade failing which by departmental circular among all departments.	--
10	<b>Scientific Assistant (Metrological)</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) B.SC in Maths/Physics or its equivalent from a recognised University/ Institute (2) Post qualification experience of two years in Metrological observatory work.	(a) Age: No (b) E.Q.: Yes (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Jr. Scientific Assistant in the pay scale of Rs. 27400-70500 with three years regular service in the grade failing which by departmental circular among all departments.	--
11	<b>Technical Assistant</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) Diploma in Civil Engineering from a recognised University/ Institute (2) Post qualification experience of two years in the Soil Testing Laboratory	(a) Age: No (b) E.Q.: No. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Field Assistant in the pay scale of Rs. 25200-59600 with five years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
12	<b>Senior Plumber</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Plumber Trade (2) Post qualification experience of 3 years as Helper to Plumber / Helper to Fitter in the water supply line.	(a) Age: No (b) E.Q.: No (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Plumber in the pay scale of Rs. 25200-59600 with five years regular service in the grade failing which by departmental circular among all departments.	--
13	<b>Surveying Recorder</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non Selection	25 years	<b>Essential:-</b> (1) Diploma in Civil Engineering from a recognised University/ Institute (2) Post qualification experience of two years in the Hydrographic survey department.	For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from departmental circular among all departments.	--
14	<b>Jr. Scientific Assistant</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	25 years	<b>Essential:-</b> (1) B.SC in Maths/Physics or its equivalent from a recognised University/ Institute	For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
15	<b>Junior Draftsman</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Draftsman (2) Certificate Course in AUTOCAD (3) Post qualification experience of two years in the relevant field.	(a) Age: No (b) E.Q. Yes. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Tracer in the pay scale of Rs. 25200-59600 with three years regular service in the grade failing which by departmental circular among all departments.	--
16	<b>Driver (Motor) (HG)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	25 years	<b>Essential:-</b> (1) SSC or its equivalent from the recognised Board/Institute (2) Should have heavy motor vehicle license (3) Post qualification experience of five years in driving heavy vehicle in a reputed organisation.	(a) Age: No (b) E.Q. No however should possess light motor vehicle license. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Driver (Motor) in the pay scale of Rs. 25200-59600 with three years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
17	<b>Sub-Inspector (W/W)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	25 years	<b>Essential:-</b> (1) Degree or its equivalent from a recognized university/institute. (2) Should possess strong physique with height atleast 5'5", chest minimum 33" unexpanded and expanded 35". Should be able to walk a distance of 5 miles at a stretch. (3) Preference will be given to the ex-serviceman.	(a) Age: No (b) E.Q. No however he should pass SSC/10th or its equivalent from a recognised Board/Institute and fulfil the condition (2) of Col. 8 <u>(c) Exp: No</u> For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test and shall fulfil the condition (2) of Col.8	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from the Caretaker in the payscale of Rs.24200-58600 with five years regular service in the grade failing which by promotion from Havaladar / Mangrove Havaladar in the payscale of Rs. 22300-51000 with seven years regular service, by inter-se seniority failing which by promotion from departmental circular among all departments.	--
18	<b>Tracer</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Draftsman (Civil) (2) Post qualification experience of two years in the relevant field.	For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
19	<b>Maistry</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	18-30 years	HSC or equivalent qualification	Age : No Qul : Yes	--	Absorption from compassionate ground, daily rated appointees fulfilling the qualification as per column 8.	Absorption from Daily Rated Maistry, failing which by direct recruitment.	Matter is sub-judice, hence not proposed to amend for time being.
20	<b>Painter</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Painting (General) or its equivalent. (2) Post qualification experience of two years in the relevant field.	For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/trade test.	1 year for Direct Recruitment	By Promotion from failing which by Direct Recruitment	By promotion from departmental circular among all departments.	--
21	<b>Mason</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Mason ) (2) Post qualification experience of two years in the relevant field.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion from failing which by Direct Recruitment	By promotion from Helper to Mason in the payscale of Rs. 21800-50200 with five years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
22	<b>Carpenter</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Carpenter (2) Post qualification experience of two years in the relevant field.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Helper to Carpenter in the payscale of Rs. 21800-50200 with five years regular service in the grade failing which by departmental circular among all departments.	--
23	<b>Driver (Motor) / Driver (Ambulance)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 years	<b>Essential:-</b> (1) SSC or its equivalent from the recognised Board/Institute (2) Should have heavy motor vehicle license	(a) Age: No (b) E.Q. No however should possess light motor vehicle license and subject to passing of trade Test. (c) Exp: No	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Cleaners in the payscale of Rs. 20900-43600, with five years regular service in the grade failing which by Khalasi in the payscale of Rs. 20900-43600 with five years regular service in the grade.	--
24	<b>Plumber</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Plumber (2) Post qualification experience of two years in the relevant field.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Assistant Plumber in the payscale of Rs. 22300-51000 with five years regular service in the grade failing which by departmental circular among all departments.	--



25	<b>Field Assistant (Laboratory)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 years	<b>Essential:-</b> (1) HSC/12th or its equivalent from a recognised Board/institute (2) Post qualification experience of two years in Civil Engineering Laboratory/ Soil Testing Laboratory	(a) Age: No (b) E.Q.: No, however should pass 10th/SSC or its equivalent from a recognised Board / Institute. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from the Laboratory Attendant in the payscale of Rs. 22300-51000 with five years regular service in the grade failing which by departmental circular among all departments.	--
26	<b>Railway Maistry</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	24200-58600	Non Selection	25 years	<b>Essential:-</b> (1) Should have passed HSC / XIIth or its equivalent from a recognised Board/Institute. (2) Post qualification experience of three years in maintenance and repairs in the field of railway tracks.	(a) Age: No (b) E.Q.: No, however should pass middle school (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Railway Mate in the payscale of Rs. 22300-51000 with three years regular service in the grade, failing which Railway Mate in the payscale of Rs. 22300-51000 with one year regular service in the grade and a combined regular service of four years in the grades of Railway Mate in the payscale of Rs. 22300-51000, Key Man in the payscale of Rs. 21800-50200 and Gangman in the payscale of Rs. 20900-43600, failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
27	<b>Pump Driver</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	24200-58600	Non Selection	25 years	<b>Essential:-</b> (1) SSC/10th or its equivalent from a recognised Board/institute (2) Post qualification experience of operating the pumps of three years (water supply or sewage disposal pumps)	(a) Age: No (b) E.Q. No however should pass middle school (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from inter se seniority among Assistant Plumber in the payscale of Rs. 22300-51000, Helper to Fitter in the payscale of Rs. 21800-50200, Helper to Plumber in the payscale of Rs. 21800-50200, Helper to Meson in the payscale of Rs. 21800-50200, Helper to Carpenter in the payscale of Rs. 21800-50200, Khalasi in the payscale of Rs. 20900-43600 and Sanitary Health Workers in the payscale of Rs. 20900-43600, all of the above feeder categories of CE Deptt, who have operated the pumps (water supply or sewage disposal for three years) with two years regular service in the respective grade failing which by departmental circular among all departments.	--

28	<b>Sr. Sanitary Health Worker</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	24200-58600	Non Selection	25 years	<b>Essential:-</b> (1) SSC/10th or its equivalent from a recognised Board/institute (2) Knowledge of Gujarati (3) Post qualification experience of three years in the field of Sanitary works in Municipalities or any other organisation.	(a) Age: No (b) E.Q. No however should pass middle school. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	Promotion from Sanitary Workers i.e. – (1) Sanitary Health Workers, Gr. I in the payscale of Rs. 22300-51000 (2) Sanitary Health Workers, Gr.II in the payscale of Rs. 21800-50200 (3) Sanitary Health Workers, Gr. III in the payscale of Rs. 20900-43600, - by inter se seniority, with two years regular service in the grade of Sanitary Health Workers, Gr. III failing which by departmental circular among all departments.	As per Afzulpurkar Committee's recommendation (KPT's Office Order No.GA/PS/3870-I/126, dated 21-8-2014
29	<b>Assistant Plumber</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	22300-51000	Non Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Plumber Trade (2) Post qualification experience of 3 years as Helper to Plumber / Helper to Fitter in the water supply line.	(a) Age: No (b) E.Q. No. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. No, however should have passed middle school (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Helper to Plumber in the pay scale of Rs. 21800-50200 with three years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
30	<b>Railway Mate</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	22300-51000	Non Selection	25 years	<b>Essential:-</b> (1) Should have passed SSC/Xth or its equivalent from the recognised Board/Institute. (2) Post qualification experience of three years in maintenance and repairs in the filed of railway tracks.	(a) Age: No (b) E.Q. No. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. No, however should have passed middle school (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Keyman in the pay scale of Rs. 21800-50200 with three years regular service in the grade failing in the grade failing which from Gangman in the pay scale of Rs. 20900-43600 with five years regular service in the grade failing which by departmental circular among all departments.	--
31	<b>Laboratory Attendant</b>	As prescribed in Schedule of Board Staff from time to time	Class IV	22300-51000	Non Selection	25 years	<b>Essential:-</b> (1) Middle School (VII Std. pass) (2) Post qualification experience of three years in Soil Testing Laboratory	(a) Age: No (b) E.Q. No. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. Yes. (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	Promotion from the Khalasis in the payscale of Rs. 20900-43600 with three years regular service in the grade in Soil Testing Laboratory under the Civil Engineering Department, failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
32	<b>Havaldar</b>	As prescribed in Schedule of Board of Staff from time to time	Class- IV	22300-51000	Non-Selection	25 Years	<b>Essential:-</b> (1) Should have passed SSC/Xth or its equivalent from a recognized Board/Institute. (2) Post qualification experience of three years as Naik in the Army or as Havaldar in Railway Protection force or Watch & Ward of Govt. undertaking. (3) Able bodied person with a height not less than 5'3" and unexpanded chest of 31" and expanded chest of 33".  <b>Desirable:-</b> Ex-policeman having experience in Light Infantry Battalion (LIB) or any special branch.	(a) Age: No (b) E.Q. No, however should have passed middle school Exp: No	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from Sainiks/Female Sainik in the pay scale of Rs.21800-50200 with three years regular service in the grade, by inter se seniority, failing which by Chowkidar/ Mangrove Chowkidar/ Mali-cum-Chowkidar in the pay scale of Rs.20900-43600 with five years regular service in the grade, by inter se seniority.	--
33	<b>Mangrove Havaldar</b>	As prescribed in Schedule of Board of Staff from time to time	Class- IV	22300-51000	Non-Selection	25 Years	<b>Essential:-</b> (1) SSC/Xth or its equivalent from a recognised Board/Institute (2) Post qualification experience of three years in security service. <b>Desirable:-</b> Ex-servicemen.	(a) Age: No (b) E.Q. No. Exp: No For departmental circular* (a) Age: No (b) E.Q. No, however should have passed middle school (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By promotion failing which by Direct Recruitment	Promotion from Mali / Mali-cum-Chowkidar/ Mangrove Chowkidar/ Chowkidar in the payscale of Rs. 20900-43600 with five years regular service in the grade, by inter se seniority, failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		(10)	(11)	(12)	(13)
34	<b>Keyman</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	21800-50200	Non-Selection	25 Years	<b>Essential:-</b> (1) SSC/Xth or its equivalent from a recognised Board/Institute (2) Post qualification experience of three years in the field of maintenance of railway tracks.	(a) Age: No No. (b) E.Q. No, however should have passed middle school (c) Exp: No *Selection by written/ trade test.	(b) E.Q. No (c) Exp: No For departmental circular*	1 year for Direct Recruitment	By promotion failing which by Direct Recruitment	By promotion from Gangman in the pay scale of Rs. 20900-43600 with three years regular service in the grade failing which by departmental circular among all departments.	--
35	<b>Helper to Fitter</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	21800-50200	Non-Selection	25 Years	<b>Essential:-</b> (1) SSC/Xth or its equivalent from a recognised Board/Institute (2) Post qualification experience of three years in the relevant field in workshop or any similar mechanical works.	(a) Age: No No. (b) E.Q. No, however should have passed middle school (c) Exp: No *Selection by written/ trade test.	(b) E.Q. No (c) Exp: No For departmental circular*	1 year for Direct Recruitment	By promotion failing which by Direct Recruitment	By promotion from Khalasi of Civil Engineering Department, in the pay scale of Rs. 20900-43600 with three years regular service in the grade failing which by departmental circular among all departments.	--

