





दीनदयाल पत्तन प्राधिकरण **DEENDAYAL PORT AUTHORITY**

(No. 1 Major Port of India)
ISO 9001:2008 & 14001:2004 CERTIFIED &

ISPS COMPLAINT PORT



SCHEDULE OF BOARD STAFF (As on 1st April, 2024)











DEENDAYAL PORT AUTHORITY

(No. 1 Major Port in India)

ISO 9001:2008 & 14001:2004 CERTIFIED & ISPS COMPLIANT PORT



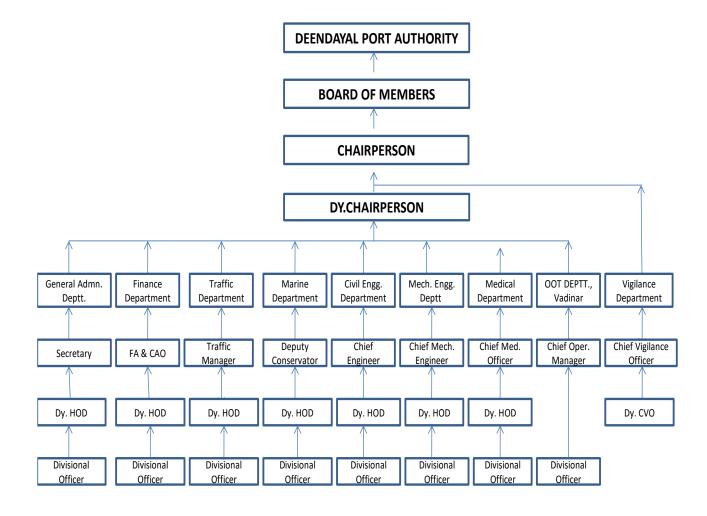
SCHEDULE OF BOARD STAFF

(As on 1st April, 2024)

DEENDAYAL PORT AUTHORITY

		Page No.	
Sr. No.	Index	From	То
1.	Organizational Chart of DPA	3	
2.	Classification of Posts & Payscales	4	5
3.	Allowances to Class I & II Officers	6	10
4.	Allowances to Class III & IV employees	11	23
5.	Statement showing the sanctioned strength of all departments	24	
6	Department-wise sanctioned strength	24	
7.	Statement showing the redeployment of surplus staff of Traffic Department and Traffic Department.		
8.	Civil Engineering Department		
9.	Mechanical Engineer Department		
10.	Marine Department		
11.	General Administration Department		
12.	Vigilance Department		
13.	Finance Department		
14.	Traffic Department		
14 (A).	Cargo Handling Division		
15.	Medical Department		
16.	Off Shore Oil Terminal, Vadinar		
17.	Summary of Deletion List		
18.	Department-wise Deletion List		
19.	Statement showing the retention of posts in the Schedule of Board despite vacant for more than two years.		
20.	Department-wise Retention List		

ORGANISATION CHART OF DEENDAYAL PORT AUTHORITY



Classification of Posts

<u>Class I</u>	Posts shall mean the maximum of the scale of pay which is Rs.1,40,001/- and above.
Class II	Posts shall mean the maximum of the scale of pay which exceeds Rs.88,701/- but is less than Rs.1,40,500/
Class III	Posts shall mean the maximum of the scale of pay which exceeds Rs.54,601/- but is less than Rs.88,700/

Posts shall mean the maximum of the scale of pay which does not

Class IV

exceed Rs.54,600/-.

Pay Scales

Chairman: - Rs. 2,00,000-3,70,000

Dy. Chairman: - Rs. 1,80,000-3,20,000

Class - I & II

Sr. No.	Pre-revised	Revised 01.01.2007	Revised 01.01.2017
01	8600-250-14600	16400-40500	40000-140000
02	9100-250-15100	20600-46500	50000-160000
03	10750-300-16750	20600-46500	50000-160000
04	13000-350-18250	24900-50500	60000-180000
05	14500-350-18700	29100-54500	70000-200000
06	16000-400-20800	32900-58000	80000-220000
07	17500-400-22300	36600-62000	90000-240000
08	18500-450-23900	43200-66000	100000-260000
09	20500-500-26500	51300-73000	120000-280000

Class - III & IV

Sr	<u>From</u> 01-01-1997	From 01-01-2007	<u>From</u> 01-01-2012	From 01-01-2017
01	3700-60-4180-75-5830	7800-15800	13500-27400	20900-43600
02	3840-80-4320-100-6720	8100-18200	14100-31600	21800-50200
03	3900-90-4260-100-6860	8300-18600	14400-32300	22300-51000
04	4000-100-4800-115-7330	8600-19900	14900-34600	23100-54600
05	4160-115-5195-125-7820	9000-21200	15600-36800	24200-58600
06	4300-120-5260-130-8120	9400-22000	16300-38200	25200-59600
07	4640-140-5760-170-9500	10200-25700	17700-44600	27400-70500
08	5000-150-5450-200-10850	11000-29400	19100-51100	29600-81100
09	5500-200-6100-220-11380	12100-30800	21000-53500	32500-83800
10	6170-230-7320-245-11975	13600-32400	23600-56300	36500-88700

ALLOWANCES TO CLASS I & II OFFICERS

- 1. DEARNESS ALLOWANCES FOR CLASS I & II OFFICERS W.E.. 01.01.2017.
- 1.1. All India Consumer Price Index Number for Industrial Workers (General) based on 2001=100 (AICPI) series will be used for grant of compensation to the officers for price rise.
- 1.2. D.A. as on O1.O1.2O17 will become zero with link point of A11 India Consumer Price Index (AICPI) 2001=100 which is 277 as on 01.01.2OL7. The periodicity of adjustment and method of calculation will remain unchanged.

2. House Rent Allowance:

2.1. For Port officers not allotted accommodation by the Port Trust and Dock Labour Board, HRA based on the classification of cities issued by the Government of India, will be as follows:

Name of Port	Percentage of HRA
X Class:	24% of basic pay
Mumbai, Kolkata (excluding	
Haldia), Jawaharlal Nehru, Chennai	
Y Class:	16% of basic pay
Visakhapatnam, Cochin, New	
Mangalore, Mormugao	
Z Class:	8% of basic pay
Deendayal, Paradip, Haldia, V.O. Chidambaranar	

- 2.2. Whenever the Government classification of cities undergoes modifications, the same shall apply to Ports based on the city in which Port is located.
- 2.3. The rates of HRA will be revised to 27%, 18% & 9% for X, Y & Z cities respectively when IDA crosses 25% and further revised to 30, 20 & 10 % when IDA crosses 50%.

3. Cafeteria Allowances:

Class I & II Officers of Major Port Trusts may be granted perks and allowances subject to a ceiling of 35% of basic pay under the concept of cafeteria Approach. List of allowances are enumerated at Annexure-I along with ceiling of percentage of basic pay for each such allowance' The recurring cost incurred in running and maintenance of infrastructure facilities like hospitals, colleges, schools etc. would be outside the ceiling of 35% of Basic pay' The House Rent Allowance, Non Practicing Allowance, Outstation Allowance, Marine Allowances and compensation paid for

work on holidays and weekly days of rest, if any would be outside the ceiling of 35% of Basic pay'.

4. Travelling allowance on tour

The entitlements to travel for Officers of the Major Port Trusts will be as indicated below:

By Air/Rail

Pay Scales (Rs.)	Travel Entitlements	
160000-290000,	Business / Club Class by Air *	
180000-320000 &	or	
200000-370000	AC-1 Class By train	
100000-260000 &	Economy Class by Air or	
120000-280000	AC-1 Class By train	
40000- 140000 to 90000-240000	Economy Class by Air or	
	AC-II Class By train	

^{*} Mileage points earned by air travel should not be used for private purpose.

By Road

- Places connected by rail Fare limited to train fare by entitled class.
- Not connected by rail Taxi / own car f any bus including AC bus
- Rates for Road Mileage

The road mileage may be calculated at the following rates:

For journey performed by own car/ taxi	Rs. 24.00 per km
For journey Performed by Auto	Rs. 12.00 per km
Rickshaw/Scooters	

The rate per kilometre will further rise by 25% whenever Dearness Allowance increases by 50%

Daily Allowance

Pay Scales (Rs.)	Daily Allowance
Chairmen & DY.	Reimbursement for Hotel accommodation/ guest
Chairmen	house upto Rs. 7500 + GST per day, reimbursement of AC taxi charges as per actual expenditure commensurate with official engagement for travel within the city and reimbursement of food bills not exceeding Rs. 1200 + GST Per day.
90000-240000	Reimbursement for Hotel accommodation /
100000-260000	Guest House upto Rs. 4500 + GST per day,
120000-280000	reimbursement of AC taxi fare upto 50 kms per

	diem for traver within the city and remibursement		
	of food bills not exceeding Rs. 1000 + GST Per		
	day.		
50000-160000	Reimbursement for Hotel accommodation/ guest		
60000-180000	house upto Rs.2250 + GST per day,		
70000-200000	reimbursement of Non-AC taxi fare upto Rs.338		
80000-220000	per diem for travel within the city and		
	reimbursement of food bills not exceeding Rs. 900		
	+ GST Per day.		
40000 -140000	Reimbursement for Hotel accommodation/ guest		
	house upto Rs.75O + GST per day (except X		
	Class		
	cities where they shall be entitled to a ceiling of		
	Rs. 1000/- + GST per day), reimbursement of		
	non-AC taxi fare upto Rs.225 per diem for travel		
	within the city and reimbursement of food bills		
	not exceeding Rs.800 + GST per day.		
70000-200000 80000-220000	reimbursement of Non-AC taxi fare upto Rs.3 per diem for travel within the city a reimbursement of food bills not exceeding Rs. 9 + GST Per day. Reimbursement for Hotel accommodation/ gue house upto Rs.75O + GST per day (except X Class cities where they shall be entitled to a ceiling Rs. 1000/- + GST per day), reimbursement non-AC taxi fare upto Rs.225 per diem for travitin the city and reimbursement of food bills.		

diem for travel within the city and reimbursement

Reimbursement of Hotel Charges and Travelling Charges

- The amount of claim (upto the ceiling) may be paid on production of vouchers.
- The ceiling for reimbursement of hotel charges will further increase by 25 % whenever Dearness Allowance increases by 50%

Reimbursement of Food Charges:

• There will be no separate reimbursement of food bills. Instead, the lumpsum amount payable as above and, depending on the length of absence from head quarters, will be regulated as per the table given below. Since the concept of reimbursement has been done away with, no vouchers will be required. The lumpsum amount will increase by 25% whenever Dearness Allowance increases by 50%.

Length of absence	Amount payable	
If absence from HQ is < 6 hours	30% of lumpsum amount	
If absence from HQ is between 6	70% of lumpsum amount	
hours to 12 hours		
If absence from HQ is > 12 hours	100 % of lumpsum amount	

Absence from HQ will be reckoned from midnight to midnight and will be calculated on a Per day basis'

5.0 Other benefits

5.1. Advance for Personal Computer: Advance for purchase of Personal Computer may be granted upto Rs. 50,000 or the actual cost of Computer whichever is lower in terms of Department of Expenditure O.M. No. 12(I)/E.II/(A)/2016 dated 07.10.2016.

5.2 <u>Club Membership</u>

Corporate Club Membership upto maximum of 2 clubs may be availed by chairman and Deputy chairman co -terminus with their tenure, in line with Board level Executives of CPSEs.

5.3 Rent Free Accommodation

A Resident Medical Officer may be allowed rent-free accommodation, as per the present practice.

6.0 Service Conditions

MACP Scheme as per central Govt. orders is to be discontinued from the date of issue of this order. A scheme of time bound promotion upto a certain level, like in the case of CPSEs shall be evolved in Port sector for which separate guidelines shall be issued by Ministry in due course, based on the proposal to be submitted by IPA.

- 7.0. Personal Pay for small family norms is to be discontinued w.e.f. 01.07.2017.
- 8.0 Other benefits under consideration
- 8.1 The following allowances / benefits are currently under consultation with the respective Ministries/Departments and decision in respect of them will be conveyed at a later stage:
 - (i) Outstation Allowance and compensation for work on weekly days of rest or holidays.
 - (ii) Vadinar Allowance
 - (iii) Marine Allowances (Actonnage allowance, Weightage allowance, Length allowance, Tonnage allowance, Cold Move allowance, Mess allowance), allowances applicable to Kolkata Port (Away from base allowance, Detention allowance, Berthing and Unberthing of Ships at Haldia and Saugar allowance, River Training allowance, Mooring/Unmooring allowance, Continuous Dredging Allowance)
 - (iv) Non-Practicing Allowance
 - (v) Incentive for acquiring fresh higher qualifications
 - (vi) Child Care Leave
 - (vii) Gratuity (Retirement Gratuity and Death Gratuity)
- 8.2 The amount paid against allowances / benefits mentioned in para may be continued to be paid on the same rates as on 31.12.2016 as an interim measure and confined to only those categories of officers as was being paid on 31.12.2016. This is only an interim measure, pending final decision in the matter.
- 9.0 Regarding benefits/allowances revised as per Central Government orders any subsequent amendment in the Central Government

Orders will not be automatically applicable to the Port employees, but shall be implemented at the Ports only after obtaining specific approval of this Ministry.

- 10.0 The existing PLR Scheme shall continue.
- 11.0 Major Port Trusts which have Contributory Group Insurance scheme in existence, shall continue on the same terms and conditions. Major Port Trusts which do not have such scheme may devise the same and send the proposal to Ministry of Shipping for approval.
- 12.0 Major Port Trusts which have Life insurance Coverage for officers for doing risky jobs in existence, shall continue on the same terms and conditions. Major Port Trusts which do not have such coverage, may devise the same and submit the proposal to Ministry of Shipping for approval.