36	<b>Helper to Plumber</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	21800-50200	Non-Selection	25 Years	<b>Essential:-</b> (1) SSC/Xth or its equivalent from a recognised Board/Institute (2) Post qualification experience of three years in the relevant field in water supply line.	(a) Age: No (b) E.Q. No. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. No, however should have passed middle school (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By promotion failing which by Direct Recruitment	By promotion from Khalasi of Civil Engineering Department, in the pay scale of Rs. 20900-43600 with three years regular service in the grade failing which by departmental circular among all departments.	--
37	<b>Helper to Mason</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	21800-50200	Non-Selection	25 Years	<b>Essential:-</b> (1) SSC/Xth or its equivalent from a recognised Board/Institute (2) Post qualification experience of three years in the relevant field.	(a) Age: No (b) E.Q. No. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. No, however should have passed middle school (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By promotion failing which by Direct Recruitment	By promotion from Khalasi of Civil Engineering Department, in the pay scale of Rs. 20900-43600 with three years regular service in the grade failing which by departmental circular among all departments.	--

38	<b>Helper to Carpenter</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	21800-50200	Non-Selection	25 Years	<b>Essential:-</b> (1) SSC/Xth or its equivalent from a recognised Board/Institute (2) Post qualification experience of three years in the relevant field.	(a) Age: No (b) E.Q. No. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. No, however should have passed middle school (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By promotion failing which by Direct Recruitment	By promotion from Khalasi of Civil Engineering Department, in the pay scale of Rs. 20900-43600 with three years regular service in the grade failing which by departmental circular among all departments.	--
39	<b>Sainik</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	21800-50200	Non-Selection	25 Years	<b>Essential:-</b> (1) SSC/Xth or its equivalent from a recognised Board/Institute (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32'' . (3) Preference will be given to ex-servicemen.	(a) Age: No (b) E.Q. No, however should have passed middle school and fulfil the eligibility at para (2) of Col. 8 (c) Exp: No	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	By promotion from Mali/Mali-cum-Chowkidar/Chokidar/Mangrove Chowkidar, in the pay scale of Rs. 20900-43600, by inter-se seniority, with three years regular service in the grade failing which by departmental circular among all departments.	--
40	<b>Female Sainik</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	21800-50200	Non-Selection	25 Years	<b>Essential:-</b> (1) SSC/Xth or its equivalent from a recognised Board/Institute (2) Able bodied lady of not less than 5'2'' in height. (3) Preference will be given to ex-servicemen.	For departmental circular* (a) Age: No (b) E.Q. No, however should have passed middle school and fulfilled para (2) of Col. 8 (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	By promotion from departmental circular among all departments.	--



41	<b>Khalasi</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non-Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIIth or its equivalent. (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32''. (a) Age: No (b) E.Q. No, however should have fulfilled para (2) of Col. 8 (c) Exp: No *Selection by written/ trade test.	For departmental circular* (a) Age: No (b) E.Q. No, however should have fulfilled para (2) of Col. 8 (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	By promotion from all departmental circular among departments.	--
42	<b>Chowkidar</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non-Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIIth or its equivalent. (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32''. (3) Preference will be given to ex-servicemen.	For departmental circular* (a) Age: No (b) E.Q. No, however should have fulfilled para (2) of Col. 8 (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	By promotion from all departmental circular among departments.	--
43	<b>Mangrove Chowkidar</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non-Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIIth or its equivalent. (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32''. (3) Preference will be given to ex-servicemen.	For departmental circular* (a) Age: No (b) E.Q. No, however should have fulfilled para (2) of Col. 8 (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	By promotion from all departmental circular among departments.	--

44	<b>Gangman</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non-Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIth or its equivalent. (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32''. (3) Preference will be given to ex-servicemen.	For departmental circular* (a) Age: No (b) E.Q. No, however should have fulfilled para (2) of Col. 8 (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	By promotion from departmental circular among all departments.	--
45	<b>Sanitary Health Worker, Gr. III</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non-Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIth or its equivalent. (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32''.	For departmental circular* (a) Age: No (b) E.Q. No, however should have fulfilled para (2) of Col. 8 (c) Exp: No *Selection by written/ trade test.	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	By promotion from departmental circular among all departments.	--
46	<b>Mali</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non-Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIth or its equivalent. (2) Post qualification experience of two years in the gardening.	For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No *Selection by written/trade test.	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	By promotion from departmental circular among all departments.	--
47	<b>Mali-cum-Chowkidar</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non-Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIth or its equivalent. (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32''.	For departmental circular* (a) Age: No (b) E.Q. No, however should have fulfilled para (2) of Col. 8 (c) Exp: No *Selection by written/trade test.	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	By promotion from departmental circular among all departments.	--

**Mechanical Engineering Department**

Sr. No.	Name of the Post	Page No.	Sr. No.	Name of the Post	Page No.
1	Jr. Engineer (Mech), Gr.I	36	21	Driver IInd Class	46
2	Jr. Engineer (Elect) Gr.I	37	22	Driver (Mobile Equipment) (HG)	47
3	Asstt. Foreman (Marine)	37	23	Store Keeper Gr.II/ Asstt. Store Keeper (W/S)	47
4	Electrical Supervisor	38	24	Driver (Mobile Equipment)	48
5	Jr. Engineer (Mech)	38	25	Crane Driver(UG)	48
6	Jr. Engineer (Elect.)	39	26	Welder	49
7	Sr. Store Keeper	39	27	Turner	49
8	Driver Ist Class	40	28	Fitter	50
9	Diesel Mechanic	40	29	Moulder	50
10	Electrician	41	30	Machinist	51
11	Leading man (F/Shop)	41	31	Switch Board Operator	51
12	Sr. Light House Mechanic	42	32	Crane Driver (LG)	52
13	Charge man (Mech)	42	33	Wireman	52
14	Asstt. Foreman (Elect)	43	34	Stitching & Bagging- Plant Operator	53
15	Radio Radar Technician	43	35	Oilman	53
16	Auto Electrician	44	36	Hammer man	53
17	Chargeman (Elect.)	44	37	Lift Operator	54
18	Dy. Foreman (Elect.)	45	38	Helper	54
19	Store Keeper, Gr.I	45	39	Cleaner	54
20	Mechanic	46	40	Store man	54

Sl. No	Name of the post	No. of posts	Classification	Scale of pay	Whether Selection or Non selection	Upper Age limit for Direct Recruitment (in years)	Educational and other qualifications prescribed for Direct Recruitment	Whether (a) Age (b) Educational qualification (c) Experience - for Direct Recruits will apply in case of promotion / absorption / deputation	Period of probation (in years)	Method of Recruitment (whether by Direct Recruitment or by Promotion / absorption / deputation)	In case of Promotion / absorption / deputation, Grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	<b>Junior Engg. (Mech) Gr.I</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	30 yrs.	<b>Essential:-</b> (1) Degree or its equivalent in Mechanical Engineering from a recognized University/ Institution (2) Post qualification experience of three years in supervisory cadre in relevant discipline in an industrial/ commercial /Govt. Undertaking.	(a) Age: No (b) E.Q. No, however a Diploma in Mechanical Engineering from a recognized university/ institute is essential (c) <u>Exp: No</u> For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion from Junior Engineer (Mech) in the payscale of Rs. 32500-83800 with 2 years regular service in the grade failing which departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2	<b>Junior Engg. (Elect) Gr.I</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	30 years	<b>Essential:-</b> (1) Degree or its equivalent in Electrical/ Electrical & Electronics Engineering from a recognized University/ Institution (2) Post qualification experience of three years in supervisory cadre in relevant discipline in an industrial/ commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. No, however a Diploma in the relevant discipline from a recognized university/ institute is essential (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion from Junior Engineer (Electrical) in the payscale of Rs. 32500-83800 with 2 years regular service in the grade failing which departmental circular among all departments.	--
3	<b>Asstt. Foreman (Marine)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	30 years	<b>Essential:-</b> (1) Degree or its equivalent in Mechanical Engineering from a recognized University/Institution (2) Post qualification experience of five years in supervisory cadre in relevant discipline in an industrial/ commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. No. (c) Exp: No	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion from Chargeman (Mech.) in the payscale of Rs. 29600-81100 with three years regular service in the grade failing which by Diesel Mechanic in the payscale of Rs. 29500-81100 with five years regular service in the grade.	--

(1) 4	(2) <b>Electrical Supervisor</b>	(3) As prescribed in Schedule of Board Staff from time to time	(4) Class- III	(5) 36500-88700	(6) Selection	(7) 30 years	(8) <b>Essential:-</b> (1) Degree or its equivalent in Electrical Engineering from a recognized University/ Institution (2) Post qualification experience of five years in supervisory cadre in relevant discipline in an industrial/ commercial/ Govt. Undertaking.	(9) (a) Age: No (b) E.Q. No, however should possess the Electrical Supervisory Certificate. (c) Exp: No	(10) 1 Year for Direct recruitment	(11) By promotion failing which by direct recruitment	(12) By promotion from Dy. Foreman (Electrical) in the payscale of Rs. 29600-81100 with 2 years regular service in the grade.	(13) --
5	<b>Junior Engg. (Mech)</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	32500-83800	Selection	28 Years	<b>Essential:-</b> (1) Degree OR its equivalent in Mechanical Engineering from a recognized University/ Institution 2) Post qualification experience of two years in relevant discipline in an industrial/ commercial /Govt. Undertaking.	(a) Age: No (b) E.Q. No, however a Diploma in Mechanical Engineering from a recognized university/ institute is essential (c) Exp: No	1 Year for Direct recruitment	By promotion failing which by direct recruitment	By Promotion from Chageman (M) in the payscale of Rs. 29600-81100 with two years regular service in the grade failing which by Sr. Mechanic in the payscale of Rs.29600-81100 with four years regular service in the grade failing which by Mechanic in the payscale of Rs. 27400-70500 with eight years regular service in the grade and failing which promotion from Machinist/ Turner/ Welder/ Moulder all in the payscale of Rs. 25200-59600, by inter-se seniority, with ten years regular service in the grade.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
6	<b>Junior Engineer (Elect)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	32500-83800	Selection	28 years	<b>Essential:-</b> (1) Degree OR its equivalent in Electrical/ Electronics & Engineering from a recognized University/ Institution (2) Post qualification experience of two years in supervisory cadre in the in an industrial/ commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. No, however a Diploma in Engineering in the relevant discipline from a recognized university/ institute is essential (c) Exp: No For Departmental circular* (a) Age :No (b) E.Q.:Yes (c) Exp.: No *Selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	By promotion from Dy. Foreman (Elect.)/Asstt. Foreman (Elect.)/Chargeman (Elect.)/Electrician, all in the payscale of Rs. 29600-81100 with three/five/ seven/ten years regular service, respectively, in the grade, by inter-se seniority, failing which by departmental circular among all departments.	--
7	<b>Senior Store Keeper</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	32500-83800	Selection	28 years	<b>Essential:-</b> (1) Degree or equivalent in Materials Management or Engineering in Civil/Mechanical/ Electrical Engineering from a recognized University/ institution. (2) Post qualification experience of three years in relevant discipline in an industrial/ commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. No. (c) Exp: No	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion from Store Keeper, Gr. I in the payscale of Rs. 29600-81100 with three years regular service in the grade failing which Store Keeper, Gr.I in the payscale of Rs. 29600-81100 with one year regular service in the grade and a combined regular service of five years in the grades of Store Keeper, Gr.I in the payscale of Rs. 29600-81100 and Asstt. Store Keeper in the payscale of Rs. 27400-70500.	As per Afzulpurkar Committee's recommendation (KPT's Office Order No.GA/PS/3870-I/238, dt.1-9-2014)

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
8	<b>Driver Ist Class</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	29600-81100	Non Selection	28 Years	<b>Essential :-</b> (1) Ist Class Engine Driver's Certificate under ISV Act. (2) Post qualification experience of two years in the relevant field.	a) Age: No (b) E.Q. Yes (c) Exp: No For Departmental Circular* (a) Age: No (b) E.Q.: Yes (c) Exp.: No *Selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	By promotion from Driver IInd Class in the payscale of Rs. 27400-70500 with two years regular service in the grade failing which by departmental circular among all departments.	--
9	<b>Diesel Mechanic</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in Mechanic (Motor Vehicle)/ Mechanic /Fitter/Welder/ Turner/ Machinist (2) Post qualification experience of eight years of in workshop of manufacturing, production, maintenance, maintenance with operation and fabrication work.	(a) Age: No (b) EQ.: No, however should pass trade test (c) Exp: No	1 Year for Direct recruitment	By Promotion/ transfer failing which by direct recruitment	Promotion from Mechanic in the payscale of Rs. 27400-70500 with two years regular service in the grade failing which transfer from Auto-cum-Diesel Mechanic in the payscale of Rs.29600-81100.	--



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
10	<b>Electrician</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in Electrical Trade (2) Post qualification experience of five years as Electrician in any reputed Industrial Organization.	(a) Age: No (b) E.Q. No, however Wireman's Certificate from a recognized institute is essential (c) Exp: No	1 Year for Direct recruitment	By promotion/ transfer failing which by direct recruitment	Promotion from SBO/ Wireman/ Switch Board Attendant, all in the payscale of Rs. 25200-59600 with two years regular service in the grade, by inter-se seniority and subject to passing Trade Test, failing which by transfer from Auto Electrician in the payscale of Rs. 29600-81100 in the grade failing which by Khalasi in the payscale of Rs. 20900-43600 possessing the ITI in Electrician with four years regular service in the grade subject to passing of trade test.	--
11	<b>Leading-man (Fitting Shop)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in Fitter Trade (2) Post qualification experience of 5 years in any large Mechanical Workshop.	(a) Age: No (b) E.Q.: No (c) Exp: No For Departmental Circular* (a) Age: No (b) E.Q.: Yes (c) Exp.: No * Selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	By promotion from the Mechanic in the payscale of Rs. 27400-70500 with three years regular service in the grade failing which by Fitter in the payscale of Rs. 25200-59600 with five years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
12	<b>Sr. Light House Mechanic</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in Mechanic (2) Post qualification experience of 5 years in maintenance of Light House equipment.	(a) Age: No (b) E.Q.No. (c) Exp: No For Departmental Circular* (a) Age: No (b) E.Q.: Yes (c) Exp.: No * Selection by written/trade test.	1 Year for Direct recruitment	By transfer/ promotion failing which by direct recruitment	By Transfer from Mechanic in the payscale of Rs. 27400-70500 with three years regular service in the grade failing which by departmental circular among all departments.	--
13	<b>Charge-man (Mech)</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) Diploma in Mech. Engg. from a recognized university/institute (2) Post qualification experience of 5 years in large Mechanical Workshop.	(a) Age: No (b) E.Q. No (c) Exp: No	1 Year for Direct recruitment	By transfer failing which by direct recruitment	By Transfer from Diesel Mechanic in the payscale of Rs. 29600-81100 with one year regular service in the grade failing which transfer from Leadingman (F/S) in the payscale of Rs. 29600-81100 with two years regular service in the grade, failing which by promotion from Mechanic in the payscale of Rs. 27400-70500 with five years regular service in the grade.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
14	<b>Assistant Foreman (Electrical)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) Diploma in Electrical Engg from a recognized University/institute. (2) Post qualification experience of four years in a large electrical industry/ installation. OR (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in Wireman Certificate (2) Post qualification experience of eight years in HT/LT/ electrical installation and have HV/HER KV Sub Station experience. (3) Should possess the Electrical Supervisory Certificate.	(a) Age: No (b) E.Q. No, however, should possess Electrical Supervisor's Certificate/ wireman's certificate. (c) Exp: No	1 Year for Direct recruitment	By transfer/ promotion failing which by direct recruitment	By transfer from Chargeman (Elect.) /Electrician in the payscale of Rs. 29600-81100 with two/three years regular service, respectively, in the grade, by considering inter-se seniority.	--
15	<b>Radio Radar Technician</b>	As prescribed in Schedule of Board Staff from time to time	Class III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) Degree or its equivalent in Telecommunication/ Communication Engineering or in Electronics Engineering from a recognized university/institute. (2) Post qualification experience of two years in relevant discipline in an industrial/ commercial/ Govt. Undertaking.	For departmental circular* (a) Age: No (b) E.Q. No, however a Diploma in relevant discipline from a recognized university/ institute is essential (c) Exp: No * selection by written/ trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	By promotion from departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
16	<b>Auto Electrician</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in Auto Electrician/Electrician Trade (2) Should possess wireman's certificate. (3) Post qualification experience of 5 years in repairs & maintenance of diesel electric equipment/ Mobile Equipment & wiring of diesel/electric equipment/mobile equipment.	(a) Age: No (b) E.Q. No, however, should possess wireman's certificate. (c) Exp: No For departmental circular*	1 Year for Direct recruitment	By transfer/promotion failing which by direct recruitment	By Transfer from Electrician in the payscale of Rs. 29600-81100 with two years regular service in the grade failing which by promotion by departmental circular among all departments.	--
17	<b>Charge-man (Electrical)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non Selection	28 years	<b>Essential:-</b> (1) Diploma in Electrical Engineering from a recognized university/institute. (2) Post qualification experience of three years in large Electrical Industries.  OR (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in Wireman Trade (2) Post qualification experience of seven years in large Electrical Industries.	(a) Age: No (b) E.Q. No, however, should possess wireman's certificate. (c) Exp: No	1 Year for Direct recruitment	By transfer/promotion failing which by direct recruitment	By transfer from the Electrician in the payscale of Rs. 29600-81100 with two years regular service in the grade failing which Auto Electrician in the payscale of Rs. 29600-81100 with two years regular service in the grade by inter se seniority, failing which by promotion from Wireman/Switch Board Operator in the payscale of Rs. 25200-59600 with five years regular service in the grade by inter se seniority.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
18	<b>Deputy Foreman (Electrical)</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	29600-81100	Non Selection	25 years	<b>Essential:-</b> (1) Diploma in Electrical Engineering from a recognized university/institute. (2) Post qualification experience of 5 years in maintenance of HT/LT electrical installation.	(a) Age: No (b) E.Q. No, however, should possess wireman's certificate. (c) Exp: No For departmental circular* (a) Age : No (b) E.Q.: Yes (c) Exp. : No. *Selection by written/trade test.	1 Year for Direct recruitment	By transfer/promotion failing which by direct recruitment	By transfer from Assistant Foreman (Elect.)/Chargeman (Elect)/ Electrician in the payscale of Rs. 29600-81100 with two years regular service in the grade, by inter se seniority, failing which by departmental circular among all departments.	--
19	<b>Store Keeper Gr.I</b>	As prescribed in Schedule of Board Staff from time to time	Class III	29600-81100	Non Selection	25 years	<b>Essential:-</b> (1) Degree in Materials Management or Civil/Mechanical/ Electrical Engineering from a recognized university/ institute. (2) Post qualification experience of five years as Store Keeper in an industrial/ commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. No. (c) Exp: No	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion from Store Keeper, Gr. II in the payscale of Rs. 27400-70500 with three years regular service in the grade failing which by Senior Clerk in the payscale of Rs. 27400-70500 with three years regular service in the grade in Stores Division, failing which Junior Clerk in the payscale of Rs. 25200-59600 with six years regular service in the grade in Stores Division.	As per Afzulpurkar Committee's recommendation (KPT's Office Order No.GA/PS/3870-I/238, dt.1-9-2014

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
20	<b>Mechanic</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	27400-70500	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognized institute/ National Council for Vocational Training (NCVT) in the Mechanic (Motor Vehicle)/Fitter/ Welder /Turner/ Machinist (2) Post qualification experience of six years in workshop of manufacturing, production, maintenance, maintenance with operation and fabrication works.	(a) Age: No (b) EQ.: No, however should pass trade test (c) Exp: No	1 Year for Direct recruitment	By promotion failing which by direct recruitment	By promotion from Fitters in the payscale of Rs. 25200-59600 with two years regular service in the grade failing which by Turner/ Machinist/ Welder/ Moulder all in the payscale of Rs. 25200-59600 with two years regular service in the grade by inter se seniority.	--
21	<b>Driver IInd Class</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	27400-70500	Non Selection	35 years	<b>Essential:-</b> (1) IInd Class Engine Driver's Certificate issued under ISV Act. (2) Post qualification experience of two yrs. on the Vessels	(a) Age: No (b) EQ.: Yes (c) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (c) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment.	Promotion from Oilman in the payscale of Rs. 22300-51000 with two years regular service in the grade failing which by departmental circular among all departments.	--

22	<b>Driver (Mobile Equipment) Higher Grade</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in the trade of Fitter/Auto Electrician/Electronics / Mechanic & Diesel Mechanic (2) Should possess heavy vehicles driving license. (3) Should know driving of Forklifts. (4) Post qualification experience of five years the relevant field.	(a) Age: No (b) EQ.: No, however should pass trade test and possess heavy vehicle driving license. <u>(c) Exp: No</u> For departmental circular* (a) Age: No (b) EQ.: Yes (c) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Transfer from Crane Driver (UG) in the payscale of Rs. 27400-70500 with two years regular service in the grade failing which by promotion from Driver (Mobile Equipment) in the payscale of Rs. 25200-59600 with three years regular service in the grade failing which by departmental circular among all departments.	(13) --
23	<b>Store Keeper Gr.II/ Asstt. Store Keeper (W/S)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	25 years	<b>Essential:-</b> (1) Diploma in Materials Management or Civil/Mechanical/ Electrical Engineering from a recognized university/ institute. (2) Post qualification experience of two years in relevant discipline in an industrial/ commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. No, however a degree in any discipline from a recognized university/ institute is essential <u>(c) Exp: No</u> For departmental circular* (a) Age: No (b) EQ.: Yes (c) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion from Junior Clerk working in Stores Division in the payscale of Rs. 25200-59600 with 3 years regular service in the grade failing which by departmental circular among all departments.	As per Afzulpurkar Committee's recommendation (KPT's Office Order No,GA/PS/387 0-I/238, dt.1-9-2014.

24	<b>Driver (Mobile Equipment)</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	25200- 59600	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Fitter/Auto Electrician / Electronics / Mechanic & Diesel Mechanic (2) Should possess heavy vehicles driving license. (3) Should know driving of Forklifts. (4) Post qualification experience of five years in the field.	(a) Age: No (b) EQ.: No, however should pass trade test and possess heavy vehicle driving license. (c) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (c) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By Transfer/promotion failing which by direct recruitment.	Promotion from Oilman in the payscale of Rs.22300-51000 with two years regular service in the grade failing from which Cleaners/ Khalasis, working in Mechanical Engg. Department, in the payscale of Rs.20900 - 43600 with five years regular service in the grade, by inter se seniority and failing which by departmental circular among all departments.	--
25	<b>Crane Driver (Upgraded)</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	27400- 70500	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognized institute/. National Council for Vocational Training (NCVT) in the Electrical/Mechanical/Electronics Trade (2) Post qualification experience of five years in the operation of 25 tonne & above Cranes.	(a) Age: No (b) EQ.: No, however should pass trade test. (c) Exp: No	1 Year for Direct recruitment	By promotion failing which by direct recruitment	By promotion from Crane Driver (Lower Grade) in the payscale of Rs. 25200-59600 with two years regular service in the grade.	--



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
26	<b>Welder</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	25200-59600	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of welding (2) Post qualification experience of three years in large workshop in welding works.	(a) Age: No (b) EQ.: No, however should pass trade test. (c) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (c) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion from Helper in the payscale of Rs. 21800-50200 with two years regular service in the grade failing which by Khalasi of Mechanical Engg. Department, in the payscale of Rs. 20900-43600 with three years regular service in the grade failing which departmental circular among all departments.	--
27	<b>Turner</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	25200-59600	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Turner (2) Post qualification experience of three years in the relevant field in workshop.	(a) Age: No (b) EQ.: No, however should pass trade test. (c) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (c) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion from Helper in the payscale of Rs. 21800-50200 with two years regular service in the grade failing which by Khalasi of Mechanical Engg. Department, in the payscale of Rs. 20900-43600 with three years regular service in the grade failing which departmental circular among all departments.	--