13.0 Date of effect and period of implementation

- 13.1 The revised Pay Scales, Dearness Allowance and Cafeteria Allowance will be effective from 01.01.2017. All other allowances and benefits, i.e. Travelling Allowance on Tour, Advance for Personal computer' Club membership and House Rent Allowance shall be admissible for payment prospectively i.e. w.e.f. the date of issue of this order. Regarding other allowances referred to at Para 8.1 above, final decision shall be conveyed in due course.
- 13.2 The next pay revision will take place in line with the periodicity as decided for Central Government employees but not later than 10 years.
- 13.0 The above mentioned fixation of pay is subject to audit
- 14.0 Any excess payment made to the officer(s) shall be recovered from the officer(s) concerned as and when comes to the notice.
- 15.0 No other allowances other than those mentioned in this order are admissible to be paid by the Major Port Trusts.
- 16.0 If there are any confusion/ doubt with regard to the interpretation of any of the clauses of this order, the matter should be referred to the Ministry of Shipping for clarification.
- 17.0 The revision of pay and allowances conveyed in this order are subject to the final judgment in W.A. No. 1642 of 2017 pending in the Hon'ble High court of Judicature at Madras

ALLOWANCES TO CLASS III & IV EMPLOYEES

1. DEARNESS ALLOWANCES FOR CLASS III& IVEMPLOYEES W.E.F. 01.01.2017

- i) All India Consumer Price Index number for industrial workers (General) based on 2001= 100 (AICPI) Serial will be used for grant of compensation to the officers and employees for price rise.
- ii) Dearness Allowance installments would be revised 4 times in a year or 1st January, 1st April, 1st July and 1st October.
- iii) Dearness Allowance would be paid for the increase in AICPI above Quarterly Index average of 277 to which revised scales of pay are related.
- iv) The percentage increase in the quarterly average of the AICPI for the period ending February, May, August and November over the Index 277 would be taken up to two decimal points.
- v) The rate of compensation to the employees over the basic pay at Index average of 277 will also be in whole numbers with fractions carried forward.
- vi) The percentage of neutralization to employees in different pay ranges would be 100%.

If and when government announces its decision in respect of the revision of industrial dearness allowance scheme, it will be made applicable to the port and Dock workers also from the date as specified in the Government order.

Foot Note I

Quarterly average	Payable from
September, October and November	1st January
December, January and February	1 st April
March, April and May	1 st July
June, July and August	1 st October

Foot Note II

The Quarterly average of AICPI for the months of September October and November, 2016 worked out to 277 and from 01.01.2017 is being merged in the basic pay. D.A. installment would be Nil on 01.01.2017.

- vii) The payment of D.A. involving fractions of 50 paisa and above will be rounded off to the next higher Rupee and fractions of less than 50 paisa will be ignored.
- viii) The pay for the purpose of calculation of D.A. will be the basic pay drawn in the prescribed scale of pay including stagnation increment but will not include any other type if pay such as Special Pay, Personal Pay, etc.
- ix) The D.A. will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9 (21).

Quarter starting from	Quarter average of AICPI.	Points beyond 277	Percentage of D.A
01/01/2017	277	-	Nil
01/04/2017	277	-	Nil
01/07/2017	277	-	Nil
01/10/2017	279	2	0.72
01/01/2018	280	3	1.08
01/04/2018	281	4	1.44
01/07/2018	281	4	1.44
01/10/2018	284	7	2.53
01/01/2019	286	9	3.25

2. Other Allowances to Class III & IV employees from 01.01.2012

1. House Rent Allowance (HRA)

1.1 An Employee, who is allotted accommodation by the Port Trust and Dock Labor Board will not be paid House Rent Allowance. Those employees to whom accommodation is no allotted shall be granted HRA at the following rates, without production of rent receipt:

Name of the Port	Tares of HRA	
Mumbai, Jawaharlal Nehru, Chennai	30% of actual basic pay plus	
and Kolkata(excluding Haldia)	stagnation increment.	
Visakhapatnam, Cochin, New Mangalore	20% of actual basic pay plus	
and Mormugao	stagnation increment.	
Deendayal, V.O. Chidambaranar and	15% of actual basic pay plus	
Haldia	stagnation increment.	
Doradin	10% of actual basic pay plus	
Paradip	stagnation increment.	

1.2 If the employees are posted to work in higher grade cities where the Trade Promotion Centers/Guest Houses of the respective port are situated, such employees shall be allowed the HRA at higher rate as applicable to that City.

2. House Rent Recovery

- 2.1. Recovery of rent for Port and DLB Quarters will be made on living area basis under Government of India's orders as revised from time to time under FR 45 (A).
- 2.2. For sub-standard quarters the recovery of rent will be as envisaged under FR 45. As regards recovery of rent for dormitory or bachelor accommodation, the recovery of rent may be made at fixed rates, to be calculated by Ports under FR 45 A (Standard Rent).

3. Port Allowance

3.1. The port allowance shall be discontinued with effective from 01.01.2017 and shall stand merged with transport reimbursement.

4. Transport Reimbursement

- 4.1 The existing rate of Transport Reimbursement will be enhanced from Rs. 735/- per month to Rs. 1100/- p.m. plus applicable DA to all eligible employees. Existing terms and conditions governing the grant of Transport Reimbursement procedure will continue to apply, also extending the facility to those who occupy port accommodation irrespective of any distance.
- 4.2 Transport Reimbursement will be allowed to handicapped employees at double the rate.

5. Children Education Allowance

- 5.1. Under the Scheme of Children Education Allowance reimbursement can be availed by an employee up to a maximum of 2 children.
- 5.2 Reimbursement as indicated above will be applicable for expenditure on the education of school going children only i.e., for children from class nursery to twelfth, including classes eleventh and twelfth held by junior colleges or schools affiliated to Universities or Boards of Examination. The reimbursement of Children Education Allowance shall have no nexus with the performance of the child in his class. In other words, even if a child fails in a particular class the reimbursement of Children Education Allowance shall not be stopped.
- 5.3 Reimbursement for the following items can be claimed under this Scheme:

Tuition fee, term fee, laboratory fee, special fee charged for agriculture, electronics, music or any other subject, fee charged for practical work under the program of work experience, fee paid for the use of any aid or appliance by the child, library fee, games/sports fee and fees for extracurricular activities. This also includes reimbursement for purchase of 1 set of text books and notebooks, 2 sets of uniforms and 1 set of school shoes which can be claimed for a child in a year.

- 5.4 The amount fixed for reimbursement of Children Education Allowance is Rs. 2,250 per month per child up to a maximum of two children. The amount shall be doubled for differently abled children.
- 5.5 The above limits would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.
- 5.6 Reimbursement shall be done just once in a year, after completion of the financial year. For reimbursement of the children Education Allowance a certificate from the head of the institute, where the ward of the employees studies will be sufficient for all the charges claimed by the institution. Whereas for the expenditure incurred by employees on the other items the supporting vouchers/bills should be attached by the employees in his/her clam.
- 5.7 When Government of India liberalizes the Children Education Allowance Scheme for their employees, the same would be made available to Port employees from the date of effect of Government orders.
- 5.8 In case, both the spouses are port employees only one of them can avail reimbursement under Children Education Allowance Scheme.

6. Washing Allowance

Washing Allowance and Special Washing Allowance will be enhanced from Rs. 155 and Rs. 200 per month to Rs. 194 and Rs. 250 respectively, with automatic increase of 25% when DA goes up by 50%. The claim for Special Washing Allowance in respect of hospital staff, sanitary staff and fire brigade staff, who are currently in receipt of such allowance, will be discussed and settled locally.

7. Revision of T.A. and D.A.

The traveling Allowance and Daily Allowance rates will be as follow:

7.1. Entitlement for travel on tour-Group C and D employees.

Sr. No.	Pay Range	Normal Trains #	Rajdhani Express	Shatabdi Express
1	Below Rs. 29,600/-	Second Sleeper	AC Chair Car*	-
2	Rs. 29,600 and above but below Rs. 53,300/-	I Class/ II AC 3 tier sleeper/ AC Chair Car*	AC Chair Car**	-
3	Rs. 53,300/- and above	II AC 2 tier sleeper/ I Class/ AC 3 tier	II AC 2 tier sleeper	AC Chair Car

(#)Normal trains mean train other than Rajdhani and Shatabdi Express.

(*) Those who are entitled to travel by First Class / 2^{nd} AC 3 tier sleeper / AC Chair Car may at their discretion, travel by AC 2 tier sleeper, when any of the trains connecting the origins and destinations concerned by the direct shortest route do not provide these three classes of accommodation.

(**)AC 3 tier sleeper in trains in which AC Chair Car is not provided.

The revised travel entitlements are subject to the following:

- (i) In cases of places not connected by rail, travel by AC bus for all those entitled to travel by AC II tier by train and by Deluxe / ordinary bus for others is allowed.
- (ii) Travel by any means of public transport, including Air is allowed for travel between places connected by rail provided the total fare does not exceed the train fare by the entitled class.
- (iii) All employees are allowed to travel below their entitled class of travel.

7.2. Entitlement for journey by sea or river steamer

Pay range	Travel entitlement	
Rs.53,300/- and above	If there be two classes only on the steamer,	
Rs.55,500/ - and above	the lower class	
Rs.26,600/- and above but	If there be two classes only on the steamer,	
below Rs.53,300/-	the lower class.	
	If there be three classes, the middle or the 2^{nd} class.	
	If there be four classes, the 3 rd class.	
Below Rs.29,600/-	The lowest class.	

7.3. Mileage Allowance for journey by road (SR 46)

Pay range	<u>Travel entitlement</u>			
	Actual fare by any type of public bus			
	including air Conditioned Bus			
Rs.53,300/- and above	Or			
	At the rate of Rs.24/KM for journey by taxi			
	or Rs.12/km for journey by auto rickshaw /			
	own scooter / motor cycle / moped etc.			
	Actual fare by ordinary bus only			
Employees on nov below	Or			
Employees on pay below Rs.53,300/-	At the rate of Rs.12/KM for journey by auto			
	rickshaw / own scooter / motor cycle /			
	moped etc.			

7.4. Daily Allowance on tour

Pay range	Daily allowance	
Employees on pay of Rs. 29,600/- and above	Reimbursement for hotel accommodation of up to Rs. 750/- per day, reimbursement of travel charges of up to Rs. 150/- per diem for travel within the city and reimbursement of food bills not exceeding Rs. 500/- per day	
Employees on pay below Rs. 29,600/-	Reimbursement for hotel accommodation of up to Rs. 450/- per day, reimbursement of travel charges of up to Rs. 100/- per diem for travel within the city and reimbursement of food bills not exceeding Rs. 350/- per day.	

Reimbursement of hotel charges and travelling charges not exceeding the ceiling may be paid without the production of vouchers against the self-certified claims. There will no separate reimbursement of food bills. Instead, the lumpsum amount payable will as per the above table and the depending on the length of absence from headquarter, would be regulated as per table below. Since the concept of reimbursement has been done away with no vouchers will be required.

Timing restrictions:

Length of absence	Amount Payable	
If absence from Headquarters is <6 hours	30% of lumpsum amount	
If absence from Headquarters is 6 - 12hours	70% of lumpsum amount	
If absence from Headquarters is >12hours	100% of lumpsum amount	

The above rates will further increase by 25% whenever DA increases by 50%.

8 Over Time Allowance

If any employee is asked by the management to work beyond prescribed working hours, Overtime allowance will be paid at prescribed rate as per present practice in Ports. In cases where Court cases are pending, payment of OTA will be regulated subject to final outcome of the Court Case.

9 Holiday Wages

There will be no change in the existing method of calculation of Holiday Wages.

10 Design Allowance

Design Allowance payable to Junior Engineer posted for design work will be revised from Rs. 500/- to Rs. 625/- per month.

11 Other Allowance

All the local allowance will be discussed and settled locally within a period of six months.

12 Conveyance Advance

Conveyance advance for the purchase of vehicles will be sanctioned as follow:

Interest rate will be charged at the rate notified by the Central Government from time to time. The system of grant of Cycle Advance stands discontinued.

13 House Building Advance

- 13.1 Existing House Building Advance Regulations will be continued with the revised pay structure. The maximum amount of advance shall be 34 months of basic pay, subject to a maximum of Rs. 25 Lakhs or the cost of the house/flat or the amount according to repaying capacity, whichever is the least, for construction/purchase of new house/flat. Interest rate will be charged at the notified by the Central Government from time to time.
- 13.2 For expansion of existing house, the amount of HBA will be limited to 34 months basic pay, subject to a maximum of Rs. 10 Lakhs only or the cost of the expansion, or the amount according to the repaying capacity, whichever is least.
- 13.3 Ports in which the scheme of Grant of House Building Advance is not there, they should explore the feasibility of introducing the scheme for grant of interest subsidy on loans taken for house building.
- 13.4 Ports which are not having Regulations for waiver of outstanding House Building Advance and interest in the event of death of employees while in service should examine the feasibility of extending the same.

14 Computer Advance

Employees will be given an advance up to 10 months basic pay or Rs. 50,000/- or the actual cost of computer, whichever is the least, for the purchase of a personal computer. Interest rate will be charged at the rate notified by the Central Government from time to time.

15 Festival Advance

The Quantum of Festival Advance will be discussed and settled locally.

16 Leave Travel Concession

- 16.1 Travel entitlements for the purpose of LTC will be the same as for official tour, but no daily allowance shall be admissible for travel on LTC.
- 16.2 The facility shall be admissible only in respect of journey performed in vehicles operated by the Government or any Corporation in the public Sector run by the Central or State Government or local body.
- 16.3 Bharat Darshan conducted by IRCTC will be allowed for the purpose of LTC subject to the conditions prescribed by the Central Government. Travel by cruise will also be allowed subject to maximum amount as admissible to him under LTC rules.
- 16.4 The privileges with regard to class of travel currently being enjoyed by an employee will not be adversely affected by any decision taken as a result of the settlement
- 16.5 The parents/step parents who wholly dependent on the employees shall be included in the definition of family for the purpose of LTC, irrespective of whether they are residing with the employee or not. The definition of dependency will be linked to the minimum family pension prescribed and dearness relief thereon.