(1) 28	(2) <b>Fitter</b>	(3) As prescribed in Schedule of Board Staff from time to time	(4) Class-III	(5) 25200-59600	(6) Non Selection	(7) 28 years	(8) <b>Essential:-</b> (1) ITI from a Govt. recognised institute /National Council for Vocational Training (NCVT) in the trade of Fitter. (2) Post qualification experience of three years in a large workshop, where diesel engines, pumps and machine tools are overhauled.	(9) (a) Age: No (b) EQ.: No, however should pass trade test. (c) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (c) Exp: No *selection by written/trade test.	(10) 1 Year for Direct recruitment	(11) By promotion failing which by direct recruitment	(12) Promotion from Helper in the payscale of Rs. 21800-50200 with two years regular service in the grade failing which by Khalasi of Mechanical Engg. Department, in the payscale of Rs. 20900-43600 with three years regular service in the grade failing which departmental circular among all departments.	(13) --
29	<b>Moulder</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	30 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute /National Council for Vocational Training (NCVT) in the trade of Fitter (2) Post qualification experience of 3 years in moulding jobs.	For departmental circular* (a) Age: No (b) EQ.: No, however should pass trade test. (c) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
30	<b>Machinist</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Machinist (2) Post qualification experience of three years in the relevant field in a workshop.	(a) Age: No (b) EQ.: No, however should pass trade test. (c) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (c) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion from Helper in the payscale of Rs. 21800-50200 with two years regular service in the grade failing which by Khalasi of Mechanical Engg. Department in the payscale of Rs. 20900-43600 with three years regular service in the grade failing which departmental circular among all departments.	--
31	<b>Switch Board Operator</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in Electrical Trade. (2) Post qualification of three years experience in operation & maintenance of HT/LT switch gears from a reputed industrial organizations.	(a) Age: No (b) EQ.: No, however should pass trade test. (C) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (C) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By transfer/promotion failing which by direct recruitment	By transfer from Wireman / Switch Board Attendant both in the payscale of Rs. 25200-59600 by inter-se seniority with two years regular service in the grade failing which departmental circular among all departments.	--

32	<b>Crane Driver (Lower Grade)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non selection	28 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in the Mechanical/Electrical/ Electronics Trade (2) Post qualification experience of three years in operation of 25 tonne & above Cranes and by passing of Trade Test.	(a) Age: No (b) EQ.: No, however should pass trade test. (C) Exp: No	1 Year for Direct recruitment	By Promotion/ Transfer, failing which by direct recruitment	Promotion from Oilman in the payscale Rs. 22300-51000 working in Crane Section and Mobile Equipment Section with four years regular service in the grade failing which transfer from Driver (ME) in the payscale of Rs. 25200-59600 with two years regular service in the grade subject to passing of the trade test.	--
33	<b>Wireman</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in Wireman Trade (2) Post qualification experience of three years in operation & maintenance of HT/LT switch gears from a reputed industrial organizations.	(a) Age: No (b) EQ.: No, however should pass trade test. (c) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (C) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	By promotion from Khalasi of Mechanical Engg. Department in the payscale of Rs. 20900-43600 in possession of Wireman's Certificate with two years regular service in the grade failing which departmental circular among all departments.	--

34	<b>Stitching and Bagging Plant Operator</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	25200-59600	Non Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/ National Council for Vocational Training (NCVT) in Electrical /Mechanical Trade (2) Post qualification experience of 3 years in the relevant field in a reputed organization.	(a) Age: No (b) EQ.: No (c) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (C) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment	By promotion from Khalasi of Mechanical Engg. Department in the payscale of Rs. 20900-43600 with three years regular service in the grade and subject to passing of trade test failing which departmental circular among all departments.	--
35	<b>Oilman</b>	As prescribed in Schedule of Board Staff from time to time	Class- IV	22300-51000	Non Selection	25 years	<b>Essential:-</b> (1) ITI Certificate in Mechanic (Motor Vehicle) Diesel Fitter/Welder/ Mechanic/Turner/ Machinist from Govt. Institution. (2) Should have worked for three years in workshop of manufacturing, production, maintenance, maintenance with operation and fabrication work and have worked as Oilman in the Marine Craft for one year.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (C) Exp: No *selection by trade test.	1 Year for Direct recruitment	By Promotion failing which by Direct Recruitment	Promotion from the Cleaner in the payscale of Rs. 20900-43600 with 3 years regular service in the grade failing which by departmental circular among all departments.	--
36	<b>Hammerman</b>	As prescribed in Schedule of Board Staff from time to time	Class- IV	22300-51000	Non Selection	25 years	<b>Essential:-</b> (1) ITI Certificate in Mechanic (Motor vehicle)/ Fitter/Welder/Turner/Machinist from the Govt. Institute. (2) Should have worked as Hammerman in any reputed Workshop for one year	For departmental circular * (a) Age: No (b) E.Q.: Yes (c) Exp: No *selection by trade test.	1 years for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from the departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
37	<b>Lift Operator</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	22300-51000	Non-Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognized institute or National Council for Vocational Training (NCVT) in Wireman Trade (2) Post qualification experience of two yrs. experience as a Lift Operator/Switch Board Attendant with practical experience of electrical circuits in any reputed organisation.	For departmental circular* (a) Age: No (b) E.Q. Yes. (c) Exp: No  * Selection by trade test.	1 Year for Direct recruitment	By Promotion failing which by Direct Recruitment	By promotion from the departmental circular among all departments.	--
38	<b>Helper</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	22300-51000	Non-Selection	25 Years	<b>Essential:-</b> (1) ITI Certificate in Fitter/Turner/Welder/Machinist from the Govt. Institute. (2) Post qualification experience of three years in the reputed workshop.	For departmental circular* (a) Age: No (b) E.Q. Yes. (c) Exp: No * Selection by trade test.	1 Year for Direct recruitment	By Promotion failing which by Direct Recruitment	By promotion from the departmental circular among all departments.	--
39	<b>Cleaner</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non-Selection	25 Years	<b>Essential:-</b> (1) SSC with ITI Certificate in one of the trades viz. Fitter, Motor Mech., Diesel Mech., and General Mech. (2) Should have worked as Oilman in Workshop Factory or Marine Craft for one year.	(a) Age: No (b) E.Q.: No, however should have passed middle school (c) Exp: No	1 Year for Direct recruitment	By transfer failing which by direct recruitment	By transfer from the Khalasi working in the Mechanical Engg. Department in the payscale of Rs. 20900-43600 with 3 years regular service subject to passing Trade Test failing which by departmental circular among all departments.	--
40	<b>Storeman</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	21800-50200	Non-Selection	25 Years	<b>Essential:-</b> (1) HSC/12th or its equivalent from the recognized Board/institute (2) At least three months certificate course in Computer Applications from recognized institute. (3) Post qualification experience of three years in the relevant field in any industrial unit.	(a) Age: No (b) E.Q. No, (c) Exp: No For departmental circular* (a) Age: No (b) EQ.: Yes (C) Exp: No *selection by written/trade test.	1 Year for Direct recruitment	By promotion from the departmental candidate among all departments.	By promotion from the Khalasi working in Stores Division of Mechanical Engg. Department in the payscale of Rs. 20900-43600 with 3 years regular service in the grade failing which by departmental circular among all departments.	--

Marine Department		
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Sl. No	Name of the post	No. of posts	Classification	Scale of pay	Whether Selection or Non selection	Upper Age limit for Direct Recruitment (in years)	Educational and other qualifications prescribed for Direct Recruitment	Whether (a) Age (b) Educational qualification (c) Experience - for Direct Recruits will apply in case of promotion / absorption / deputation	Period of probation (in years)	Method of Recruitment (whether by Direct Recruitment or by Promotion / absorption / deputation)	In case of Promotion / absorption / deputation, Grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	<b>Berthing Supervisor</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	30 Years	<b>Essential:</b> (1) HSC/12th or its equivalent from the recognised Board/Institute (2) Post qualification experience of three years as Chief Petty Officer in Indian Navy or its equivalent or Watch Keeping Officer (Deck Side) on home trade ships or ex-Dufferin trained Officer	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * selection by written/trade test.	1 Year for direct recruitment	By promotion from failing which by direct recruitment.	By promotion from Asstt. Flotilla Supervisor in the payscale of Rs. 32500-83800 with two years regular service in the grade failing which by departmental circular among all departments.	--
2	<b>Master Ist Class</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	30 Years	<b>Essential:</b> (1) HSC/12th or its equivalent from the recognised Board/Institute (2) Certificate of Master 1st Class under ISV Act issued by the Competent Authority. (3) Post qualification experience of three years as in charge of mechanically propelled crafts/tugs upto 540 BHP	(a) Age: No (b) E.Q. No, however, Certificate of Master 1st Class under ISV Act is essential and passing of Trade Test. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written/trade test.	1 Year for direct recruitment	By promotion from failing which by direct recruitment.	By promotion from Master 2nd Class in the payscale of Rs. 29600-81100 with three years regular service in the grade subject to passing of trade test failing which by departmental circular among all departments.	--



3	<b>Asstt. Flotilla Supervisor</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	32500-83800	Selection	30 Years	(8)	(9)	(10)	(11)	(12)	(13)
							<b>Essential:</b> (1) HSC/12th or its equivalent from the recognised Board/Institute (2) Post qualification experience of five years in Navy / Coast Guard or Able Seamen on Merchant Vessels.	(a) Age: No (b) E.Q.: No, however, SSC/10th or its equivalent from recognised Board is essential. (c) Exp: No	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from Master 2nd Class in the pay scale of Rs. 29600-81000 with three years regular service in the grade failing which by Sr. Serang (UC)/Serang (Certified) in the pay scale of Rs. 27400-70500 with five years regular service in the grade by interse seniority.	--
4	<b>Deputy Fire Officer</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non Selection	28 Years	<b>Essential:-</b> (1) A degree from the recognised University/Institute. (2) Jr. Officers Course or its equivalent from N.F.S.C. Nagpur or Diploma in Fire fighting or its equivalent from any institutions approved by the Government. (3) Post qualification experience of three years in fire service from a reputed organisation. (4) Physical Standard: Height: 5' - 5'' Weight: 110 lbs Chest: Normal 32'' with 2'' expansion. <b>Desirable:</b> (i) Associate Member in the Institute of Fire Engineers.	(a) Age: No (b) E.Q. No, however SSC/10th or its equivalent from the recognised Board/institute and Diploma in Fire Fighting or equivalent from any institutions approved by the Govt. is required. (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written/trade test and should meet the physical standards.	1 Year for direct recruitment	By transfer/promotion failing which by direct recruitment.	By promotion from Station Officer in the pay scale of Rs. 27400-70500 with three years regular service in the grade failing which by POCD (HG) in the pay scale of Rs. 27400-70500 with three years regular service in the grade failing which by departmental circular among all departments.	--

5	<b>Auto-cum-Diesel Mechanic</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non Selection	28 Years	<b>Essential:</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in Diesel Mechanic Trade (2) Post qualification experience of 5 years in repairs and maintenance of Diesel engines	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written/trade test.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from Mechanic in the payscale of Rs. 27400-70500 with three years regular service in the grade subject to passing of trade test failing which by departmental circular among all departments.	--
6	<b>Signal Superintendent</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non Selection	28 Years	<b>Essential:</b> (1) HSC/12th in Science Stream or its equivalent from the recognised Board/Institute (2) GMDSS (Global Maritime Distress and Safety System) Certificate endorsed by MMD (3) At least three months certificate course in Computer Application from the recognised institute. (4) Post qualification experience of three years as Signalman / VTS Supervisor / Radio Officer in Merchant Navy/Radio Operator in Indian Navy.	(a) Age: No (b) E.Q. No, however, Certificate of GMDSS endorsed by MMD is essential. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written/trade test.	1 Year for direct recruitment	By transfer/promotion failing which by direct recruitment.	By promotion from Signalman in the payscale of Rs. 25200-59600 with five years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
7	<b>Master IInd Class</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	29600-81100	Non-Selection	30 Years	<b>Essential:-</b> (1) HSC/12th or its equivalent from the recognised Board/Institute (2) Certificate of Master 2nd Class under ISV Act issued by the Competent Authority. (3) Post qualification experience of three years as in charge of mechanically propelled crafts.	(a) Age: No (b) E.Q. No, however, Certificate of Master IInd Class under ISV Act is essential (c) Exp: No	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from Sr. Serang (UC)/Serang (Certified) in the payscale of Rs. 27400-70500 with three years regular service in the grade by inter-se seniority, subject to passing of trade test failing which by promotion from Serang (UC)/Tindal/Quarter Master in the payscale of Rs. 25200-59600 with five years regular service in the grade, by inter-se seniority, subject to passing of trade test.	--
8	<b>Station Officer</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	27400-70500	Non Selection	28 Years	<b>Essential:-</b> (1) Degree from recognised University/Institute (2) Diploma in Fire Fighting or equivalent from any Institutions approved by the Government (3) Pass in Swimming Test (4) Height & Weight as per norms of the paramilitary force.	(a) Age: No (b) E.Q. No, however SSC/10th or its equivalent from the recognised Board/ institute and Diploma in Fire Fighting or equivalent from any institutions approved by the Govt. is essential. (c) Exp: No	1 Year for direct recruitment	By transfer/ promotion failing which by direct recruitment.	By transfer from the POCD (HG) in the payscale of Rs. 27400-70500 with two years regular service in the grade failing which by POCD/Leading Fireman in the payscale of Rs. 25200-59600 with three years regular service in the grade, by inter-se seniority, failing which by departmental circular among all departments.	--