17 Night Weightage

The existing practice of calculating Night Weightage will be continued.

18 Outstation Allowance

Employees who go to other Ports on board the Port Crafts for dry docking/repairs would be allowed, In addition to normal pay and allowances, Outstation Allowance at the rate of 33 1/3% of basic pay from the date of departure to the date of return to home Port. The complement of staff to be deputed shall be decided by the Management.

19 Leave Entitlements

All conditions in the matter of grant of leave will be governed by the existing Leave Regulations / Previous Wage Settlements.

20 Training and Redeployment

The Management agreed to impart necessary training for re-deployment of employees. However, the modalities in this regard may be discussed and settled locally.

21 Funeral Expenses

Management is agreeable for grant of funeral expenses of deceased employees. But the quantum may be discussed and settled locally.

22 Canteen Facilities

The employees agree to provide amenities including drinking water, sanitary facilities, subsidized canteens, rest rooms etc. near the place of work. Subsidy for the canteens includes free water, electricity and gas cylinders.

23 Setting up of Crèches

Posts may up crèches, wherever necessary.

24 Special Advance for Employees and their Wards Marriage

Ports will provide possible arrangements to grant advance from Welfare Fund.

25 Modified Assured Career Progression (MACP)

- 25.1 MACP will continue to be continued to be administered at 10 years, 20 years and 30 years of regular service as before. Three financial up gradations shall be granted under Modified Assured Career Progressions Scheme to Group C and D employees on completion of 10 years,, 20 years and 30 years of regular service, provided there was no regular promotion during the period of 10, 20 and 30 years and subject to the existing conditions of MACP.
- 25.2 There shall be 3 financial upgradations under the MACP Scheme, counted from direct entry grade on completion of 10, 20 and 30 years services respectively or 10 years of continuous service in the same post, whichever is earlier.
- 25.3 It is agreed to grant the benefit of MACP to the persons appointed directly to Highly Skilled categories.
- 25.4 For grant of financial upgradations under the MACPS, the prescribed benchmark would be 'Very Good' for all the posts.
- 25.5 Clarifications issued by the Central Government from time to time in respect of MACP will apply.

26 Pension

- 26.1 Clarifications issued by the Central Government from time to time in respect of MACP will apply. A Pension Regulations in accordance with the provisions of the CCS(Pension) Rules shall be adopted by Major Ports within a period of 6 months.
- 26.2 Pension/Family Pension of all categories of employees shall be consolidated under two Formulations. The first Formulation of consolidation of pension of employees retired/died before 01.01.2012 is enumerated in **Appendix-IV** and the methodology of

consolidation of pension of employees retired/died from 01.01.2012 to 31.12.2016 is enumerated in **Appendix-V.**

- 26.3 In the second Formulation, the Pension/Family Pension of employees who retired/died prior to 01.01.2017 may be revised by notionally fixing their pay in the scales of pay as per this Settlement in the level of Pay Matrix corresponding to the pay in the pay scale at which they retired/died. This will be done by notional pay fixation under each intervening Wage Settlements, based on the Formula for revision of pay. While fixing on notional basis, the pay fixation formulae as per Wage Settlements and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2017 shall be the revised pension and 30% of this notional pay shall be revised family pension w.e.f. 1.1.2017 as per this Formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2017 and shall be payable till the period up to which family pension at enhanced rate is admissible as per Rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher Rupee. The higher of the two Formulations i.e. the revised pension/family pension as per Clause 26.2 or the revised pension/family pension as worked out in accordance with Clause 26.3 above, shall be granted to pre-2017 pensioners as revised pension/family pension w.e.f. 01.01.2017.
- 26.4 The Formulation given in Clause 26.3 would not be applicable for the purpose of revision of pension of those pensioners who were drawing Compulsory Retirement Pension under Rule 40 of the CCS (Pension) Rules or Compassionate Allowance under Rule 41 of the CCS (Pension) Rules. The pensions in these categories would continue to be entitled to revised pension as per Clause 26.2.
- 26.5 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2017. The arrears on account of revision of pension/family pension in terms of this Clause would be admissible with effect from 01.01.2017. As the notional fixation of pay in different Wage Settlement will take time, Ports shall pay arrears of revised pension as per Clause 26.2 and take expeditious action for notional fixation of pay and revision of pension. For calculation of arrears becoming due on the revision of pension/family pension on the basis of Clause 26.3, the arrears of revised pension/family pension already paid on revision of pension/family pension in accordance with Clause 26.2 shall be adjusted.
- 26.6 The maximum limit of all kinds of Gratuity payable under CCS(Pension) Rules/Ports' Pension Regulations shall be Rs. 20 Lakhs w.e.f. 01.01.2017.

26.7 The rates for payment of Death Gratuity shall be revised as under:

Length of Qualifying Service	Rate of Death Gratuity	
Less than 1 year	2 times of monthly emoluments	
1 Year or more but less than 5 years	6 times of monthly emoluments	
5 Year or more but less than 5 years	12 times of monthly emoluments	
11 Year or more but less than 5 years	20 times of monthly emoluments	
20 years or more	1/2Month's emoluments for every completed 6 monthly period of qualifying service subject to a maximum of 33 times of emoluments.	

- 26.8 Fixed Medical Allowance to Pensioners/Family Pensioners residing outside Port city limits and not availing out-patient treatment facilities from Port's Hospitals is increased from Rs. 500/- to 1000/- per month.
- 26.9 The quantum of additional Pension/Family Pension available to old Pensioners/Family Pensioners shall continue to be as follows;

Age of Pensioners/Family Pensioners	Additional quantum of Pension	
From 80 years to less than 85	20% of revised basic	
years	Pension/Family Pension	
From 85 years to less than 90	30% of revised basic Pension/	
years	Family Pension	
From 90 years to less than 95	40% of revised basic Pension/	
years	Family Pension	
From 95 years to less than 100	50% of revised basic Pension/	
years	Family Pension	
100 more or more	100% of revised basic Pension/	
100 years or more	Family Pension	

In pursuance of Clause - 23 of Memorandum of Settlement dated 30.08.2018, following local allowances being extended to employees of Deendayal Port Authority are revised vide Board Resolution No. 115 in its meeting held on 29.01.2020 which was circulated vide Office Order No.LB/IR/4303(TU)/2012/120 dated 13.02.2020.

S1.	Particulars &	Existing Rate	Revised Rate	
No.	Allowance			
1.	Washing Allowance in respect of Hospital Staff and Fire Brigade Staff only.	Rs.250/- per month	Rs.350/- per month.	
2.	Vadinar Allowance	Rs.275/- per month	Rs.400/- per month to the employees working at Vadinar	
3.	Festival Allowance (Recoverable)	Equivalent to 1.5 times of the basic pay, revised as per the Settlement dated 25.10.2013	Equivalent to 1.5 times of basic pay	
4.	Funeral Expenses (Non- recoverable)		Rs.20,000/- will be paid to the widows/ legal heirs of the employees / officers / daily rated / part-time workers, who die while in service.	

		workers, who die while	
5.	(a) Cash Handling Allowance to employees engaged for revenue collection from private parties.	in service. Rs.225/- per month	Rs.300/- per month
	(b) Allowance to Cashiers & Asstt. Cashiers	Rs.500/- per month	Rs.600/- per month
6.	Xerox Machine / Fax Machine Operating Allowance	Rs.250/- per month	Rs.300/- per month will be paid to whom who are assigned the work of operating Xerox Machine / Fax Machines, in addition to his / her own day-to-day work.
7.	Incharge Allowance	Rs.350/- per month	Rs.450/- per month to eligible Master 1st Class, 2nd Class and Serang (C), posted at different crafts of the DPA and who are presently in receipt of such allowance.
8.	ECG Machine Operating Allowance	Rs.300/- per month	Rs.400/- per month to surgical dresser of Gopalpuri Hospital, Ward Orderly, New Kandla and Lab Technician at OOT Vadinar Health Centre, in case, if they are engaged to operate to ECG Machine by the CMO / Sr. Dy. CMO.
9.	Generator Operating Allowance	Rs.4.00 per hour	Rs.5.00 per hour to the employees, who are eligible and in receipt of such allowance.
10.	Pump / Vehicle Allowance	Rs.4.00 per hour	Rs.5.00 per hour to the employees, who are eligible and in receipt of such allowance.
11.	Wireman Allowance	Rs.250/- per month	Rs.350/- per month to be paid to the Khalasis, having valid Wireman Certificate and are presently in receipts of such allowance for performing the job of Wireman, as and when required by the Mechanical Engineering Department.
12.	Canteen Subsidy	Rs.115/- per day	Rs.150/- per day *

^{*}Secretary's Order No.LB/WF/1035(Canteen Subsidy)/1062 dated 10.03.2022

Class I Department-wise Sanctioned Strength

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	СМО	COM	Total (A)	CHD (B)	Total (A)+(B)
1	Chief Vigilance Officer		1									1		1
2	Secretary	100000-260000		1								1		1
3	FA&CAO	100000-260000			1							1		1
4	Chief Engineer	100000-260000				1						1		1
5	Chief Mechanical Engineer	100000-260000					1					1		1
6	Deputy Conservator	100000-260000						1				1		1
7	Traffic Manager	100000-260000							1			1		1
8	Chief Medical Officer	100000-260000								1		1		1
9	Chief Operations Manager	100000-260000									1	1		1
10	Harbour Master	90000-240000						1				1		1
11	Sr. Dy. Secretary	80000-220000		1								1		1
12	Sr. Dy. C.A.O.	80000-220000			1							1		1
13	Dy. Chief Engineer(Civil)	80000-220000				2						2		2
14	Dy. Chief Mechanical Engineer	80000-220000					1					1		1
15	Sr. Dy. Traffic Manager	80000-220000							1			1		1
16	Sr. Dy. CMO	80000-220000								2		2		2
17	Pilot	70000-200000						10			3	13		13
18	Marine Engineer-I	70000-200000									2	2		2
19	Dy. Chief Vigilance Officer	60000-180000	1									1		1
20	Deputy Secretary	60000-180000		1								1		1
21	Personnel Officer	60000-180000		1								1		1
22	Sr. P.S. to Chairman	60000-180000		1								1		1
23	Dy. Cheief Accounts Officer	60000-180000			1							1		1
24	Sr. Deputy Director (EDP)	60000-180000			1							1		1
25	Deputy Traffic Manager	60000-180000							1			1		1
26	Dy. Estate Manager	60000-180000				1						1		1
27	Supdt. Engineer (Civil)	60000-180000				3						3		3

28	Supdt. Engineer. (Mech.)	60000-180000					1					1		1
29	Supdt. Engineer. (Elect.)	60000-180000					1					1		1
Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	СМО	COM	Total (A)	CHD (B)	Total (A)+(B)
30	Engineer In charge (D/Tug)	60000-180000					1					1		1
31	Dy. Chief Medical Officer (Gen)	60000-180000								1		1		1
32	Dy. Chief Medical Officer (Spl)	60000-180000								1		1		1
33	Sr. Asstt. Secretary	50000-160000 (10750-16750)		1								1		1
34	Dy. Personal Officer	50000-160000 (10750-16750)		1								1		1
35	Sr. Accounts Officer	50000-160000 (10750-16750)			2							2		2
36	D.D.(EDP)	50000-160000 (10750-16750)			1							1		1
37	Sr. Asstt. Traffic Manager	50000-160000 (10750-16750)							1			1		1
38	Executive Engineer (Civil)	50000-160000 (10750-16750)				6					1	7		7
39	Sr.Asstt. Estate Manager	50000-160000 (10750-16750)				1						1		1
40	Executive Engineer(Mech)	50000-160000 (10750-16750)					1					1		1
41	Executive Engineer(Elect)	50000-160000 (10750-16750)					1					1		1
42	Deputy Materials Manager	50000-160000 (10750-16750)					1					1		1
43	Sr. Medical Officer (Gen)	50000-160000 (10750-16750)								2		2		2
45	Executive Engineer (E & M)	50000-160000 (10750-16750)									1	1		1
46	PS to Chairman	50000-160000 (10750-16750)		1								1		1
47	Asstt. Secretary	50000-160000 (9100-15100)		1								1		1
48	Law Officer, Gr.I	50000-160000 (9100-15100)		1								1		1
49	P.S. to Dy. Chairman	50000-160000 (9100-15100)		1								1		1

50	Hindi Officer	50000-160000 (9100-15100)	1				1	1	
51	TP & PRO	50000-160000 (9100-15100)	1				1	1	

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	СМО	COM	Total (A)	CHD (B)	Total (A)+(B)
53	Accounts Officer (Gr.I)	50000-160000 (9100-15100)			1						1	2		2
54	Asstt. Director (Research)	50000-160000 (9100-15100)			1							1		1
55	Asstt. Director (EDP)	50000-160000 (9100-15100)			1							1		1
56	Asstt. Traffic Manager GR-I	50000-160000 (9100-15100)							3			3		3
57	Safety Officer	50000-160000 (9100-15100)							1			1		1
59	Asstt. Ex. Engineer (Civil)	50000-160000 (9100-15100)				8					1	9		9
60	Asstt. Estate Manager Gr-1	50000-160000 (9100-15100)				1						1		1
61	Dy. Hydraulic Engineer	50000-160000 (9100-15100)				1						1		1
62	Sr. Hydrographic Surveyor	50000-160000 (9100-15100)				1						1		1
63	Cartographer	50000-160000 (9100-15100)				1						1		1
64	Hydrographic Surveyor	50000-160000 (9100-15100)				1						1		1
65	Asstt. Ex. Engineer (Mech)	50000-160000 (9100-15100)					2					2		2
66	Asstt. Ex. Engineer (Ele.)	50000-160000 (9100-15100)					1				1	2		2
67	Asstt. Materials Manager (Gr.I)	50000-160000 (9100-15100)					1					1		1
68	Marine Engineer Gr. II	50000-160000 (9100-15100)					5					5		5
69	Medical Officer	50000-160000 (9100-15100)								5	2	7		7
70	Secretary-cum-Personnel Officer	50000-160000				_						0	1	1