9	<b>Pump Operator-cum-Driver (HG)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	28 Years	<b>Essential:-</b> (1) HSC/12th or its equivalent from the recognised Board/Institute. (2) Should hold a heavy vehicle license. (3) Post qualification experience of five years as Fireman in the Fire Brigade. (4) Pass in Swimming Test (5) Height & Weight as per norms of the paramilitary force.	(a) Age: No (b) E.Q. No, however SSC/10th or its equivalent from the recognised Board/institute and should hold a heavy vehicle driving license. (c) <u>Exp: No</u> For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * selection by trade test and swimming test and meet the physical standards.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from the Pump Operator-cum Driver in the payscale of Rs. 25200-59600 with three years regular service in the grade failing which by departmental circular among all departments.	--
10	<b>Sr. Serang (UC)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	28 Years	<b>Essential:-</b> (1) HSC/12th or its equivalent from the recognised Board/Institute (2) Certificate of Serang under ISV Act issued by the Competent Authority. (3) Post qualification experience of five years in floating crafts.	(a) Age: No (b) E.Q. No. (c) <u>Exp: No</u> For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * selection by trade and swimming test.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from Serang (UC)/ Quarter Masters/ Tindals, in the payscale of Rs. 25200-59600 with three years regular service in the grade by inter-se seniority and subject to passing of trade test failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
11	<b>Serang (Certified)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	28 Years	<b>Essential:-</b> (1) HSC/12th or its equivalent from a recognised Board/Institute (2) Certificate of Serang under ISV Act issued by the Competent Authority is essential. (3) Post qualification experience of five years in floating crafts.	(a) Age: No (b) E.Q. No. However, Certificate of Serang under ISV Act issued by the Competent Authority is essential. (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by trade and swimming test.	1 Year for direct recruitment	By promotion failing which by direct recruitment	By promotion from Serang (UC)/ Quarter Masters/ Tindals, in the payscale of Rs. 25200-59600 with three years regular service in the grade by inter-se seniority and subject to passing of trade test failing which by departmental circular among all departments.	--
12	<b>Safety Inspector</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	28 Years	<b>Essential:-</b> (1) A degree in Chemistry/ Biology/ Fire from a recognised University/ Institute (2) Post qualification experience of three years in marine pollution/fire prevention.	(a) Age: No (b) E.Q. No, however 12th/HSC in science stream from the recognised Board/institute is essential. (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No *selection by written/trade test.	1 Year for direct recruitment	By promotion failing which by direct recruitment	By promotion from Leading Fireman in the payscale of Rs. 25200-59600 with three years regular service in the grade failing which by Leading Fireman in the payscale of Rs. 25200-59600 with one year regular service in the grade and a combined regular service of five years in the grades of Leading Fireman in the payscale of Rs. 25200-59600 and Fireman in the payscale of Rs. 22300-51000 failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
13	<b>Pump Operator-cum-Driver</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	25200-59600	Non Selection	25 Years	<b>Essential:-</b> (1) HSC/12th or its equivalent from a recognised Board/Institute. (2) Should hold a heavy vehicle license. (3) Post qualification experience of three years as Fireman in the Fire brigade. (4) Pass in Swimming Test (5) Height & Weight as per norms of the paramilitary force.	(a) Age: No (b) E.Q. No, however SSC/10th or its equivalent from the recognised Board/institute and should hold a heavy vehicle driving license. <u>(c) Exp: No</u> For departmental circular * (a) Age: No (b) E.Q.: Yes (c) Exp: No * selection by trade test and meet the physical standards.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from the Fireman in the payscale of Rs. 22300-51000 with five years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
14	<b>Leading Fireman</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	25200-59600	Non Selection	25 Years	<b>Essential:-</b> (1) HSC/12th or its equivalent from a recognised Board/Institute. (2) Diploma in Fire Fighting or equivalent from any Institutions approved by the Government (3) Pass in Swimming Test (4) Height & Weight as per norms of the paramilitary force.	(a) Age: No (b) E.Q. No, however SSC/10th or its equivalent from the recognised Board/institute and Diploma in Fire Fighting or equivalent from any institutions approved by the Govt. is essential. <u>(c) Exp: No</u> For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * selection by trade & swimming test and should meet the physical standards.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from the Fireman in the payscale of Rs. 22300-51000 with five years regular service in the grade failing which by departmental circular among all departments.	--

(1) 15	(2) <b>Serang</b> (UC)	(3) As prescribed in Schedule of Board Staff from time to time	(4) Class-III	(5) 25200-59600	(6) Non Selection	(7) 25 Years	(8) <b>Essential:-</b> (1) SSC/10th or its equivalent from a recognised Board/Institute (2) Certificate of Serang under ISV Act issued by the Competent Authority. (3) Post qualification experience of three years in floating crafts.	(9) (a) Age: No (b) E.Q. No. (c) Exp: No	(10) 1 Year for direct recruitment	(11) By transfer/promotion failing which by direct recruitment.	(12) By transfer from Quarter Master/Tindal in the payscale of Rs. 25200-59600 by interse seniority with two years regular service in the grade, failing which by promotion from the Lascar in the payscale of Rs. 21800-50200 with five years regular service in the grade subject to passing of Trade Test.	(13) --
16	<b>Tindal</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 Years	<b>Essential:-</b> (1) SSC/10th or its equivalent from the recognised Board/Institute (2) Certificate of Serang under ISV Act issued by the Competent Authority. (3) Post qualification experience of three years in floating crafts.	(a) Age: No (b) E.Q. No. (c) <u>Exp: No</u> For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No  * selection by trade and swimming test.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from the Caulker in the payscale of Rs. 24200-58600 with three years regular service in the grade subject to passing of trade test failing which by Lascar in the payscale of Rs. 21800-50200 with five years regular service in the grade subject to passing of Trade Test failing which by departmental circular among all departments.	--



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
17	<b>Signalman</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	28 Years	<b>Essential:-</b> (1) HSC/12th in Science Stream or its equivalent from a recognised Board/Institute (2) GMDSS (Global Maritime Distress and Safety System) Certificate endorsed by MMD (3) At least three months certificate course in Computer Application from the recognised institute. (4) Post qualification experience of three years as Signalman / VTS Supervisor/Radio Officer in Merchant Navy/Radio Operator in Indian Navy.	(a) Age: No (b) E.Q. No, however, Certificate of GMDSS endorsed by MMD is essential. (c) Exp: No	1 Year for direct recruitment	By transfer/promotion failing which by direct recruitment.	By promotion from Signal Khalasi in the payscale of Rs. 21800-50200 with five years regular service in the grade failing which Lascar in the payscale of Rs. 21800-50200 with five years regular service in the grade having minimum knowledge of Computer Application.	--
18	<b>Quarter Master</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 Years	<b>Essential:-</b> (1) SSC/10th or its equivalent from a recognised Board/ Institute (2) Certificate of Serang under ISV Act issued by the Competent Authority. (3) Post qualification experience of three years in floating crafts.	(a) Age: No (b) E.Q. No. (c) Exp: No	1 Year for direct recruitment	By transfer/promotion failing which by direct recruitment.	By transfer from Serang (UC)/Tindal in the payscale of Rs. 25200-59600 by interse seniority with two years regular service in the grade, failing which by promotion from the Lascar in the payscale of Rs. 21800-50200 with five years regular service in the grade subject to passing of Trade Test.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
19	<b>Caulker</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	24200-58600	Non Selection	25 Years	<b>Essential:-</b> (1) SSC/10th or its equivalent from a recognised Board/Institute (2) Post qualification experience of three years as caulker in approved Boat Building Yard.	(a) Age: No (b) E.Q. Yes (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * selection by written/trade and swimming test.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	Promotion from the Lascar in the payscale of Rs. 21800-50200 with three years regular service in the grade failing which by departmental circular among all departments.	--
20	<b>Fireman</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	22300-51000	Non Selection	25 years	<b>Essential:-</b> (1) Should have passed Matriculate/ SSC or its equivalent (2) Diploma in Fire Fighting or equivalent from any Institutions approved by the Government (3) Pass in Swimming Test (4) Height & Weight as per norms of the paramilitary force.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No Selection by swimming & trade test.	1 Year for direct recruitment	By Promotion failing which by Direct Recruitment	Promotion from Lascar in the payscale of Rs. 21800-50200 with three years regular service in the grade and subject to fulfilment of conditions prescribed under Col. 8, failing which by departmental circular among all departments.	Ref. Para 32.21 of Afzulpurkar Committee
21	<b>Casab</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	22300-51000	Non Selection	25 years	<b>Essential:-</b> (1) ITI from a Govt. recognised institute/. National Council for Vocational Training (NCVT) in the trade of Painting (General) or its equivalent. (2) Post qualification experience of two years in the relevant field.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No *Selection by swimming & trade test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	Promotion from Lascar in the payscale of Rs. 21800-50200 with three years regular service in the grade and subject to passing of trade test, failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
22	<b>Signal Khalasi</b>	As prescribed in Schedule of Board Staff from time to time	Class- IV	21800- 50200	Non- Selection	25 Years	<b>Essential:-</b> (1) SSC/10th or its equivalent from a recognised Board/Institute. (2) Should have passed atleast three months certificate course in Computer Application from the recognised institute. (3) Knowledge of English essential.	(a) Age: No (b) E.Q. No, however should have passed middle school (c) Exp: No	1 year for Direct Recruitment	By transfer/ promotion failing which by direct recruitment	By transfer from the Lascar working in the Marine and OOT Department in the payscale of Rs. 21800-50200 with two years regular service in the grade, subject to passing of Trade Test failing which by promotion from Khalasi working in all departments in the payscale of Rs. 20900-43600 with three years regular service in the grade and subject to passing Trade Test.	--
23	<b>Topaz</b>	As prescribed in Schedule of Board Staff from time to time	Class- IV	21800- 50200	Non- Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIIth or its equivalent. (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32''.  For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No  * Selection by swimming test and shall meet the physical standards.	(a) Age: No (b) E.Q. No, (c) Exp: No	1 year for Direct Recruitment	By Promotion failing which by direct recruitment	By promotion from the Sanitary Health Worker, Gr. III in the payscale of Rs. 20900-43600 with 3 years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
24	<b>Lascar</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	21800-50200	Non-Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIIth or its equivalent. (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32''. (3) Pass the swimming test.	(a) Age: No (b) E.Q. No, however should pass the swimming & Trade Test and meet the physical standards. (c) Exp: No	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from the Marine Khalasi in the payscale of Rs. 20900-43600 with three years regular service in the grade failing which Khalasi in the payscale of Rs. 20900-43600 working in all departments with three years regular service in the grade.	--
25	<b>Table Boy</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	21800-50200	Non-Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIIth or its equivalent. (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32''. (3) Pass the swimming test.	(a) Age: No (b) E.Q. No, however shall pass the swimming & Trade Test (c) Exp: No For departmental circular *	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By promotion from the Marine Khalasi in the payscale of Rs. 20900-43600 with three years regular service in the grade failing which Khalasi working in all departments in the payscale of Rs. 20900-43600 with three years regular service in the grade.	--
26	<b>Marine Khalasi</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non-Selection	25 Years	<b>Essential:-</b> (1) Middle School/VIIth or its equivalent. (2) Able bodied person with at least height not less than 5'3'' and unexpanded chest of 30'' and expanded chest 32''. (3) Pass the swimming test.	(a) Age: No (b) E.Q. No, however shall pass the swimming & Trade Test (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by swimming & trade test.	1 year for Direct Recruitment	By Transfer/ Promotion failing which by Direct Recruitment	By transfer from the Khalasi in the payscale of Rs. 20900-43600 with two years regular service in the grade failing which by departmental circular among all departments.	--

General Administration Department		
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Sl. No	Name of the post	No. of posts	Classification	Scale of pay	Whether Selection or Non selection	Upper Age limit for Direct Recruitment (in years)	Educational and other qualifications prescribed for Direct Recruitment	Whether (a) Age (b) Educational qualification (c) Experience - for Direct Recruits will apply in case of promotion / absorption / deputation	Period of probation (in years)	Method of Recruitment (whether by Direct Recruitment or by Promotion / absorption / deputation)	In case of Promotion / absorption / deputation, Grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	Office Superintendent	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	35 Years	<b>Essential:-</b> (1) A degree from a recognized University. (2) Certificate Course in Computer Applications from a recognized Institute (min. three months). (3) Post qualification experience of five years in supervisory cadre in the field of General Administration, Personnel, Industrial Relations, etc. in an Industrial/ Commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. No (c) Exp: No  Recruits will apply in case of promotion / absorption / deputation	1 Year for direct recruitment	By promotion failing which by direct recruitment	Promotion from Head Clerk in the payscale of Rs. 32500-83800 with two years regular service in the grade failing which Labour Welfare Inspector in the payscale of Rs. 32500-83800 with two years regular service in the grade.	--
2	Legal Assistant	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	35 Years	<b>Essential:-</b> (1) Degree in Law from a recognized University (2) Knowledge of Gujarati is essential. (3) Post qualification experience of five years in Legal Division of an Industrial/Commercial/ Govt. Undertaking.  <b>Desirable:-</b> (1) Certificate Course in Computer Applications from a recognized Institute (min. three months).	(a) Age: No (b) E.Q. Yes (c) Exp: No  For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No  * Selection by written test.	1 Year for direct recruitment	By transfer/ promotion failing which by direct recruitment	By transfer from Office Superintendent in the payscale of Rs. 36500-88700 with two years regular service in the grade failing which by promotion from Head Clerk in the payscale of Rs. 32500-83800 with four years regular service failing which by departmental circular among all the departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3	<b>Sr. Hindi Translator</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700	Selection	35 Years	<b>Essential:-</b> (1) Master's Degree of recognized university in Hindi with English as a subject at the Degree level. OR Master's degree of a recognized university in English with Hindi as a subject at the Degree level OR Master's degree of a recognized university in any subject with Hindi and English as subjects at the degree level OR Master's degree of a recognized University in any subject with Hindi medium and English as a subject at the Degree Level. (2) Certificate Course in Computer Applications from a recognized Institute (min. three months). (3) Post qualification experience of five years of terminological work in Hindi and/or translation work from English to Hindi or Vice versa preferably of Technical or Scientific Literature. <b>Desirable:-</b> Knowledge of Hindi typewriting.	(a) Age: No (b) E.Q. No; however, a Degree in any discipline with Hindi medium and English as a subject at the Degree level OR a Degree in any discipline with English medium and Hindi as a subject at the Degree level is essential. (c) <u>Exp: No</u> For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	1 year for direct recruitment	By promotion failing which by direct recruitment	Promotion from Hindi Translator in the pay scale of Rs. 29600-81100 with two years regular service in the grade failing which by departmental circular among all the departments.	--

4	Head Clerk	As prescribed in Schedule of Board Staff from time to time	Class-III	32500-83800	Selection	30 Years	<b>Essential:-</b> (1) A degree from a recognized University. (2) Certificate Course in Computer Applications from a recognized Institute (min. three months). (3) Post qualification experience of four years in supervisory cadre in the field of General Administration, Personnel, Industrial Relations, etc. in an Industrial/ Commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. No (c) Exp: No	1 Year for direct recruitment	By promotion failing which by direct recruitment.	Promotion from Assistant in the payscale of Rs. 29600-81100 with three years regular service in the grade failing which Assistant in the payscale of Rs. 29600-81100 with one year regular service in the grade and a combined regular service of four years in the grades of Assistant in the payscale of Rs. 29600-81100 and Sr. Clerk in the payscale of Rs. 27400-70500.	--
5	Sr. Stenographer	As prescribed in Schedule of Board Staff from time to time	Class-III	32500-83800	Selection	30 Years	<b>Essential:-</b> (1) A degree from a recognized University. (2) Should have passed English stenography and English typewriting with a speed of 120 w.p.m. and 40 w.p.m. respectively from any Government Commercial Certificate Examination or equivalent. (3) Certificate Course in Computer Applications from a recognized Institute (min. three months) (4) Post qualification experience of four years as Stenographer in any Industrial/ Commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q. Yes (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by trade test.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from Jr. Stenographer / Hindi Stenographer in the payscale of Rs. 27400-70500, by interse seniority, with three years regular service in the grade failing which by departmental circular among all the departments.	--



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
6	<b>Labour Welfare Inspector</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	32500-83800	Selection	30 Years	<b>Essential:-</b> (1) A degree from a recognized University. (2) Diploma in social work/Labour welfare or equivalent from the recognised institute. (3) Post qualification experience of four years in supervisory cadre in the field of Labour/Welfare in an Industrial/ Commercial/Govt. Undertaking.	(a) Age: No (b) E.Q. No. However, Diploma in Social Work/Labour Welfare or equivalent from the recognised institute is essential. (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from Sr. Labour Welfare Attendant in the payscale of Rs 27400-70500 with four years regular service in the grade failing which by departmental circular among the all departments.	--
7	<b>Head Master (Primary Section)</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	32500-83800	Selection	30 Years	<b>Essential:-</b> (1) A degree of B.Ed./B.T. from the recognised University. (2) Knowledge of Gujarati is essential (3) Post qualification experience of five years as a Teacher in the primary or secondary classes of the recognized schools.	(a) Age: No (b) E.Q.:No, however, qualification of PTC is essential. (c) Exp: No	1 Year for direct recruitment	By promotion failing which by direct recruitment.	Promotion from Secondary Teacher in the payscale of Rs, 29600-81100 with three years' regular service in the grade.	--
8	<b>Assistant</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non-Selection	28 Years	<b>Essential:-</b> (1) A Degree from a recognized University (2) Certificate Course in Computer Applications from a recognized Institute (min. three months). (3) Post qualification experience of four years in supervisory cadre in the field of General Administration, Personnel, Industrial Relations, etc. in an Industrial/ Commercial/ Govt. Undertaking.	(a) Age: No (b) E.Q.:(1) Yes (2) No (c) Exp: No	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By promotion from Sr. Clerk in the payscale of Rs. 27400-70500 with three years regular service in the grade.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
9	Hindi Translator	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non-Selection	28 Years	<b>Essential:-</b>  (1) Master's Degree of recognized university in Hindi with English as a subject at the Degree level.  OR  Master's degree of a recognized university in English with Hindi as a subject at the Degree level  OR  Master's degree of a recognized university in any subject with Hindi and English as subjects at the degree level  OR  Master's degree of a recognized University in any subject with Hindi medium and English as a subject at the Degree Level.  (2) Certificate Course in Computer Applications from a recognized Institute (min. three months).  (3) Post qualification experience of three years of terminological work in Hindi and/or translation work from English to Hindi or Vice versa preferably of Technical or Scientific Literature.  <b>Desirable:</b> Knowledge of Hindi typewriting.	(a) Age: No (b) E.Q. No; however, a Degree in any discipline with Hindi medium and English as a subject at the Degree level OR a Degree in any discipline with English medium and Hindi as a subject at the Degree level is essential. (c) <u>Exp: No</u>  For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No  *Selection by written test.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	Promotion from Hindi Stenographer in the payscale of Rs. 27400-70500 with three years regular service in the grade failing which by departmental circular among all the departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
10	<b>Secondary Teacher</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non-Selection	28 Years	<b>Essential:-</b> (1) A degree of B.Ed./B.T. from the recognised University. (2) Knowledge of Gujarati is essential (3) Post qualification experience of three Years as a Teacher in the primary or secondary classes of the recognized schools.	(a) Age: No (b) E.Q. No, however, qualification of PTC is essential. (c) Exp: No	1 Year for direct recruitment	By promotion failing which by direct recruitment.	Promotion from Assistant Teacher in the payscale of Rs. 27400-70500 with three years' regular service in the grade.	--
11	<b>P.T. Teacher</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non-Selection	28 Years	<b>Essential:-</b> (1) Diploma in Physical Education from a recognized Institute of Govt (2) Knowledge of Gujarati is essential (3) Post qualification experience of three Years as a P.T. Teacher in the recognized schools.	Not applicable	1 Year for direct recruitment	by Direct recruitment.	Not applicable	--
12	<b>Assistant Teacher</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non-Selection	25 years	<b>Essential:-</b> (1) A degree of B.Ed./B.T. from the recognised University. (2) Knowledge of Gujarati is essential	Not applicable	1 Year for direct recruitment	by Direct recruitment	Not applicable	--
13	<b>Senior Clerk</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non-Selection	25 years	<b>Essential:-</b> (1) A Degree from a recognized University (2) Certificate Course in Computer Applications from a recognized Institute (min. three months).	(a) Age: No (b) E.Q.:(1) Yes (2) No (c) Exp: No For departmental circular* (a) Age : No (b) E.Q.: Yes (c) Exp.: No * Selection by written test.	1 Year for direct recruitment	By promotion failing which by Direct recruitment	Promotion from Jr. Clerk/Hindi Typist in the payscale of Rs. 25200-59600, by interse seniority, with three years regular service in the grade, failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
14	<b>Jr. Stenographer</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non-Selection	25 years	<b>Essential:-</b> (1) A degree from a recognized University. (2) Should have passed English stenography and English typewriting with a speed of 80 w.p.m. and 40 w.p.m. respectively from any Government Certificate Examination or equivalent. (3) Certificate Course in Computer Applications from a recognized Institute (min. three months)	For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by trade test.	1 Year for direct recruitment	By promotion failing which by Direct recruitment	Promotion by departmental circular among all departments.	--
15	<b>Hindi Stenographer</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non-Selection	25 years	<b>Essential:-</b> (1) A degree from a recognized University. (2) Should have passed Hindi stenography and Hindi typewriting with a speed of 60 w.p.m. and 30 w.p.m. respectively from any Government Certificate Examination or equivalent. (3) Certificate Course in Computer Applications from a recognized Institute (min. three months)	(a) Age: No (b) E.Q.No, however Should have passed Hindi stenography and Hindi typewriting with a speed of 60 w.p.m. and 30 w.p.m. respectively from any GCC Examination or equivalent. (c) Exp: No For departmental circular * (a) Age: No (b) E.Q.: No, . however should have passed Hindi stenography and Hindi typewriting with a speed of 60 w.p.m. and 30 w.p.m. respectively from any GCC Examination or equivalent. (c) Exp: No *selection by trade test.	1 Year for direct recruitment	By promotion failing which by Direct recruitment	By promotion from Hindi Typist in the payscale of Rs. 25200-59600 with two years regular service in the grade failing which by departmental circular among all departments.	--