(9100-15100)												
Total Class I	2	13	10	27	17	12	8	12	13	114	1	115

Class II
Department-wise Sanctioned Strength

Sr. No.	Designation	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	СМО	COM	Total (A)	CHD (B)	Total (A)+(B)
1	Personal Assistant	40000-140000	1	1	1	1	1	1	1	1	1	9		9
2	Librarian	40000-140000		1								1		1
3	Public Relations Assistant	40000-140000		1								1		1
4	Head Master Secondary school	40000-140000		1								1		1
5	Assistant Accounts Officer	40000-140000			3							3	1	4
6	Asstt. Traffic Manager	40000-140000							2			2		2
7	Flotilla Superintendent	40000-140000						1				1		1
8	Fire-cum-Safety Officer	40000-140000						1				1		1
9	Assistant Engineer(Civil)	40000-140000				5					2	7		7
10	Scientific Officer	40000-140000				1					1	2		2
11	Assistant Architect	40000-140000				1						1		1
12	Asstt. Engineer (Mech)	40000-140000					3				1	4		4
13	Asstt. Engineer(Elect.)	40000-140000					4					4		4
14	Asstt. Engineer (D/T)	40000-140000					10				2	12		12
15	Asstt. Engineer(F/C)	40000-140000					9				1	10		10
16	Asstt.Materials Manager	40000-140000					1					1		1
17	Asstt.Admn. Officer	40000-140000										0	1	1

Total Class II	1	4	4	8	28	3	3	1	8	60	2	62
----------------	---	---	---	---	----	---	---	---	---	----	---	----

Class III (Common Category) Department-wise Sanctioned Strength

Sr. No.	Name of the Post	Scale of Pay	CVO	GA	FA	CE	CME	DC	ТМ	СМО	COM	Total (A)	CHD (B)	Total (A)+(B)
1	Office Superintendent	36500-88700		1		1	1	1	1		1	6		6
2	Supdt. Accountant	36500-88700			4	1	2	1	1		1	10		10
3	Jr. Engineer (Civil) GrI	36500-88700				42					5	47		47
4	Jr. Engineer (Mech.) GrI	36500-88700					7				1	8		8
5	Jr. Engineer (Elect.) GrI	36500-88700					4				1	5		5
6	Master Ist Class	36500-88700						12			3	15		15
7	Head Clerk	32500-83800		3	0	3	4	1	1	1		13	1	14
8	Divisional Accountant	32500-83800			8	7	3	1		1	2	22		22
9	Sr. Stenographer	32500-83800		1			1	1			0	3		3
10	Jr. Engineer(Civil)	32500-83800				19					3	22	1	23
11	Jr. Engineer (Elect.)	32500-83800					8				1	9		9
12	Shed Master	32500-83800							12		1	13		13
13	Assistant Flotilla Supervisor	32500-83800						4			2	6		6
14	Assistant	29600-81100		4	15	10	4	4	1	1	2	41	2	43
15	Hindi Translator	29600-81100		2							1	3	1	4
16	Technical Assistant	29600-81100				3					1	4		4
17	Electrician	29600-81100					31					31		31
18	Driver Ist Class	29600-81100					18					18		18

19	Diesel Mechanic	29600-81100				15					15		15
20	Master IInd Class	29600-81100					12			2	14		14
21	Head Time Keeper	29600-81100					1	1			2		2
22	Sr. Clerk	27400-70500	13	38	37	27	12	4	2	6	139	2	141
23	Nurse	27400-70500							9	2	11		11
24	Serang (Certified)	27400-70500					19			1	20		20
25	Driver Motor (HG)	27400-70500	1	1	1					1	4		4
26	Jr. Clerk	25200-59600	3	3	2	1	2	8	2	3	24	1	25
27	Hindi Typist	25200-59600	2					·		1	3		3

Sr. No.	Name of the Post	Scale of Pay	CVO	GA	FA	CE	CME	DC	TM	СМО	COM	Total (A)	CHD (B)	Total (A)+(B)
28	Carpenter	25200-59600					3	3				6		6
29	Welder	25200-59600				1	2					3		3
30	Field Assistant	25200-59600				6					1	7		7
31	Switch Board Operator	25200-59600				1	1					2		2
32	Fitter	25200-59600					5				1	6		6
33	Turner	25200-59600					3					3		3
34	Time Keeper	25200-59600					2	5	3			10		10
35	Machinist	25200-59600					1					1		1
36	Quarter Master	25200-59600						14			7	21		21
37	Tindal	25200-59600						6			1	7		7
38	Signalman	25200-59600						9			4	13		13
39	Driver (Motor)	25200-59600		2	1	4	1				3	11	1	12
40	Serang (UC)	25200-59600						17			7	24		24
41	Sr. Office Attendant	24200-58600		6	5	4	5	1	3	1	3	28	3	31
42	Pump Driver	24200-58600				25					1	26		26
43	Caretaker	24200-58600		1		1						2		2
	Total Common I	II	0	39	75	169	149	126	35	17	69	679	12	691

Class III (Uncommon Category) Department-wise Sanctioned Strength

Sr. No.	Name of the Common Category	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	СМО	COM	Total (A)	CHD (B)	Total (A)+(B)
1	Sr. Hindi Translator	36500-88700		1								1		1
2	Legal Assistant	36500-88700		1								1		1
3	Cost Analyst	36500-88700			2							2		2
4	Asstt. Cartographer	36500-88700				1						1		1
5	Asstt. Hydrographer Surveyor	36500-88700				2						2		2
6	Berthing Supervisor	36500-88700						2				2		2
7	Traffic Inspector	36500-88700							6			6		6
8	Sr. Head Draftsman	36500-88700				1						1		1
9	Head Draftsman (Marine)	36500-88700				1						1		1
10	Head Draftsman (Civil)	36500-88700				1						1		1
11	Asstt. Foreman (Marine)	36500-88700					2					2		2
12	Electrical Supervisor	36500-88700					2					2		2
13	Head Clerk (Cashier)	32500-83800			1							1		1
14	Labour Welfare Inspector	32500-83800		1								1		1
15	Head Master (Primary Section)	32500-83800		2								2		2

16	Input / Output Supervisor-cum- Programming Assistant	32500-83800			1				1		1
17	Jr- Engineer (Mech)	32500-83800				4			4		4
18	Sr. Store Keeper	32500-83800				2			2		2
19	Labour Inspector	29600-81100							0	2	2
20	Vigilance Inspector	29600-81100	1						1	1	2
21	Nursing Sister	29600-81100						4	4		4
22	Statistical Assistant	29600-81100					1		1		1
23	Senior Pharmacist-Cum-Store Keeper	29600-81100						2	2		2
24	X- Ray Technician	29600-81100						2	2		2
25	Laboratory Technician	29600-81100						1	1		1
26	Operator-cum-Input/Output Asstt.	29600-81100			1				1		1
27	Secondary Teacher	29600-81100		5					5		5

Sr. No.	Name of the Common Category	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	СМО	COM	Total (A)	CHD (B)	Total (A)+(B)
28	Physical Education Teacher	29600-81100		1								1		1
29	Scientific Assistant(Metrological)	29600-81100				1						1		1
30	Sr. Plumber	29600-81100				1						1		1
31	Sr. Draftsman	29600-81100				5						5		5
32	Store Keeper	29600-81100					1					1		1
33	Leading man (F/Shop)	29600-81100					1					1		1
34	Chargeman (Mech)	29600-81100					3					3		3
35	Asstt. Foreman (Elect)	29600-81100					3					3		3
36	Radio Radar Technician	29600-81100					1					1		1
37	Auto Electrician	29600-81100					1					1		1
38	Chargeman (Elect.)	29600-81100					3					3		3
39	Dy. Foreman (E)	29600-81100					1					1		1
40	Deputy Fire Officer	29600-81100						1				1		1
41	Signal Superintendent	29600-81100						1				1		1
42	Pharmacist	27400-70500								1		1		1

43	Nurse (Auxiliary)	27400-70500	ĺ						1	1		1
44	DEVO	27400-70500		2						2		2
45	Jr. Stenographer	27400-70500	1							1	1	2
46	Assistant Teacher	27400-70500	23							23		23
47	Senior Labour Welfare Attendant	27400-70500	1							1		1
48	Hindi Stenographer	27400-70500	1							1		1
49	Jr. Scientific Assistant	27400-70500			1					1		1
50	Jr. Draftsman	27400-70500			6					6		6
51	Mechanic	27400-70500				6				6		6
52	Driver IInd Class	27400-70500				18				18		18
53	Station Officer	27400-70500					15			15		15
54	P.O.C.D. (HG)	27400-70500					6			6		6
55	Senior Serang (UC)	27400-70500					5			5		5
56	Safety Inspector (Anti-Pollution)	27400-70500					3			3		3
57	Supervisor (W&G)	27400-70500						57		57		57

Sr. No.	Name of the Common Category	Pay Scale in Rs.	CVO	GA	FA	CE	CME	DC	TM	СМО	COM	Total (A)	CHD (B)	Total (A)+(B)
58	Tracer	25200-59600				3						3		3
59	Painter	25200-59600				1						1		1
60	Mason	25200-59600				7						7		7
61	Plumber	25200-59600				4						4		4
62	Maistry	25200-59600				14						14		14
63	Driver (Mobile Equipment)	25200-59600					4					4		4
64	Crane Driver(UG)	25200-59600					48					48		48
65	Moulder	25200-59600					1					1		1
66	Pump Operator	25200-59600										0	2	2
67	Crane Driver (LG)	25200-59600					5					5		5
68	Wireman	25200-59600					8					8		8
69	P.O.C.D.	25200-59600						31				31		31
70	Leading Fireman	25200-59600						27				27		27
71	Traffic Outdoor Clerk	25200-59600							72			72		72

72	Booking Clerk	25200-59600										0	2	2
73	Wireman cum Plumber	25200-59600										0	1	1
74	Sr. Dresser	24200-58600								1		1		1
75	Labour Welfare Attendant	24200-58600		2								2		2
76	Railway Maistry	24200-58600				1						1		1
77	Caulker	24200-58600						1				1		1
78	Assistant Outdoor Clerk	24200-58600							56			56		56
79	Sr. Sanitary Health Worker	24200-58600							1					
	Total Uncommon Class III			39	7	50	114	92	193	12	0	507	9	517

Class IV (Common Category)
Department-wise Sanctioned Strength

Sr.	Name of the Common	Pay Scale in	C 4	FA	CE.	CME	DC	T. N. I	CMO	COM	Total	CHD	Total
No.	Category	Rs.	GA	гА	CE	CME	ЪС	TM	CMO	COM	(A)	(B)	(A)+(B)
1	Surgical Dresser	22300-51000							3	1	4		4
2	Casab	22300-51000				2	4			1	7		7
3	Sainik	21800-50200		1	3						4		4
4	Lascar	21800-50200			2		215			4	221		221
5	Farash	20900-43600	1		1						2		2
6	Mali-cum-Chowkidar	20900-43600	1		1						2		2
7	Khalasi	20900-43600	1		134	39	1			3	178	1	179
8	Marine Khalasi	20900-43600			3		6				9		9
9	Cleaner	20900-43600				35				1	36		36
10	Mali	20900-43600			5					1	6		6
11	Oilman	22300-51000				27				10	37		37
12	Chowkidar	20900-43600	1		11	1					13		13
13	Sanitary Health Worker	20900-43600	4		17	2		10	1	2	36	5	41
14	Office Attendant GrIII	20900-43600	3	3	7	1	3	1	1		19	2	21
	Total Common IV			4	184	107	229	11	5	23	574	8	582

Class IV (Uncommon Category) Department-wise Sanctioned Strength

Sr. No.	Class IV Uncommon	Pay Scale	GA	FA	CE	CME	DC	TM	СМО	COM	Total (A)	CHD (B)	Total (A)+(B)
1	First Aider	23100-54600							2		2		2
2	Cook-cum-Bearer	22300-51000	1								1		1
3	Havaldar	22300-51000			2						2		2
4	Mangrove Havaldar	22300-51000			1						1		1
5	Assistant Plumber	22300-51000			2						2		2
6	Railway Mate	22300-51000			1						1		1
7	Laboratory Attendant	22300-51000			2						2		2
8	Lift Operator	22300-51000				2					2		2
9	Fireman	22300-51000					95				95		95
10	Ward Orderly	22300-51000							5		5		5
11	Female Ward Orderly	21800-50200							2		2		2
13	Key Man	21800-50200			1						1		1
14	Helper to Fitter	21800-50200			8						8		8
15	Helper to Plumber	21800-50200			5						5		5
16	Helper to Mason	21800-50200			3						3		3
17	Helper to Carpenter	21800-50200			2						2		2
18	Female Sainik	21800-50200			2						2		2
19	Signal Khalasi	21800-50200					3				3		3
20	Topaz	21800-50200					2				2		2
21	Security Guard	21800-50200									0	3	3
22	Water Woman	20900-43600	1								1		1
23	Attendant	20900-43600	1								1		1
24	Ward Attendant	20900-43600								1	1		1
25	Mangrove Chowkidar	20900-43600			7						7		7
26	Gangman	20900-43600			5						5		5
	Total Uncommon	ı IV	3	0	41	2	100	0	9	1	156	3	159