16	<b>Senior Labour Welfare Attendant</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non Selection	25 Years	<b>Essential:-</b> (1) A Degree from recognised University. (2) Diploma in social work/ Labour welfare or equivalent from the recognised institute. (3) Knowledge of Gujarati and Hindi is essential. (4) Post qualification experience of five years in the labour/social field.	(a) Age : No (b) E.Q.:No, however, diploma in social work/Labour Welfare or equivalent from the recognised institute is essential. (c) <u>Exp.: No</u> For departmental circular* (a) Age : No (b) E.Q.: Yes (c) Exp.: No * Selection by written test.	1 Year for direct recruitment	By Promotion failing which by Direct Recruitment	Promotion from Labour Welfare Attendant in the payscale of Rs. 24200-58600 with three years regular service in the grade failing which by departmental circular among all departments.	--
17	<b>Junior Clerk</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	25200-59600	Non Selection	25 Years	<b>Essential:-</b> (1) A Degree from a recognized University (2) Certificate Course in Computer Applications from a recognized Institute (min. three months).	(a) Age: No (b) E.Q.No, however 12th/HSC or equivalent from the recognised Board, is essential. (c) <u>Exp: No</u> For departmental circular* (a) Age : No (b) E.Q.: Yes (c) Exp.: No * Selection by written test.	1 Year for direct recruitment	By promotion failing which by Direct recruitment	Promotion from Sr. Office Attendant in the payscale of Rs. 24200-58600 with three years regular service in the grade failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
18	<b>Hindi Typist</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	25200-59600	Non-selection	25 years	<b>Essential:-</b> (1) A Degree from a recognized University (2) Should have passed Hindi Typewriting with speed of 25 w.p.m. and above from any Government Commercial Certificate Examination or equivalent. (3) Certificate Course in Computer Applications from a recognized Institute (min. three months).	For departmental circular* (a) Age : No (b) E.Q.: Yes (c) Exp.: No * Selection by trade test.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	By departmental circular among all departments.	--
19	<b>Care Taker</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	24200-58600	Non-selection	25 years	<b>Essential:-</b> (1) Must have passed intermediate (10+2) or its equivalent from the recognised Board. (2) Post qualification experience of two years in supervision of house keeping/security. <b>Desirable:-</b> Ex-serviceman with 5 years in Military service.	a) Age : No (b) E.Q.: No, however, SSC/10th or its equivalent from the recognised Board is essential (c) Exp.: No. For departmental circular* (a) Age : No (b) E.Q.: Yes (c) Exp.: No * Selection by written/trade test.	1 Year for direct recruitment	By promotion failing which by direct recruitment.	Promotion from Havaladar/ Mangrove Havaladar in the pay scale of Rs. 22300-51000 with 2 years in the grade by inter se seniority failing which from Sainik/ Chowkidar/ Mangrove Chowkidar with 5 years regular service in the grade, by inter se seniority failing both by departmental circular among all department.	--
20	<b>Labour Welfare Attendant</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	24200-58600	Non-selection	25 Years	<b>Essential:-</b> (1) Diploma in social work/ Labour welfare or equivalent from the recognised institute. (2) Knowledge of Gujarati and Hindi is essential. (3) Post qualification experience of three years in the labour/social field.	For departmental circular* (a) Age : No (b) E.Q.: Yes (c) Exp.: No * Selection by written test.	1 Year for direct recruitment	By Promotion failing which by Direct Recruitment	By departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
21	<b>Sr. Office Attendant</b>	As prescribed in Schedule of Board Staff from time to time	Class III	24200-58600	Non Selection	25 Years	<b>Essential:-</b> (1) 12th/HSC or its equivalent from the recognised Board. (2) Knowledge of Gujarati essential. (3) Post qualification experience of two years as Office Attendant in the reputed organisation.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No *Selection by written test.	1 year for direct recruitment	By promotion failing which by direct recruitment.	Promotion from Office Attendants i.e.- (1) Office Attendant, Gr. I in the payscale of Rs. 22300-51000 (2) Office Attendant, Gr. II in the payscale of Rs. 21800-50200 (3) Office Attendant Gr. III in the payscale of Rs. 20900-43600, - by inter se seniority, with two years regular service in the grade of Office Attendant, Gr. III failing which by departmental circular among all departments.	--
22	<b>Cook-cum-Bearer</b>	As prescribed in Schedule of Board Staff from time to time	Class IV	22300-51000	Non Selection	30 Years	<b>Essential:-</b> (1) Middle school Std. Pass (2) Knowledge of Gujarati essential. (3) Post qualification experience of two years as Cook-cum-Bearer in reputed hotel	For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No *selection by written /trade test.	1 year for direct recruitment	By promotion failing which by direct recruitment.	By departmental circular among all departments.	--

23	<b>Office Attendant, Gr.III</b>	As prescribed in Schedule of Board Staff from time to time	Class IV	20900-43600	Non Selection	25 years	<b>Essential:-</b> (1)SSC/Xth or its equivalent from the recognized Board.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written/trade test.	1 year for direct recruitment	By Transfer/ Promotion failing which by Direct Recruitment	Transfer from Sanitary Health Worker, Gr.III/ Farsh both in the payscale of Rs. 20900-43600, by interse seniority, with three years regular service in the grade failing which by departmental circular among all departments.	--
24	<b>Farash</b>	As prescribed in Schedule of Board Staff from time to time	Class IV	20900-43600	Non Selection	25 Years	<b>Essential:-</b> (1)Middle school Std. Pass (2) Knowledge of Gujarati essential.	For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No *selection by written /trade test.	1 year for direct recruitment	By Promotion failing which by Direct Recruitment	By departmental circular among all department	--
25	<b>Water Woman</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non Selection	25 years	<b>Essential:-</b> (1)Middle school Std. Pass (2) Knowledge of Gujarati essential.	For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written/trade test.	1 year for direct recruitment	By promotion failing which by direct recruitment.	By departmental circular among all department	--
26	<b>Attendant</b>	As prescribed in Schedule of Board Staff from time to time	Class-IV	20900-43600	Non Selection	25 years	<b>Essential:-</b> (1) Middle school Std. Pass (2) Knowledge of Gujarati essential. (3) Post qualification experience of two years as attendant in Guest House/ Rest House/ Circuit House, etc.	For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written/trade test.	1 year for direct recruitment	By Promotion failing which by Direct Recruitment	By departmental circular among all department	--



Vigilance Department		
Sr. No.	Name of the Post	Page No.
1	Inspector (Vigilance)	82

Sl. No	Name of the post	No. of posts	Classification	Scale of pay	Whether Selection or Non selection	Upper Age limit for Direct Recruitment (in years)	Educational and other qualifications prescribed for Direct Recruitment	Whether (a) Age (b) Educational qualification (c) Experience - for Direct Recruits will apply in case of promotion / absorption / deputation	Period of probation (in years)	Method of Recruitment (whether by Direct Recruitment or by Promotion / absorption / deputation)	In case of Promotion / absorption / deputation, Grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	Inspector (Vigilance)	As prescribed in Schedule of Board Staff from time to time	Class- III	29600-81100	Selection	N.A.	Not Applicable	Not Applicable	N.A.	By deputation	By deputation from Assistant in the payscale of Rs. 29600-81100 with three years regular service in the grade failing which from Senior Clerk in the payscale of Rs.27400-70500 with five years regular service in the grade.	Deputation will normally be for a period of three years and, in any case, not to exceed five years.

Finance Department		
Sr. No.	Name of the Post	Page No.
1	Superintendent Accounts	84
2	Cost Analyst	84
3	Divisional Accountant	85
4	Input/Output Supervisor-cum-Programming Assistant	85
5	Operator-cum-Input/Output Asstt.	86
6	DEVO	86

Sl. No	Name of the post	No. of posts	Classification	Scale of pay	Whether Selection or Non selection	Upper Age limit for Direct Recruitment (in years)	Educational and other qualifications prescribed for Direct Recruitment	Whether (a) Age (b) Educational qualification (c) Experience - for Direct Recruits will apply in case of promotion / absorption / deputation	Period of probation (in years)	Method of Recruitment (whether by Direct Recruitment or by Promotion / absorption / deputation)	In case of Promotion / absorption / deputation, Grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	<b>Superintendent Accounts</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700 (Pre revised Rs. 13600-32400)	Selection	30 Years	<b>Essential:-</b> (1) Graduate in Commerce from a recognized Institution. (2) Corporate Secretary with CA(inter)/ICWA(inter) with 3 years' experience in the field of Accountancy	(a) Age: No (b) E.Q.: No (c) Exp: No	1 Year for Direct recruitment	By promotion failing which by direct recruitment	Promotion from Divisional Accountant in the payscale of Rs. 32500-83800 with two years' regular service in the grade.	--
2	<b>Cost Analyst</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	36500-88700 (Pre revised Rs. 13600-32400)	Selection	30 years	<b>Essential:-</b> (1) Graduate in Commerce from a recognized Institution. (2) Passed the Intermediate exam of the ICWA of India/UK with two years' experience in the field of Accountancy <b>Desirable:-</b> Preference to persons having experience in costing in a reputed firm/ Public Sector Undertaking or Ports or any Govt. Dept	(a) Age: No (b) E.Q. Yes (c) Exp: No	1 Year for Direct recruitment	By Promotion failing which by direct recruitment	Promotion from the Divisional Accountant in the payscale of Rs. 32500-83800 with two years regular service in the grade and possessing the following:- (i) Passed Intermediate Exam of ICWA of India/U.K. (ii) pass the Departmental Examination.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3	<b>Divisional Accountant</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	32500-83800	Non Selection	30 years	<b>Essential:-</b> (1) Graduate from a recognized Institution. (2) Passed Intermediate Examination of ICWA or ICA. (3) They have to undergo on the job training for 3 months and pass Departmental Examination prescribed for the purpose at Appendix-"A" during probation period.	For departmental circular (a) Age: No (b) E.Q. No. But condition No. (3) laid down in Column 8 shall apply. (c) Exp: No	1 Year for Direct recruitment	(i) 50% by Direct recruitment. (ii) 50% by promotion from departmental candidates after passing of qualifying competitive test as prescribed under the Rules	Promotion amongst departmental candidates who have passed the qualifying and competitive test, namely initial recruitment. Examination as prescribed under Initial Recruitment Examination Rules and Rules for Divisional Test Examination of DPT	--
4	<b>Input/Output Supervisor-Cum-Programming Assistant</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	32500-83800	Non-Selection	30 Years	<b>Essential:-</b> (1) Degree of recognized University or equivalent. (2) Must have Completed data entry console operation training from the institution recognized by the Govt. of India (3) Post qualification Experience: Minimum 5 years after successful training in computer center or reputed firm or Central/State Govt. etc., which 2 years should be in a supervisory position.	(a) Age: No (b) E.Q. Yes (c) Exp: No For departmental circular* (a) Age : No (b) E.Q.: Yes (c) Exp.: No * Selection by written/trade test.	1 Year for Direct recruitment	By Promotion failing which by Direct recruitment.	Promotion from Operator cum Input/ Output Assistant in the payscale of Rs. 29600-81100 with two years regular service failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
5	<b>Operator-Cum-Input/Output Assistant</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non-Selection	28 Years	<b>Essential:-</b> (1) Degree of recognized University or equivalent. (2) Should have a minimum of two years' experience as Data Entry / Verification Operator in a Computer Institute of repute.	(a) Age: No (b) E.Q. Yes (c) Exp: No For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp.: No * Selection by written/trade test.	1 Year for Direct recruitment	By promotion failing which by direct recruitment.	Promotion from Data Verification Operator in the payscale of Rs. 27400-70500 with two years' regular service in the grade failing which by departmental circular among all departments.	--
6	<b>Data Entry Verification Operator</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non-Selection	25 Years	<b>Essential:-</b> (1) Degree from a recognized University / institute. (2) Must have passed State Commercial Certificate Examination or equivalent in English Typewriting OR Passed Departmental typing test. (3) One year exp. as a Data Entry Operator.	(a) Age: No (b) E.Q. No, however shall pass the proficiency test in Computer. (c) Exp: No	1 Year for Direct recruitment	By transfer/promotion failing which by direct recruitment.	Transfer from Sr. Clerk in the payscale of Rs. 27400-70500 with two years service in the grade or by promotion from Jr. Clerk in the pay scale of Rs. 25200-59600 with three years' regular service in the grade	--

Traffic Department		
Sr. No.	Name of the Post	Page No.
1	Traffic Inspector	88
2	Shed Master	88
3	Head Time Keeper	89
4	Statistical Assistant	89
5	Supervisor	89
6	Time Keeper	89
7	Traffic Outdoor Clerk	90
8	Labour Supervisor	90
9	Assistant Outdoor Clerk	90