DEENDAYAL PORT AUTHORITY

Sta	Statement showing the Sanctioned Strength of Class I, II, III & IV Posts (Department-wise) as on 1st April, 2024								
Sr. No.	Department	Class I	Class II	Class III	Class IV	Total			
1	Civil Engineering	27	8	219	225	479			
2	Mechanical Engineering	17	28	263	109	417			
3	Marine	12	3	218	329	562			
4	General Administration	13	4	78	14	109			
5	Vigilance	2	1	1	0	4			
6	Finance	10	4	82	4	100			
7	Traffic	8	3	228	11	250			
7(A)	Cargo Handling Division	1	2	21	11	35			
8	Medical	12	1	29	14	56			
9	OOT, Vadinar	13	8	69	24	114			
	TOTAL (A)	115	62	1208	741	2126			

	\$	Shore 8	& Hatch	Workers*			
I	Shore Workers						
	Shore Mukadam			2		02	
	Shore Workers				44	44	
	46						
II	Hatch Workers						
	Tindal			26		26	
	Winchman			14		14	
	Signaller				91	91	
	Workers				155	155	
	TOTAL (C)					286	
	GRAND TOTAL						

Civil Engineering Department									
Sr. No	Designation	Scale of Pay	No. Pos	_	Total	Remarks			
			PRMT.	ТЕМР					
(1)	(2)	(3)	(4)	(5)	(6)	(7)			
		CLAS	S - I						
1	Chief Engineer	120000-280000	1		1				
2	Dy. Chief Engineer	80000-220000	2		2				
3	Dy. Estate Manager	60000-180000	1		1				
4	Superintending Engineer (Civil)	60000-180000	3		3				
5	Executive Engineer (Civil)	50000-160000 (10750-16750)	6		6				
6	Sr.Asstt. Estate Manager	50000-160000 (10750-16750)	1		1				
7	Dy. Hydraulic Engineer	50000-160000 (10750-16750)	1		1				
8	Sr. Hydrographic Surveyor	50000-160000 (10750-16750)	1	-	1				
9	Asstt. Executive Engineer(Civil)	50000-160000 (9100-15100)	8		8				
10	Asstt. Estate Manager Gr-1	50000-160000 (9100-15100)	1		1				
11	Cartographer	50000-160000 (9100-15100)	1		1				
12	Hydrographic Surveyor	50000-160000 (9100-15100)	1		1				
	TOTAL CLASS-I			0	27				

Γ

	CLASS – II								
1	Assistant Engineer (Civil)	40000-140000	5		5				
2	Personal Assistant	40000-140000	1		1				
3	Scientific Officer	40000-140000	1		1				
4	Assistant Architect	40000-140000	1		1				
	TOTAL CLASS-II			0	8				

		CLASS	S-III			
1	Office Superintendent	36500-88700	1		1	
2	Superintendent (Accounts)	36500-88700	1		1	
3	Jr. Engineer Gr.I (Civil)	36500-88700	32	10	42	1 Post of Estate Inspector re- designated as Jr. Engg. (Civil), Gr.I
4	Asstt. Cartographer	36500-88700	1		1	
5	Asstt. Hydrographer Surveyor	36500-88700	1	1	2	
6	Sr. Head Draftsman	36500-88700		1	1	
7	Head Clerk	32500-83800	3		3	
8	Jr. Engineer(Civil)	32500-83800	19		19	
9	Head Draftsman (Marine)	32500-83800		1	1	
10	Head Draftsman (Civil)	32500-83800	1		1	
11	Divisional Accountant	32500-83800	6	1	7	
12	Assistant	29600-81100	10		10	
13	Sr. Draftsman	29600-81100	5		5	
14	Scientific Assistant (Metrological)	29600-81100	1		1	
15	Technical Assistant	29600-81100	3		3	
16	Sr. Plumber	29600-81100	1		1	
17	Jr. Scientific Assistant	27400-70500	1		1	
18	Sr. Clerk	27400-70500	37		37	
19	Jr. Draftsman	27400-70500	6		6	
20	Driver Motor (HG)	27400-70500	1		1	
21	Sub-Inspector (W/W)	27400-70500	1		1	
22	Jr. Clerk / Typist	25200-59600	2		2	

23	Tracer	25200-59600	3		3	
24	Maistry	25200-59600	14		14	
25	Painter	25200-59600	1		1	
26	Mason	25200-59600	7		7	
27	Driver (Motor)	25200-59600	4		4	
28	Plumber	25200-59600	4		4	
29	Field Assistant	25200-59600	5	1	6	
30	Welder	25200-59600	1		1	
31	Switch Board Operator	25200-59600		1	1	
32	Caretaker	24200-58600	1		1	
33	Railway Maistry	24200-58600	1		1	
34	Pump Driver	24200-58600	24	1	25	
35	Sr. Office Attendant	24200-58600	4		4	
	TOTAL CLASS-III			17	219	

	CLASS – IV								
1	Assistant Plumber	22300-51000	2		2				
2	Railway Mate	22300-51000	1		1				
3	Laboratory Attendant	22300-51000	2		2				
4	Havaldar	22300-51000	2		2				
5	Key Man	21800-50200	1		1				
6	Helper to Fitter	21800-50200	6	2	8				
7	Helper to Plumber	21800-50200	5		5				
8	Helper to Mason	21800-50200	3		3				
9	Lascar	21800-50200	2		2				

10	Helper to Carpenter	21800-50200	2		2	
11	Sainik	21800-50200	3		3	
12	Female Sainik	21800-50200	2		2	
13	Mangrove Havaldar	22300-51000	1		1	
14	Office Attendant	20900-43600	7		7	
15	Khalasi	20900-43600	134		134	
16	Chowkidar	20900-43600	11		11	
17	Mangrove Chowkidar	20900-43600	7		7	
18	Farash	20900-43600	1		1	
19	Marine Khalasi	20900-43600	3		3	
20	Gangman	20900-43600	5		5	
21	Sanitary Health Worker Gr-III	20900-43600	17		17	
22	Mali	20900-43600	5		5	
23	Mali-cum- Chowkidar	20900-43600	1		1	
	TOTAL CLAS	SS-IV	223	2	225	

Summary of CE Department								
	No. of	No. of Posts						
Category	PRMT.	темр.	Total					
Class I	27	0	27					
Class II	8	0	8					
Class III	202	17	219					
Class IV	223	2	225					
Grand Total	460	19	479					

	Mecha	nical Engineerii	ng Dep	artme	nt	
Sr.	Designation	Seels of Deer	No. of	Posts	7 N-4-1	Dama a when
No.	Designation	Scale of Pay	PRMT.	ТЕМР	Total	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		CLASS -	I			
1	Chief Mechanical Engineer	120000-280000	1		1	
2	Dy. Chief Mechanical Engineer	80000-220000	1		1	
3	Marine Engineer, Gr.I	70000-200000	2		2	
4	Supdt. Engineer (M)	60000-180000	1		1	
5	Supdt. Engineer (E)	60000-180000	1		1	
6	Engineer-in Charge (D/T)	60000-180000	1		1	
7	Executive Engineer (Mech)	50000-160000 (10750-16750)	1		1	
8	Executive Engineer (Elect)	50000-160000 (10750-16750)	1		1	
9	Dy Materials Manager	50000-160000 (10750-16750)	1		1	
10	Asstt. Executive Engineer (Mech)	50000-160000 (9100-15100)	2		2	
11	Asstt. Executive Engineer (Ele.)	50000-160000 (9100-15100)	1		1	
12	Asstt. Materials Manager (Gr.I)	50000-160000 (9100-15100)	1		1	
13	Marine Engineer, Gr II	50000-160000 (9100-15100)	3		3	
	TOTAL CLASS	S-I	17	0	17	

	CLASS – II								
1	Asstt. Engineer (Mech)	40000-140000	3		3				
2	Asstt. Engineer(Elect.)	40000-140000	3	1	4				
3	Asstt. Engineer (D/T)	40000-140000	6	4	10	2 Posts of Driver 1st Class operated against 2 posts of AE(D/T)			
4	Asstt. Engineer(F/C)	40000-140000	2	7	9				
5	Asstt. Materials Manager	40000-140000	0	1	1				
6	Personal Assistant	40000-140000	1	0	1				
	TOTAL CLASS-	II	15	13	28				

		CLASS-	III			
1	Superintendent Accounts	36500-88700	2		2	
2	Office Superintendent	36500-88700	1		1	
3	Junior Engineer (Elect) Gr.I	36500-88700	3	1	4	
4	Jr. Engineer Gr.I (Mech.)	36500-88700	7		7	
5	Asstt. Foreman (Marine)	36500-88700	2		2	
6	Electrical Supervisor	36500-88700	2		2	
7	Sr. Stenographer	32500-83800	1	1	1	
8	Head Clerk	32500-83800	3	1	4	
9	Divisional Accountant	32500-83800	2	1	3	
10	Jr- Engineer (Mech)	32500-83800	4		4	
11	Jr. Engineer (Elect.)	32500-83800	5	3	8	
12	Sr. Store Keeper	32500-83800	1	1	2	
13	Assistant	29600-81100	4		4	
14	Driver Ist Class	29600-81100	15	3	18	
15	Diesel Mechanic	29600-81100	15		15	
16	Electrician	29600-81100	30	1	31	
17	Leading man (F/Shop)	29600-81100		1	1	
18	Charge man (Mech)	29600-81100	3		3	
19	Asstt. Foreman (Elect)	29600-81100	2	1	3	
20	Radio Radar Technician	29600-81100	1		1	
21	Auto Electrician	29600-81100	1		1	
22	Chargeman (Elect.)	29600-81100	1	2	3	
23	Dy. Foreman (E)	29600-81100	1		1	

24	Store Keeper	29600-81100	1		1	
24	Store Reeper	29000-81100	1		1	
25	Sr. Clerk	27400-70500	26	1	27	
26	Mechanic	27400-70500	6		6	
27	Driver IInd Class	27400-70500	18		18	
28	Driver (Mobile Equipment)	25200-59600	4		4	
29	Crane Driver(UG)	27400-70501	48		48	
30	Jr. Clerk/Typist	25200-59600	1		1	
31	Driver Motor	25200-59600	1		1	
32	Welder	25200-59600	2		2	
33	Turner	25200-59600	3		3	
34	Carpenter	25200-59600	3		3	
35	Fitter	25200-59600	5		5	
36	Moulder	25200-59600	1		1	
37	Machinist	25200-59600	1		1	
38	Time Keeper	25200-59600	2		2	
39	Switch Board Operator	25200-59600	1	0	1	
40	Crane Driver (LG)	25200-59600	5		5	
41	Wireman	25200-59600	7	1	8	
42	Sr. Office Attendant	24200-58600	5		5	
Total Class III		245	18	263		

Class IV						
1	Casab	22300-51000	2		2	
2	Oilman	22300-51000	27		27	
3	Lift Operator	22300-51000	2		2	
4	Office Attendant Gr. III	20900-43600	1		1	
5	Cleaner	20900-43600	35		35	
6	Khalasi	20900-43600	39		39	
7	Chowkidar	20900-43600	1		1	
8	Sanitary Health Worker	20900-43600	2		2	
	TOTAL CLASS-IV				109	

Summary of Mechanical Engineering Department						
Category	Total					
	PRMT.	темр.	1			
Class I	17	0	17			
Class II	15	13	28			
Class III	245	18	263			
Class IV	109	0	109			
Grand Total	386	31	417			

	Marine Department								
Sr.	Designation	Scale of Pay	No. of Posts		Total	Remarks			
No. (1)	(2)	(3)	PRMT. (4)	(5)	(6)	(7)			
	CLASS - I								
1	Deputy Conservator	120000-280000	1		1				
2	Harbour Master	100000-260000	1		1				
3	Pilot	70000-200000	10		10				
	TOTAL CLASS	12	0	12					

	CLASS – II					
1	Flotilla Superintendent	40000-140000	1		1	
2	Fire-cum-Safety Officer	40000-140000		1	1	
3	Personal Assistant	40000-140000	1		1	
	TOTAL CLASS	2	1	3		

	CLASS-III						
1	Office Superintendent	36500-88700	1		1		
2	Supdt. Accounts	36500-88700	1		1		
3	Berthing Supervisor	36500-88700	1	1	2		
4	Master Ist Class	36500-88700	10	2	12		
5	Sr. Stenographer	32500-83800	1		1		
6	Head Clerk	32500-83800	1		1		
7	Divisional Accountant	32500-83800	1		1		
8	Asstt. Flotilla Supervisor	32500-83800	4		4		
9	Assistant	29600-81100	4		4		
10	Deputy Fire Officer	29600-81100	1		1		

11	Signal Superintendent	29600-81100	1		1	
12	Head Time Keeper	29600-81100	1		1	
13	Master IInd Class	29600-81100	12		12	
14	Sr. Clerk	27400-70500	12		12	
15	Station Officer	27400-70500	15		15	
16	P.O.C.D. (HG)	27400-70500	5	1	6	
17	Senior Serang (UC)	27400-70500	5		5	
18	Serang (Certified)	27400-70500	18	1	19	
19	Safety Inspector	27400-70500	1	2	3	
20	Jr. Clerk	25200-59600	2		2	
21	P.O.C.D.	25200-59600	31		31	
22	Leading Fireman	25200-59600	27		27	
23	Serang (UC)	25200-59600	17		17	
24	Tindal (Mooring Boats)	25200-59600	5	1	6	
25	Signalman	25200-59600	8	1	9	
26	Time Keeper	25200-59600	5		5	
27	Carpenter	25200-59600	2	1	3	
28	Quarter Master	25200-59600	14		14	
29	Caulker	24200-58600	1		1	
30	Sr. Office Attendant	24200-58600	1		1	
	Total Class III			10	218	

	Class IV						
1	Fireman	22300-51000	95		95		
2	Casab	22300-51000	2	2	4		
3	Signal Khalasi	21800-50200	3		3		
4	Topaz	21800-50200	2		2		
5	Lascar	21800-50200	215		215		
6	Office Attendant Gr III	20900-43600	3		3		
7	Marine Khalasi	20900-43600	1	5	6		
8	Khalasi	20900-43600	1		1		
	TOTAL CLASS-IV			7	329		