Sl. No	Name of the post	No. of posts	Classification	Scale of pay	Whether Selection or Non selection	Upper Age limit for Direct Recruitment (in years)	Educational and other qualifications prescribed for Direct Recruitment	Whether (a) Age (b) Educational qualification (c) Experience - for Direct Recruits will apply in case of promotion / absorption / deputation	Period of probation (in years)	Method of Recruitment (whether by Direct Recruitment or by Promotion / absorption / deputation)	In case of Promotion / absorption / deputation, Grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	<b>Traffic Inspector</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	36500-88700	Selection	30 Years	<b>Essential :-</b> (1) A degree from a recognised University. (2) Post qualification experience of three years in management/ supervision preferably in shipping and Port traffic in a responsible position and also out of five years, he should have handled labour matters for one year.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	Promotion from Shed Master in the payscale of Rs. 32500-83800 with two years regular service in the grade failing which departmental circular among all departments.	--
2	<b>Shed Master</b>	As prescribed in Schedule of Board Staff from time to time	Class- III	32500-73800	Selection	30 Years	<b>Essential:-</b> (1) A degree from a recognised University. (2) Post qualification experience of three years as supervisor in shipping and Port traffic.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	Promotion from Supervisor in the payscale of Rs. 27400-70500 with four regular service in the grade failing which departmental circular among all departments.	--



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3	<b>Head Time Keeper</b>	As prescribed in Schedule of Board of Staff from time to time	Class III	29600-81100	Non-Selection	25 Years	<b>Essential:-</b> (1) A degree from a recognised University. (2) Post qualification experience of three years in time keeping in large scale labour industries.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	1 year for Direct Recruitment	By promotion failing which by direct recruitment.	Promotion from Time Keeper in the payscale of Rs. 25200-59600 with four years regular service in the grade failing which departmental circular among all departments.	--
4	<b>Statistical Assistant</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	29600-81000	Non-Selection	30 years	<b>Essential:-</b> (1) A degree in Statistics from a recognised University. (2) Post qualification experience of two years in the relevant field in a Govt. Office or any other reputed organisation.	For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection is by written test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By departmental circular among all departments.	--
5	<b>Supervisor</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	27400-70500	Non-Selection	30 years	<b>Essential:-</b> (1) A degree from a recognised University. (2) Post qualification experience of three years as Supervisor in Shipping & Port Traffic in a reputed Organisation.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	1 year for Direct Recruitment	By Promotion failing which by Direct Recruitment	Promotion from Traffic Outdoor Clerk in the payscale of Rs. 25200-59600 with three years regular service in the grade failing which departmental circular among all departments.	--
6	<b>Time Keeper</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	25200-59600	Non-Selection	25 years	<b>Essential:-</b> (1) A degree from a recognised University. (2) Post qualification of one year experience in Time Keeping.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	1 year for Direct Recruitment	By transfer/promotion failing which by Direct Recruitment	Transfer from Maistry in the payscale of Rs. 25200-59600 with two years regular service in the grade failing which by promotion from Railway Maistry in the payscale of Rs.24200-58600 with three years regular service failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
7	<b>Traffic Outdoor Clerk</b>	As prescribed in Schedule of Board Staff from time to time	Class III	25200- 59600	Non- Selection	25 Years	<b>Essential:-</b> (1) A degree from a recognised University. (2) Certificate Course in Computer Applications from a recognized Institute (min. three months). (a) Age: No (b) E.Q.: (1) Yes (2) No (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	(a) Age: No (b) E.Q.: (1) Yes (2) No (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	1 year for Direct Recruit- ment	By promotion failing which by direct recruitment.	Promotion Assistant Clerk in the payscale of Rs. 24200-58600 with three years regular service in the grade failing which by departmental circular among all departments.	--
8	<b>Labour Supervisor</b>	As prescribed in Schedule of Board Staff from time to time	Class III	25200- 59600	Non- Selection	25 Years	<b>Essential:-</b> (1) A degree from a recognised University. (2) Certificate Course in Computer Applications from a recognized Institute (min. three months). (a) Age: No (b) E.Q. Yes (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	1 year for Direct Recruit- ment	By promotion failing which by direct recruitment.	Promotion Assistant Clerk in the payscale of Rs. 24200-58600 with three years regular service in the grade failing which by departmental circular among all departments.	--
9	<b>Asstt. Outdoor Clerk</b>	As prescribed in Schedule of Board Staff from time to time	Class III	24200- 58600	Non- Selection	25 Years	<b>Essential:-</b> (1) A degree from a recognised University. (2) Certificate Course in Computer Applications from a recognized Institute (min. three months). (a) Age: No (b) E.Q. Yes (c) Exp: No For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	For departmental circular * (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written test.	1 year for Direct Recruit- ment	By promotion failing which by direct recruitment.	By departmental circular among all departments.	--

Medical Department		
Sr. No.	Name of the Post	Page No.
1	Nursing Sister	92
2	Senior Pharmacist-Cum-Store Keeper	92
3	X-Ray Technician	93
4	Laboratory Technician	93
5	Nurse	93
6	Nurse (Auxiliary)	94
7	Pharmacist	94
8	Sr. Dresser	94
9	First Aider	95
10	Surgical Dresser	95
11	Ward Orderly/Female Ward Orderly	96
12	Ward Attendant/Female Ward Attendant-cum-Sweeper	96

Sl. No	Name of the post	No. of posts	Classification	Scale of pay	Whether Selection or Non selection	Upper Age limit for Direct Recruitment (in years)	Educational and other qualifications prescribed for Direct Recruitment	Whether (a) Age (b) Educational qualification (c) Experience - for Direct Recruits will apply in case of promotion / absorption / deputation	Period of probation (in years)	Method of Recruitment (whether by Direct Recruitment or by Promotion / absorption / deputation)	In case of Promotion / absorption / deputation, Grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	<b>Nursing Sister</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	29600-81100	Non-Selection	35 years	<b>Essential:-</b> (1) B.Sc. (Nursing) from a Govt. recognized Institution (2) Post Qualification Experience of five years as a Nurse in a Hospital having minimum 50 bed, after duly registered with Nursing Council. <b>Desirable:-</b> M.Sc.(Nursing)	(a) Age: No (b) E.Q. No (c) Exp: No	1 year for direct recruitment	By Promotion failing which by Direct Recruitment	Promotion from the Nurse/Nurse (Auxiliary) both in the scale of pay of Rs. 27400-70500, by inter-se seniority with five years regular service in the grade	--
2	<b>Senior Pharmacist-cum-Store Keeper</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	29600-81100	Non Selection	35 years	<b>Essential:-</b> (1) Degree in Pharmacy from a Govt. recognized Institution. (2) Post Qualification Experience of five years as Pharmacist in a Hospital having minimum 50 beds, after duly registered with Pharmacy Council under Pharmacy Act. <b>Desirable:-</b> Masters Degree in Pharmacy	(a) Age: No (b) E.Q. No. However, Diploma in Pharmacy from a recognised institute is essential. (c) Exp: No	1 year for direct recruitment	By promotion failing which by direct recruitment	Promotion from Pharmacist in the scale of pay of Rs. 27400-70500 with five years regular service in the grade.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3	<b>X-Ray Technician</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non-Selection	30 Years	<b>Essential:-</b> (1) B.Sc. in Physics with Diploma in X-Ray Technician Course from a Government recognized Institution. (2) Post Qualification Experience of three years as X-Ray Technician in a Hospital having minimum 50 beds,	For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No *Selection by written/trade test.	1 year for direct recruitment	By promotion failing which by direct recruitment	By departmental circular among all departments	--
4	<b>Laboratory Technician</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	29600-81100	Non-Selection	30 yrs	<b>Essential:-</b> (1) B.Sc. in Microbiology or Chemistry with Diploma in Medical Lab. Technology (DMLT) from a Govt. recognized Institution. (2) Post Qualification Experience of three years as Medical Laboratory Technician in a Hospital having minimum 50 beds.	For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No *Selection by written/trade test.	One Year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By departmental circular among all departments.	--
5	<b>Nurse</b>	As prescribed in Schedule of Board Staff from time to time	Class-III	27400-70500	Non-Selection	30 yrs	<b>Essential:-</b> (1) B.Sc.(Nursing) or Diploma in Nursing from Govt. recognized Institution. (2) Post Qualification Experience of three years as a Nurse for Degree in Nursing & five years for Diploma in Nursing in a Hospital having minimum 50 beds after duly registered with Indian Nursing Council	Not applicable	One Year for Direct Recruitment	By Direct Recruitment	Not applicable	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
6	<b>Nurse (Auxiliary)</b>	As prescribed in Schedule of Board of Staff from time to time	Class III	27400-70500	Non-Selection	Below 30 years	<b>Essential:-</b> Possess certificate of Auxiliary Nurse Midwife	Not applicable	One Year for Direct Recruitment	By Direct Recruitment	Not applicable	--
7	<b>Pharmacist</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	27400-70500	Non-Selection	30 yrs	<b>Essential:-</b> (1) Degree in Pharmacy or Diploma in Pharmacy from Govt. recognized Institution (2) Post Qualification Experience of three years as a Pharmacist for Degree in Pharmacy & five years as a Pharmacist for Diploma in Pharmacy in a Govt./Corporate Hospital having minimum 50 beds.	Not applicable	One Year for Direct Recruitment	By Direct Recruitment	Not applicable	--
8	<b>Senior Dresser</b>	As prescribed in Schedule of Board of Staff from time to time	Class-III	24200-58600	Non-Selection	28 years	<b>Essential:-</b> (1) Must have passed intermediate (10+2) or its equivalent (2) Post qualification experience of two years in Operation Theatre as a Dresser in a Hospital having minimum 50 beds as Surgical Dresser	(a) Age: No (b) E.Q. No (c) Exp: No	One Year for Direct Recruitment	By Promotion failing which by Direct Recruitment	Promotion from Surgical Dresser/ First Aider both in the scale of pay of Rs. 22300-51000 with five years regular service in the grade by inter se seniority.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
9	<b>First Aider</b>	As prescribed in Schedule of Board of Staff from time to time	Class IV	22300-51000	Non-Selection	25 yrs	<b>Essential:-</b> (1) Must have passed intermediate (10+2) or its equivalent (2) Post qualification experience of three years experience as a First Aider in a Hospital having minimum 50 beds.	For departmental circular* (a) Age: No (b) E.Q. Yes (c) Exp: No * Selection by written/trade test.	1 year for direct recruitment	By Promotion failing which by Direct Recruitment	By departmental circular among all departments.	--
10	<b>Surgical Dresser</b>	As prescribed in Schedule of Board of Staff from time to time	Class IV	22300-51000	Non-Selection	25 yrs	<b>Essential:-</b> (1) Must have passed intermediate (10+2) or its equivalent (2) Post qualification experience of three years as a Surgical Dresser in a Hospital having minimum 50 beds as a Dresser.	(a) Age: No (b) E.Q. No However must pass the trade test. (c) Exp: No For departmental circular * (a) Age : No (b) E.Q.: Yes (c) Exp.:No. * Selection by written/trade test.	1 year for direct recruitment	By promotion failing which by direct recruitment	Promotion from Ward Orderly in the scale of pay of Rs. 21800-50200 with three years regular service in the grade failing which from Ward Attendant/ Sanitary Health Worker both in the scale of pay of Rs. 20900-43600 and above with five years regular service in Medical Deptt. by inter se seniority failing which by departmental circular among all departments.	--

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
11	Ward Orderly/ Female ward orderly	As prescribed in Schedule of Board Staff from time to time	Class IV	21800-50200	Non-Selection	25 yrs	<b>Essential:-</b> (1) Must have passed SSC/ 10th Class or its equivalent (2) Post qualification experience of three years as a Ward Orderly in a Hospital having minimum 50 beds.	(a) Age: No (b) E.Q. No (c) Exp: No For departmental circular * (a) Age : No (b) E.Q.: Yes (c) Exp.:No. * Selection by written/trade test.	1 year for direct recruitment	By promotion failing which by direct recruitment	Promotion from Male / Female Ward Attendant/ Ward Attendant-cum-Sweeper / Sanitary Health Worker all in the scale of pay of Rs. 20900-43600, and above, by interse seniority, with three years regular service in Medical Deptt failing which by departmental circular among all departments.	--
12	Ward Attendant / Female Ward Attendant - cum-Sweeper	As prescribed in Schedule of Board Staff from time to time	Class IV	20900-43600	Non-Selection	25 yrs	<b>Essential:-</b> (1) Must have passed 8th Std. (2) Should be able to read and write Gujarati, Hindi languages (3) Post qualification experience of two years in a Hospital having minimum 50 beds.	For departmental circular* (a) Age: No (b) E.Q.: Yes (c) Exp: No * Selection by written/ trade test.	One Year for Direct Recruitment	By Promotion failing which by Direct Recruitment	By departmental circular among all departments.	--

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