Summary of Marine Department						
Category	No. of	No. of Posts				
	PRMT.	PRMT. TEMP.				
Class I	12	0	12			
Class II	2	1	3			
Class III	208	10	218			
Class IV	322	7	329			
Grand	544	562				
Total		18				

	Genera	1 Administration	Depart	ment		
Sr.	Designation	Scale of Pay	No. of	1	Total	Remarks
No. (1)	(2)	(3)	PRMT. (4)	(5)	(6)	(7)
(-)	(-)	CLASS – I	(-)	(0)	(0)	(-)
1	Secretary	120000-280000	1		1	
2	Sr. Dy. Secretary	80000-220000	1		1	
3	Deputy Secretary	60000-180000	1		1	
4	Personnel Officer	60000-180000	1		1	
5	Sr. P.S. to Chairman	60000-180000	1		1	
6	Sr. Asstt. Secretary	50000-160000 (10750-16750)	1		1	
7	Dy. Personnel Officer	50000-160000 (10750-16750)	1		1	
8	PS to Chairman	50000-160000 (10750-16750)	1		1	
9	Asstt. Secretary, Gr.I	50000-160000 (9100-15100)		1	1	
10	Law Officer, Gr.I	50000-160000 (9100-15100)	1		1	
11	P.S. to Dy. Chairman	50000-160000 (9100-15100)	1		1	
12	Hindi Officer	50000-160000 (9100-15100)	1		1	
13	TP & PRO	50000-160000 (9100-15100)	1		1	
	Total Class	I	12	1	13	
		CLASS - I	Ī.	1	•	•
1	Personal Assistant	40000-140000	1		1	
2	Librarian	40000-140000	1		1	
3	Public Relations Assistant	40000-140000	1		1	
4	Head Master Secondary school	40000-140000	1		1	
	TOTAL CLASS	S-II	4	0	4	

		CLASS – III				
1	Office Superintendent	36500-88700	1		1	
2	Sr. Hindi Translator	36500-88700		1	1	
3	Legal Assistant	36500-88700		1	1	
4	Head Clerk	32500-83800	3		3	
5	Sr. Stenographer	32500-83800	1		1	
6	Labour Welfare Inspector	32500-83800	1		1	
7	Head Master	32500-83800	2		2	
8	Assistant	29600-81100	4		4	
9	Hindi Translator	29600-81100	2		2	
10	Secondary Teacher	29600-81100	5		5	
11	Physical Education Teacher	29600-81100	1		1	
12	Assistant Teacher	27400-70500	23		23	
13	Sr. Clerk	27400-70500	13		13	
14	Junior Stenographer	27400-70500	1		1	
15	Driver (Motor) HG	27400-70500	1		1	
16	Senior Labour Welfare Attendant	27400-70500	1		1	
17	Hindi Stenographer	27400-70500		1	1	
18	Junior Clerk	25200-59600	3		3	
19	Driver (Motor)	25200-59600	2		2	
20	Hindi Typist	25200-59600	2		2	
21	Care Taker	24200-58600	1		1	
22	Labour Welfare Attendant	24200-58600	2		2	
23	Sr. Office Attendant	24200-58600	6		6	
	TOTAL CLASS	S-III	75	3	78	

		CLASS - IV				
1	Cook-cum-Bearer	22300-51000	1		1	
2	Officer Attendant GrIII	20900-43600	3		3	
3	Farash	20900-43600	1		1	
4	Sanitary Health Worker	20900-43600	4		4	
5	Chowkidar	20900-43600	1		1	
6	Mali-cum-Chowkidar	20900-43600	1		1	
7	Khalasi	20900-43600		1	1	
8	Water Woman	20900-43600	1		1	
9	Attendant	20900-43600	1		1	
	TOTAL CLASS-IV		13	1	14	

Summary of GA Department								
	No. of	Posts						
Category	PRMT TEM		Total					
Class I	12	1	13					
Class II	4	0	4					
Class III	75	3	78					
Class IV	13	1	14					
Grand Total	104	5	109					

	Vigilance Department								
Sr. No.	Designation	Scale of Pay		of sts	Total	Remarks			
(1)	(2)	(3)	(4)	(5)	(6)	(7)			
		CLASS - 1	[
1	Chief Vigilance Officer		1		1				
2	2 Dy. Chief Vigilance 60000-180000 1 1								
	Total Class I 2 0 2								

	CLASS – II						
1	1 Personal Assistant 40000-140000 1 1						
	TOTAL CLASS-II 1 0 1						

	CLASS – III						
1	1 Inspector (Vigilance) 29600-81100 1 1						
	TOTAL CLASS-III 1 0 1						

Summary of Vigilance Department							
No. of Category Posts Total							
	PRMT.	темр.					
Class I	2	0	2				
Class II	1	0	1				
Class III	1	0	1				
Class IV	0	0	0				
Grand 4 0 4							

	FINANCE DEPARTMENT							
Sr. No.	Designation	Scale of Pay	_	. of sts	Total	Remarks		
NO.			PRMT	ТЕМР				
(1)	(2)	(3)	(4)	(5)	(6)	(7)		
	CLASS – I							
1	Financial Advisor & Chief Accounts Officer	120000-280000	1		1			
2	Sr. Dy. Chief Accounts Officer	80000-220000	1		1			
3	Dy. Chief Accounts Officer	60000-180000	1		1			
4	Sr. Deputy Director (EDP)	60000-180000	1		1			
5	Sr. Accounts Officer	50000-160000 (10750-16750)	2		2			
6	Dy. Director (EDP)	50000-160000 (10750-16750)	1		1			
7	Accounts Officer (Gr.I)	50000-160000 (9100-15100)	1		1			
8	Asstt. Director (Research)	50000-160000 (9100-15100)	1		1			
9	Asstt. Director (EDP)	50000-160000 (9100-15100)	1		1			
	TOTAL CLASS-I		10	0	10			

		CLASS – II				
1	Assistant Accounts Officer	40000-140000	2	1	3	
2	Personal Assistant	40000-140000	1	1	1	
	TOTAL CLASS-II 3 1 4					

	CLASS - III						
1	Superintendent Accounts	36500-88700	4		4		
2	Cost Analyst	36500-88700	2		2		
3	Divisional Accountant	32500-83800	8		8		
4	Cashier	32500-83800	1		1		

5	Input/Output Supervisor-cum- Programming Assistant	32500-83800		1	1	
6	Assistant	29600-81100	12	3	15	
7	Operator-cum- Input/Output Asstt.	29600-81100	1		1	
8	Senior Clerk	27400-70500	38		38	
9	DEVO	27400-70500	2		2	
10	Driver Motor (HG)	27400-70500	1		1	
11	Jr. Clerk/Typist	25200-59600	3		3	
12	Driver (Motor)	25200-59600	1		1	
13	Sr. Office Attendant	24200-58600	5		5	
	TOTAL CLASS-III			4	82	

		CLASS - IV				
1	Sainik	21800-50200	1		1	
2	Office Attendant GrIII	20900-43600	3		3	
	TOTAL CLASS-IV 4 0 4					

Summary of Finance Department							
Category	No. of	No. of Posts					
	PRMT.	PRMT. TEMP.					
Class I	10	0	10				
Class II	3	1	4				
Class III	78	4	82				
Class IV	4	4 0					
Grand Total	95	100					

	Traffic Department							
Sr. No.	Designation	Scale of Pay	No. of	F Posts ,	Total	Remarks		
(1)	(2)	(3)	(4)	(5)	(6)	(7)		
		CLASS	8 - I					
1	Traffic Manager	120000-280000	1		1			
2	Sr. Dy. Traffic Manager	80000-220000	1		1			
3	Deputy Traffic Manager	60000-180000	1		1			
4	Sr. Asstt. Traffic Manager	50000-160000 (10750-16750)	1		1			
5	Assistant Traffic Manager GR-I	50000-160000 (9100-15100)	3		3			
6	Safety Officer	50000-160000 (9100-15100)	1		1			
	TOTAL CLASS-I			0	8			

	CLASS – II					
1	Asstt. Traffic Manager	40000-140000	2		2	
2	Personal Assistant	40000-140000	1	1	1	
	TOTAL CLASS-II 3 0 3					

	CLASS-III						
1	Office Superintendent	36500-88700	1		1		
2	Superintendent Accounts	36500-88700	1		1		
3	Traffic Inspector	36500-88700	6		6		
4	Shed Master/ Warehouse Keeper	32500-83800	12		12		
5	Head Clerk	32500-83800	1		1		
6	Assistant	29600-81100	1		1		
7	Head Time Keeper	29600-81100	1		1		

8	Statistical Assistant	29600-81100	1		1	
9	Sr. Clerk	27400-70500	4		4	
10	Supervisor (W&G)	27400-70500	57		57	
11	Time Keeper	25200-59600	3		3	
12	Jr. Clerk	25200-59600	8		8	
13	Traffic Outdoor Clerk	25200-59600	50	22	72	
14	Assistant Outdoor Clerk	24200-58600	46	10	56	
15	Sr. Office Attendant	24200-58600	3		3	
16	Sr. Sanitary Health Worker	24200-58600	1		1	
TOTAL CLASS-III		196	32	228		

	CLASS – IV						
1	Sanitary Health Worker Gr-III	20900-43600	10		10		
2	Office Attendant Gr-III	20900-43600	1		1		
	TOTAL CLAS	S-IV	11	0	11		

Summary of Traffic Department						
a .	No. of	TOTAL				
Category	PRMT.					
Class I	8	0	8			
Class II	3	0	3			
Class III	196	32	228			
Class IV	11	0	11			
Grand Total	218	32	250			

	Cargo Handling Division									
Sr. No.	Designation	Scale of Pay	No. of Posts						TOTAL	Remarks
но.			PRMT	темр.						
(1)	(2)	(3)	(4)	(5)	(6)	(7)				
		CLASS	- I							
1	1 Secretary-cum Personnel Officer 50000-160000 1 1 1									
	TOTAL CLASS-I 1 0 1									

	CLASS – II					
1	Asstt. Admn. Officer	40000-140000	1		1	
2	Accounts Officer	40000-140000	1		1	
	TOTAL CLASS-II 2 0 2					

		CLASS-	III		
1	Head Clerk	32500-82800	1	 1	
2	Jr. Engineer (Civil)	32500-82800	1	 1	
3	Assistant	29600-81100	2	 2	
4	Labour Inspector	29600-81100	2	 2	
5	Vigilance Inspector	29600-81100	1	 1	
6	Hindi Translator	29600-81100	1	 1	
7	Sr. Clerk	27400-70500	2	 2	
8	Jr. Stenographer	27400-70500	1	 1	
9	Jr. Clerk/Typist	27400-70500	1	 1	
10	Booking Clerk	25200-59600	2	 2	
11	Wireman-cum- Plumber	25200-59600	1	 1	
12	Driver (Motor)	25200-59600	1	 1	

	Total Class II	II	21	0	21	
14	Pump Operator	24200-58600	2		2	
13	Sr. Office Attendant	24200-58600	3		3	

	Class IV					
1	Security Guard	21800-43600	3		3	
2	Office Attendant Gr- III	20900-43600	2		2	
3	Khalasi	20900-43600		1	1	
4	Sanitary Health Worker Gr-III	20900-43600	5		5	
	TOTAL CLASS-IV			1	11	

Summary of Cargo Handling Div.							
Category		No. of Posts					
	PRMT.						
Class I	1	0	1				
Class II	2	0	2				
Class III	21	0	21				
Class IV	10	10 1					
Grand Total	34	1	35				

		Medical Depar	tment			
Sr.	Designation	Scale of Pay	_	. of sts	TOTAL	Remarks
No.	o o		PRMT.	темр.		
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		CLASS - I				
1	Chief Medical Officer	120000-280000	1		1	
2	Sr. Dy. Chief Medical Officer	80000-220000	2		2	
3	Dy. Chief Medical Officer(Gen)	60000-180000	1		1	
4	Dy. Chief Medical Officer(Specialist.)	60000-180000	1		1	
5	Senior Medical Officer(Gen)	50000-160000 (10750-16750)	2		2	
6	Medical Officer	50000-160000 (9100-15100)	5		5	
	TOTAL CLASS	-I	12	0	12	

		CLASS - II				
1	Personal Assistant	40000-140000	1		1	
	TOTAL CLASS-II		1	0	1	

		CLASS - III				
1	Head Clerk	32500-83800	1		1	
2	Divisional Accountant	32500-83800	1		1	
3	Assistant	29600-81100	1		1	
4	Nursing Sister	29600-81100	4		4	
5	Senior Pharmacist-Cum- Store Keeper	29600-81100	2		2	
6	X-Ray Technician	29600-81100	1	1	2	
7	Laboratory Technician	29600-81100	1		1	
8	Sr. Clerk	27400-70500	2		2	
9	Nurse	27400-70500	9		9	

10	Nurse (Auxiliary)	27400-70500	1		1	
11	Pharmacist	27400-70500	1		1	
12	Junior Clerk	25200-59600	2		2	
13	Sr. Dresser	24200-58600	1		1	
14	Sr. Office Attendant	24200-58600	1		1	
	TOTAL CLASS-III			1	29	

		CLASS - IV				
1	First Aider	22300-51000	2		2	
2	Surgical Dresser	22300-51000	3		3	
3	Ward Orderly	21800-50200	5		5	
4	Female Ward Orderly	21800-50200	2		2	
5	Sanitary Health Worker	20900-43600	1		1	
6	Office Attendant	20900-43600	1		1	
	TOTAL CLASS-IV	,	14	0	14	

Summary of Medical Department						
Category	_	. of sts	Total			
	PRMT.	темр.				
Class I	12	0	12			
Class II	1	0	1			
Class III	28	1	29			
Class IV	14	14				
Grand Total	55	56				

	Off Shore Oil Terminal, Vadinar					
Sr.	Designation	Scale of Pay	No. of Posts		Total	Remarks
	(0)	(0)	PRMT.	TEMP.	(6)	(7)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		CLASS - 1	[
1	Chief Operations Manager	120000-280000	1		1	
2	Pilot	70000-200000	3		3	
3	Marine Engineer Gr.I	70000-200000	1		1	
4	Executive Engineer (Civil)	50000-160000 (10750-16750)	1		1	
5	Executive Engineer (E & M)	50000-160000 (10750-16750)	1		1	
6	Marine Engineer Gr.II	50000-160000 (9100-15100)	1		1	
7	Asstt. Executive Engineer (Civil)	50000-160000 (9100-15100)	1		1	
8	Asstt. Executive Engineer (Elect)	50000-160000 (9100-15100)	1		1	
9	Accounts Officer GrI	50000-160000 (9100-15100)	1		1	
10	Medical Officer	50000-160000 (9100-15100)	1	1	2	
	TOTAL CLASS	S-I	12	1	13	

Γ

		I				
1	Assistant Engineer (Civil)	40000-140000	1	1	2	
2	Assistant Engineer (Mech.)	40000-140000		1	1	
3	Scientific Officer	40000-140000	1		1	
4	Asstt. Engineer (Dredger/Tug)	40000-140000	1	1	2	
5	Assistant Engineer (F/C)	40000-140000	1		1	
6	Personal Assistant	40000-140000	1		1	
	TOTAL CLASS	S-II	5	3	8	

	CLASS - III						
1	Superintendent Accounts	36500-88700	1		1		
2	Office Superintendent	36500-88700		1	1		
3	Jr. Engineer (Mech.) GrI	36500-88700	1		1		
4	Jr. Engineer (Elect.) GrI	36500-88700		1	1		
5	Jr. Engineer (Civil) GrI	36500-88700	3	2	5		
6	Master Ist Class	36500-88700	3		3		
7	Divisional Accountant	32500-82800	1	1	2		
8	Jr. Engineer (Civil)	32500-82800	1	2	3		
9	Jr. Engineer (Elect.)	32500-82800	1		1		
10	Assistant Flotilla Supervisor	32500-82800	1	1	2		
11	Assistant	29600-81100	1	1	2		
12	Hindi Translator	29600-81100		1	1		
13	Technical Assistant	29600-81100	1		1		
14	Master IInd Class	29600-81100	2		2		
15	Shed Master	29600-81100	1		1		
16	Sr. Clerk	27400-70500	6		6		
17	Driver Motor (HG)	27400-70500	1		1		
18	Serang (Certified)	27400-70500	1		1		
19	Nurse	27400-70500	2		2		
20	Jr. Clerk/Typist	25200-59600	3		3		
21	Hindi Typist	25200-59600		1	1		
22	Driver (Motor)	25200-59600	3		3		
23	Field Assistant	25200-59600	1		1		
24	Fitter	25200-59600		1	1		

	TOTAL CLASS	·III	55	14	69	
30	Sr. Office Attendant	24200-58600	3		3	
29	Pump Driver	24200-58600	1		1	
28	Signalman	25200-59600	4	-	4	
27	Serang (Uncertified)	25200-59600	7		7	
26	Tindal	25200-59600	1		1	
25	Quarter Master	25200-59600	5	2	7	

	CLASS - 1					
1	Casab	22300-51000	1		1	
2	Surgical Dresser	22300-51000	1		1	
3	Lascar	21800-50200	4		4	
4	Cleaner	20900-43600	1		1	
5	Khalasi	20900-43600	3		3	
6	Mali	20900-43600	1		1	
7	Sanitary Health Worker-III	20900-43600	2		2	
8	Ward Attendant (Male)	20900-43600	1		1	
9	Oilman	20900-43600	10		10	
	TOTAL CLASS-IV			0	24	

Summary of OOT, Vadinar Department						
Category	No. Pos	Total				
	PRMT.					
Class I	12	1	13			
Class II	5	3	8			
Class III	55	14	69			
Class IV	24	24				
Grand Total	96	18	114			

Summary of Deletion List								
Department	Class I	Class II	Class III	Class IV	Total			
Civil Engineering	0	0	10	1	11			
Mechanical Engineering	0	0	13	19	32			
Marine	0	0	0	5	5			
General Administration	0	0	1	1	2			
Vigilance	0	0	0	0	0			
Finance	0	1	3	0	4			
Traffic	0	0	0	0	0			
CHD	0	0	1	0	1			
Medical	2	0	13	1	16			
OOT, Vadinar	0	0	3	6	9			
TOTAL	2	1	44	33	80			

	Civil Engineering Department								
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy				
		Cla	ss III						
1	Dreger Assistant	36500-88700	3	Since Long					
	(Marine)			Since Long					
				Since Long					
2	Surveying Recorder	29600-81100	1	22.09.2017	Promotion				
3	Sr. Clerk	27400-70500	5	31.10.2014	SVRS				
				12.01.2015	Promotion				
				13.02.2015	Promotion				
				01.03.2015	Promotion				
				23.03.2018	Promotion				
4	Sr. Sanitary Health Worker	20900-43600	1	31.05.2015	Retirement				
	Total Class III		10						

	Class IV						
1	Asst. Plumber	22300-51000	1	31.08.2017	Retirement		
	Total Class IV		1		1		

	Mechanical Engineering Department								
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy				
		Cla	ass III						
1	Senior Clerk	27400-70500	1	16.07.2015	Promotion				
2	Time Keeper	25200-59600	2	31.01.2018	Retirement				
				10.04.2018	Resignation				
3	Asst. Store Keeper (W/Shop)	27400-70500	1	05.06.2006	Promotion				
4	Asst. Store Keeper	27400-70500	1	12.01.2018	Promotion				
5	Switch Board	25200-59600	8	14.09.2012	Promotion				
	Operator			16.12.2014	Promotion				
				06.06.2015	Promotion				
				30.06.2015	Retirement				
				24.05.2016	Promotion				
				09.08.2016	Promotion				
				17.09.2016	Promotion				
				23.06.2017	Promotion				
	Total Class III		13						

	Class IV								
1	Khalasi	20900-43600	19	24-05-2018	Promotion				
				24-05-2018	Promotion				
				24-05-2018	Promotion				
				24-05-2018	Promotion				
				24-05-2018	Promotion				
				24-05-2018	Promotion				
				24-05-2018	Promotion				
				26-05-2018	Promotion				
				27-07-2018	Promotion				
				30-09-2018	Retirement				
				18-12-2018	Promotion				
				19-12-2018	Promotion				
				20-12-2018	Promotion				
				31-12-2018	Retirement				
				31-01-2019	Retirement				
				08-03-2019	Promotion				
				08-03-2019	Promotion				
				08-03-2019	Promotion				
				22-03-2019	Death				
	Total Clas	19							

	Marine Department								
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy				
		Cla	ass IV						
1	Khalasi	20900-43600	1	05.07.2011	Death				
2	Lascar	20900-43600	4	31.05.2016	Retirement				
				31.05.2017	Retirement				
				02.08.2018	Promotion				
				31.01.2019	Promotion				
Total Class IV		5							

	General Administration Department									
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy					
		Cla	ass III							
1	Junior Clerk	25200-59600	1	02.03.2019	Promotion					
	Total Clas	s III	1							
Q+	Name of the	Scale of the	No of	Date of						

Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy
1	Attendant	20900-43600	1	07.09.2017	Death
	Total Class IV		1		

	Finance Department								
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy				
		Cl	ass II						
1	Data Entry Processing Officer	40000- 140000	1	30.11.2023	Retirement				
Total Class II		1							

	Class III							
1	Senior Clerk	27400-70500	3	01.07.2016	Promotion			
				01.07.2017	Promotion			
				19.04.2017	Promotion			
Total Class III		3						

	Cargo Handling Division								
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy				
		Cı	ass III						
1	Hindi Typist	25200-59600	1	30.11.2015	Promotion				
Total Class III			1						

	Medical Department								
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy				
		C	lass I						
1	Sr. Medical Officer	50000-160000 (10750-16750)	2	20.10.2009	Since CRR				
	(Specialist)	(10730-10730)		20.10.2009	Since CRR				
Total Class I		2							

Class III						
1	Lab. Technician	29600-81100	1	31.12.2015	Retirement	
2	Nurse	27400-70500	7	01-09-2010	Resignation	
				02-06-2013	Promotion	
				31.10.2013	Retirement	
				31-03-2014	Retirement	
				14-01-2015	Promotion	
				31-05-2015	SVRS	
				31-01-2019	Retirement	
4	Pharmacist	27400-70500	5	21.02.1991	Promotion	
				20.11.2007	Promotion	
				31.12.2012	Retirement	
				21.06.2017	Promotion	
				08.01.2018	Promotion	
Total Class III		13				

	Class IV						
1	Surgical Dresser	22300-51000	1	31.05.2018	Retirement		
Total Class IV		1					

Offshore Oil Terminal, Vadinar							
Sr. No.	Name of the Post	Scale of the Pay	No. of posts deleted	Date of Vacancy	Reason of Vacancy		
	Class III						
1	Senior Clerk	27400-70500	1	01.01.2016	Promotion		
2	Nurse	27400-70500	1	31.12.2012	Retirement		
3	Sub. Inspector (W/W)	27400-70500	1	31.05.2018	Retirement		
Total Class III		3					

Class IV						
1	Oilman	22300-51000	2	07.07.2014	Promotion	
				31.08.2018	Retirement	
2	Khalasi	20900-43600	4	16.04.2015	Promotion	
				16.04.2015	Promotion	
				16.04.2015	Promotion	
				28.05.2018	Promotion	
Total Class IV		6				

Statement showing numbers of posts vacant for more than five years but retained in the Schedule of Board Staff, 2024 due to essential operational posts required for smooth operations of the departments as requested by the concerned HoDs.

Department	Class I	Class II	Class III	Class IV	Total
Civil Engineering	3	0	25	73	101
Mechanical Engineering	4	2	29	0	35
Marine	9*	0	9	57	75
General Administration	0	0	3#	0	3
Vigilance	0	0	0	0	0
Finance	1	0	3	0	4
Traffic	0	0	49	0	49
CHD	0	0	0	0	0
Medical	0	0	0	0	0
OOT, Vadinar	1	1	6	0	8
TOTAL	18	3	124	130	275

^{*}Statutory posts / # Statutory in nature

	Civil Engineering Department							
Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy			
		Cl	ass I					
1	Dy. Estate Manager	60000-180000	1	20-10-2009	CRR			
2	Sr. Asstt. Estate Manager	50000-160000	1	20-10-2009	CRR			
3	Asstt. Estate Manager Gr-I	50000-160000	1	20-10-2009	Under litigation			
Total Class I		3						

Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy
	•	Cla	ass III		
1	Jr. Engineer	32500-83800	11	23-07-2015	Promotion
	(Civil)			02-08-2016	Promotion
				12-12-2017	Promotion
				12-12-2017	Promotion
				12-12-2017	Promotion
				12-12-2017	Promotion
				12-12-2017	Promotion
				11-06-2018	Promotion
				11-06-2018	Promotion
				11-06-2018	Promotion
				02-01-2019	Promotion
2	Divisional Accountant	32500-83800	1	05-10-2016	Promotion
3	Maistry	25200-59600	13	17-07-2001	Promotion
				20-04-2005	Promotion
				18-01-2012	Promotion
				31-08-2012	Retirement
				30-09-2014	Retirement
				30-06-2015	Retirement
				04-02-2016	Promotion
				04-02-2016	Promotion
				31-05-2016	Retirement
				13-07-2017	Promotion
				01-09-2017	Promotion
				30-06-2018	Retirement
				31-03-2019	Retirement
	Total Clas	25			

Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy						
	Class IV										
1	Khalasi	20900-43600	73	30-11-2011	Promotion						
				20-04-2012	Promotion						
				26-04-2012	Promotion						
				30-04-2012	Death						
				05-05-2012	Promotion						
				21-07-2012	Promotion						
				31-10-2012	Death						
				08-11-2012	Promotion						
				05-12-2012	VRS						
				11-03-2013	Promotion						
				23-04-2013	VRS						
				30-04-2013	Retirement						
				30-04-2013	Retirement						
				16-05-2013	Death						
				06-09-2013	Promotion						
				08-01-2014	Promotion						
				04-04-2014	Promotion						
				05-04-2014	Promotion						
				05-04-2014	Promotion						
				31-05-2014	Retirement						
				21-06-2014	Promotion						
				21-06-2014	Promotion						
				09-09-2014	VRS						
				03-10-2014	Promotion						
				11-11-2014	Promotion						
				15-11-2014	Promotion						
				01-01-2015	Promotion						
				05-03-2015	Death						
				29-04-2015	Promotion						
				30-04-2015	Promotion						
				08-05-2015	Promotion						
				05-06-2015	Promotion						
				30-06-2015	Retirement						
				25-08-2015	Promotion						
				31-08-2015	Retirement						
				30-09-2015	Retirement						
				31-05-2016	Retirement						
				30-06-2016	Retirement						
				30-06-2016	Retirement						
				27-09-2016	Promotion						
				27-09-2016	Promotion						
				28-03-2017	Promotion						

		28-03-2017	Dungar
		30-04-2017	Promotion
			Retirement
		30-04-2017	Retirement
		01-09-2017	Promotion
		01-09-2017	Promotion
		15-09-2017	Promotion
		14-11-2017	Promotion
		17-02-2018	Promotion
		13-04-2018	Promotion
		24-05-2018	Promotion
		31-05-2018	Retirement
		30-09-2018	Retirement
		30-09-2018	Retirement
		31-10-2018	Retirement
		30-11-2018	Retirement
		31-05-2016	Retirement
		31-10-2016	Death
		28-02-2017	Retirement
		31-05-2017	Death
		31-08-2017	Retirement
		28-09-2017	Death
		31-10-2017	Retirement
		31-12-2017	Retirement
		31-03-2018	Retirement
		24-05-2018	Promotion
		24-05-2018	Promotion
		24-05-2018	Promotion
		07-01-2008	Promotion
Total Class III	73		

Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy
			Class I		
1	Marine Engineer Gr-I	70000- 200000	1	12-12-2007	Resigned
2	Marine Engineer Gr-II	50000- 160000	2	01-06-2013	Resigned
	GI-II	100000		15-03-2016	Resigned
3	Asstt. Materials Engineer, Gr-I	50000- 160000	1	20-10-2009	CRR
	Total Class		4		1

	Class II							
1	Asstt. Engineer	40000-140000	2	01-01-2017	Retirement			
	(D/1)			31-03-2019	Retirement			
	Total Class II		2					

Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy					
	Class III									
1	Jr.Engineer(M)	32500-83800	2	07-10-2015	Promotion					
				07-10-2015	Promotion					
2	Jr. Engineer (E)	32500-83800	2	25.05.2017	Promotion					
				21.07.2016	Promotion					
3	Driver 1st Class	32500-83800	8	31.03.2012	Retirement					
				31.12.2015	Retirement					
				03.04.2015	Death					
				29.02.2016	Retirement					
				31.03.2016	Retirement					
				30.06.2017	Retirement					
				31.08.2017	Retirement					
				31.08.2018	Retirement					
4	Diesel Mechanic	29600-81100	3	30.04.2016	Retirement					
				30.11.2016	Retirement					
				19.04.2018	Promotion					
5	Electrician	29600-81100	1	31.05.2014	Retirement					
6	Asst. Foreman(E)	29600-81100	1	31.12.2018	Retirement					
7	Driver 2nd Class	27400-70500	3	30.11.2011	Retirement					
				31.07.2017	Retirement					
				28.02.2019	Retirement					
8	Crane Driver (UG)	27400-70500	5	07.12.2014	Promotion					
				31.03.2015	Retirement					
				30.04.2015	SVRS					

				31.05.2015	Retirement
				31.01.2017	Retirement
9	Crane Driver (LG)	25200-59600	1	31.07.2018	Retirement
10	Wireman	25200-59600	3	09.08.2016	Promotion
				12.08.2016	Promotion
				23.06.2017	Promotion
	Total Class III				

Marine Department								
Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy			
Class I								
1	Pilot*	70000-	9	16.05.2008	Since long			
		200000		17.06.2008	Since long			
				06.04.2009	Since long			
				15.04.2011	Since long			
				31.03.2017	Resigned			
				15.05.2017	SVRS			
				26.04.2018	Resigned			
				03.07.2018	Resigned			
				03.01.2019	Resigned			

*Statutory post

1	Master 2 nd Class	29600-81100	1	11.06.2015	Promotion
2	Time Keeper	25200-59600	1	04.06.2018	Appointment
3	POCD	25200-59600	5	22.08.2015	Promotion
				30.11.2015	Retirement
				22.05.2016	Promotion
				21-05-2018	Promotion
				01-09-2018	Promotion
4	Signalman	25200-59600	2	30.11.2017	Retirement
				25.09.2018	Retirement
	Total Class III		9		

Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy
			Class IV		
1	Fireman	22300-51000	53	08-09-2011	Promotion
				21-09-2011	Death
				04-12-2011	Promotion
				31-12-2011	Promotion
				31-12-2011	Promotion
				27-03-2012	Promotion
				14-04-2012	Promotion
				06-05-2012	Promotion
				31-05-2012	Retirement
				20-06-2012	Promotion
				30-06-2012	Retirement
				31-07-2012	Retirement
				30-05-2013	Promotion
				21-01-2014	Promotion
				17-03-2014	Promotion
				22-05-2014	Promotion
				26-05-2014	Promotion
				31-07-2014	Retirement
				26-12-2014	Promotion
				09-01-2015	Promotion
				31-01-2015	Retirement
				03-04-2015	Promotion
				10-07-2015	Promotion
				13-07-2015	Promotion
				07-08-2015	Promotion
				03-09-2015	Promotion
				02-11-2015	Promotion
				31-01-2016	Retirement
				09-08-2016	Promotion
				30-09-2016	Retirement
				30-09-2016	Retirement
				30-09-2016	Retirement
				13-10-2016	Promotion
				14-02-2017	Promotion
				05-07-2017	Promotion
				10-07-2017	Death
				30-04-2018	Retirement

				30-04-2018	Retirement
				30-04-2018	Retirement
				13-06-2018	Promotion
				17-06-2018	Promotion
				16-11-2018	Promotion
				01-12-2018	Promotion
				01-12-2018	Promotion
				01-12-2018	Promotion
				01-12-2018	Promotion
				01-12-2018	Promotion
				01-12-2018	Promotion
				01-12-2018	Promotion
				02-12-2018	Promotion
				05-12-2018	Promotion
				28-01-2019	Promotion
				11-03-2019	Promotion
2	Marine Khalasi	20900-43600	4	14-05-2014	Promotion
				14-05-2014	Promotion
				14-05-2014	Promotion
				14-05-2014	Promotion
	Total Class IV		57		

Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy
		(Class III	1	
1	Hindi Translator*	29600-81100	1	01-11-2015	Promotion
2	Hindi Stenographer*	27400-70500	1	27-01-2004	Promotion
3	Labour Welfare Attendant*	24200-58600	1	27-03-2015	Promotion
	Total Clas	s III	3		

^{*} Statutory in nature.

Finance Department					
Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy
			Class I		
1	Dy. Director (EDP)	50000- 160000 (10750- 16750)	1	03.12.2018	Promotion
	Total Cla	ss I	1		

Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy
			Class III		
1	Divisional Accountant	32500- 83800	3	19.11.2014 26.10.2015	Promotion Promotion
				18.10.2018	Resignation
	Total Class	; III	3		

Traffic Department						
Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy	
			Class III			
1	Traffic Outdoor	25200-	32	03-10-2013	VRS	
	Clerk	59600		09-12-2013	Promotion	
				13-01-2015	Promotion	
				13-01-2015	Promotion	
				26-09-2015	Promotion	
				28-09-2015	Promotion	
				28.09.2015	Promotion	
				31-01-2016	Promotion	
				04-04-2016	Promotion	
				26-04-2016	Promotion	
				31-05-2016	Retirement	
				30-06-2016	Retirement	
				14-10-2016	Promotion	
				14-10-2016	Promotion	

				14-10-2016	Promotion
				14-10-2016	Promotion
				14-10-2016	Promotion
				14-10-2016	Promotion
				14-10-2016	Promotion
				30-09-2017	Retirement
				07-10-2017	Promotion
				07-10-2017	Promotion
				07-10-2017	Promotion
				07-10-2017	Promotion
				07-10-2017	Promotion
				18-11-2017	Promotion
				27-11-2017	Promotion
				27-11-2017	Promotion
				27-11-2017	Promotion
				20-11-2018	Promotion
				26-03-2019	Promotion
				31-03-2019	Promotion
2.	Asstt. Outdoor	24200-	17	31-12-2014	Retirement
	Clerk	58600		08-05-2015	Promotion
				08-05-2015	Promotion
				08-05-2015	Promotion
				08-05-2015	Promotion
				08-05-2015	Promotion
				08-05-2015	Promotion
				08-05-2015	Promotion
				08-05-2015	Promotion
				08-05-2015	Promotion
				17-05-2015	Death
				30-11-2016	Retirement
				31-05-2017	Retirement
				31-05-2017	Retirement
				31-05-2017	Retirement
				31-10-2017	Retirement
				31-03-2018	Retirement
	Total Class	III	49		

OOT, Vadinar					
Sr. No.	Name of the Post	Scale of the Pay	No. of posts retained	Date of Vacancy	Reason of Vacancy
			Class I		
1	Marine Engineer, Gr-II	50000-16000 (9100-15100)	1	01.03.2018	Retirement
	Total Cla	ss I	1		

		Class II		
1 Asstt. Engineer (D/T)	40000-140000	1	31.05.2014	Retirement
Total Class II		1		

	Class III						
1	Junior Engineer	32500-83800	3	02-08-2016	Promotion		
	(Civil)			12-12-2017	Promotion		
				11-06-2018	Promotion		
2	Divisional Accountant	32500-83800	1	14-06-2018	Promotion		
3	Signalman	25200-59600	2	31-01-2014	Retirement		
				31-05-2017	SVRS		
	Total Class III		6				

Statement showing numbers of posts to be surrendered against matching saving for creation of 10 Nos. new vertical.

Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy
		Class IV		
1	Havaldar	22300-51000	1	31.10.2023
1	Helper to Plumber	21800-50200	2	13.04.2023
				30.06.2023
2	Sanitary Health Worker,	20900-43600	3	31.07.2022
	Gr.III			31.12.2021
				31.01.2023
3	Chowkidar	20900-43600	4	31.03.2022
				31.10.2022
				31.10.2022
				22.03.2023
4	Mali-cum-Chowkidar	20900-43600	1	09.01.2022
5	Mangrove Havaldar	20900-43600	1	18.07.2022
6	Gangman	20900-43600	2	30.09.2021
				06.10.2022
7	Mali	20900-43600	1	28.02.2022

Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy
		Class IV		
1	Oilman	22300-51000	1	28.02.2023
2	Sanitary Health Worker, Gr.III	20900-43600	1	13.01.2023
3	Cleaner	20900-43600	8	04.09.2021
				16.12.2021
				16.12.2021
				21.06.2022
				31.08.2022
				31.12.2022
				22.03.2023
				30.05.2023

TOTAL CALSS IV	10

Sr Name of the Post Scale of the No. of live Date of Live						
Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy		
		Class IV				
1	Lascar	21800-50200	34	18.09.2021		
				30.09.2021		
				31.10.2021		
				11.12.2021		
				11.12.2021		
				29.12.2021		
				31.12.2021		
				31.12.2021		
				31.12.2021		
				31.12.2021		
				22.02.2022		
				22.02.2022		
				28.02.2022		
				28.02.2022		
				17.03.2022		
				31.05.2022		
				10.06.2022		
				30.06.2022		
				30.06.2022		
				31.07.2022		
				29.08.2022		
				31.08.2022		
				30.11.2022		
				31.01.2023		
				03.02.2023		
				05.03.2023		
				30.04.2023		
				31.05.2023		
				31.05.2023		
				31.05.2023		
				27.06.2023		
				30.06.2023		
				08.07.2023		
				31.07.2023		
		I				

	GENERAL ADMINISTRATION DEPATMENT					
Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy		
	Class IV					
1	Chowkidar	20900-43600	1	04.02.2022		
	TOTAL CALSS IV	1				

FINANCE DEPATMENT					
Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy	
Class IV					
1	Sainik	21800-50200	1	01.06.2022	
	TOTAL CALSS IV	1			

	TRAFFIC DEPATMENT						
Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy			
	Class IV						
1	Sanitary Health Worker,	20900-43600	4	30.11.2021			
	Gr.III			28.02.2022			
				31.10.2022			
				31.08.2023			
	TOTAL CALSS IV		4				

Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy	
Class III					
1	Labour Inspector	29600-81100	1	28.02.2023	
2	Booking Clerk	25200-59600	1	31.05.2022	
3	Wireman-cum-Plumber	25200-59600	1	01.06.2022	
4	Pump Operator	24200-58600	1	31.05.2023	

	Class IV				
1	Security Guard	21800-50200	1	31.12.2021	
2	Sanitary Health Worker, Gr.III	20900-43600	2	31.12.2021	
				23.09.2022	
	TOTAL CALSS IV		3		

Г

	MEDICAL DEPARTMENT					
Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy		
	Class IV					
1	First Aider	22300-51000	1	10.02.2022		
	TOTAL CALSS IV	1				

Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be	Date of Live Vacancy
			surrendered	
		Class IV		
1	Oilman	22300-51000	8	04.09.2021
1	Oilman	22300-51000	8	04.09.2021 31.10.2021
1	Oilman	22300-51000	8	

0	Couritours Houldle Woules	20000 42600	1	28.07.2022 31.07.2022 31.08.2022 31.01.2023
2	Sanitary Health Worker, Gr.III	20900-43600	1	31.05.2022
	TOTAL CALSS IV	9		

Statement showing numbers of posts to be surrendered against matching saving for creation of 3 Nos. posts of Dock Master.

Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy
		Class III		
1	Master 2nd Class	29600-81100	2	04.09.2021 31.10.2021
2	Serang (Uncertified)	25200-59600	5	07.01.2022 31.01.2022 30.04.2022 31.01.2023 31.05.2023
3	Quarter Master	25200-59600	2	08.01.2022 28.02.2022
	TOTAL CALSS II	II.	9	

	CARGO HANDLING DIVISION						
Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy			
	Class III						
1	Senior Clerk	27400-70500	2	30.04.2023			
				01.06.2023			
2	Junior Clerk	25200-59600	1	31.03.2022			
	TOTAL CALSS III		3				

Statement showing numbers of posts to be surrendered against matching saving for creation of 2 Nos. posts of Senior Marine Engineer

	MECHANICAL ENGINEERING DEPARTMENT					
Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy		
		Class III				
1	Welder	25200-59600	1	31.05.2020		
	TOTAL CALSS III 1					

		CLASS IV		
1	Lift Operator	22300-51000	2	31.05.2022
				31.07.2023
	TOTAL CALSS IV		2	

GENERAL ADMINISTRATION DEPARTMENT							
Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy			
Class III							
1	Secondary Teacher	29600-81100	1	31.05.2021			
2	Assistant Teacher	27400-70500	1	20.09.2023			
	TOTAL CALSS III	2					

MEDICAL DEPARTMENT								
Sr. No.	Name of the Post	Scale of the Pay	No. of live post to be surrendered	Date of Live Vacancy				
Class IV								
1	Ward Orderly	21800-50200	1	01.01.2024				
2	Ward Attendant (Male)	20900-43600	1	08.01.2022				
	TOTAL CALSS IV	2						